



Illinois Department of Commerce & Economic Opportunity

Illinois Department of Labor Prevailing Wage Act Overview

Overview

- The Act requires contractors and subcontractors to pay hourly prevailing wage rates to all workers on public construction jobs, or “public works” jobs.
- It is safe to assume that all construction related projects let by DCEO are considered “public works” under the Illinois Prevailing Wage Act.
- “Construction” is defined in the Prevailing Wage Act as all work on public works involving laborers, workers, or mechanics. The Act also includes any maintenance, repair, assembly, or disassembly work performed on equipment whether owned, leased or rented.

How to Determine Prevailing Wage Rate

- The Illinois Department of Labor (IDOL) ascertains the proper prevailing wage rate in all 102 counties of the state. Prevailing Wage rates can be found on the Illinois Department of Labor website at <https://www2.illinois.gov/idol/Laws-Rules/CONMED/Pages/Rates.aspx>. Rates change periodically, so it is imperative that contractors check the website frequently.
- The Illinois Department of Labor **DOES NOT** determine which classification should be used on a project. The contractor awarded the project should know the proper classification to be used on the project and make that determination. Once the contractor determines the classification, they may reach out to IDOL for consultation on the classification.
- Grant Agreements from the Department of Commerce and Economic Opportunity (DCEO) include the following:
 - Specify that prevailing rates be paid in writing to the contractor awarded any contract on a public works project, including:
 - Call for bids.
 - Contract or purchase order.
 - Contractor’s bonds.
- Contractors and subcontractors on all public works projects must file certified payrolls with the Illinois Department of Labor by the 15th day of each calendar month into the Prevailing Wage Portal at <https://www2.illinois.gov/idol/Laws-Rules/CONMED/Pages/Prevailing-Wage-Portal.aspx>. The requirements include:
 - Project Information.
 - Public Body Information.
 - Contractor Information.
 - Employee contact information.

IDOL stresses compliance with our laws, rather than penalizing. Please feel free to reach out to us with any questions on prevailing wages. You may contact Bob Parrilli at 312-793-3600.

- Payroll Information.
 - Signed Statement affirming validity of payroll information.
- The Department of Labor has training materials and templates for certified payroll submission on their website.

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