

Challenges and Opportunities for the **Future of Work**

Illinois Future of Work Commission

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Aspen Institute Future of Work Initiative

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What Is the “Future of Work?”

Will there be
enough jobs?

Will there be
enough *good*
jobs?

How will
technology
change jobs?

How does work
intersect with
other challenges?

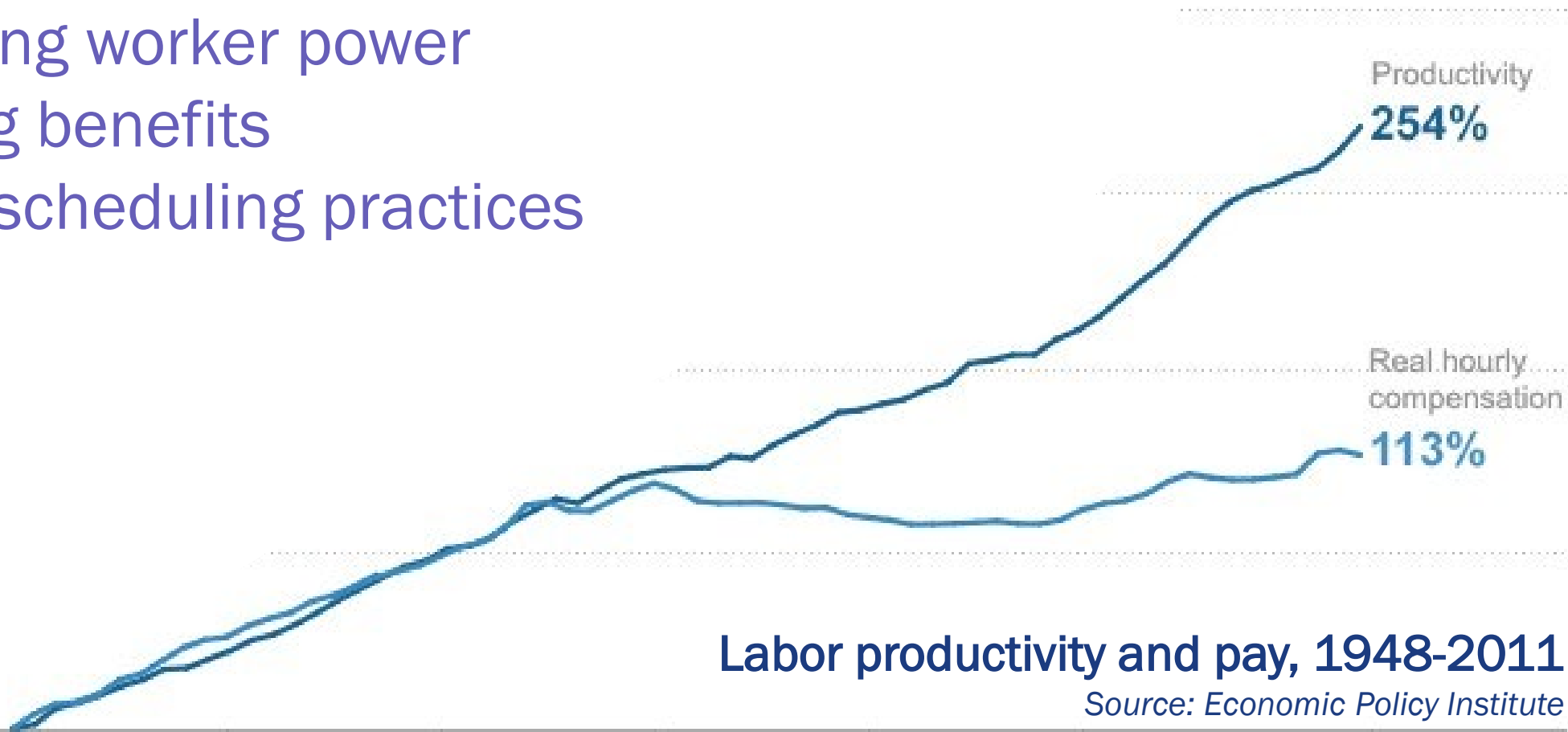
Will there be enough jobs?

- Will we face significant displacement?
- Where is there job loss? Where is there job growth?
- Are training and education opportunities aligned with growth areas?



Will there be enough *good* jobs?

- Decades of declining job quality
 - Stagnant wages
 - Declining worker power
 - Eroding benefits
 - Unfair scheduling practices



Labor productivity and pay, 1948-2011

Source: Economic Policy Institute

Will there be enough *good* jobs?

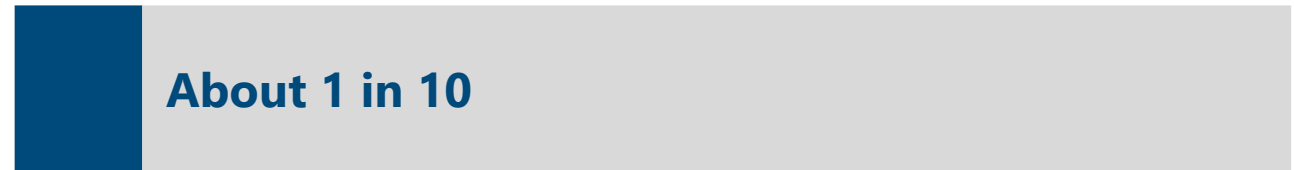
The gig economy and the fissuring of work



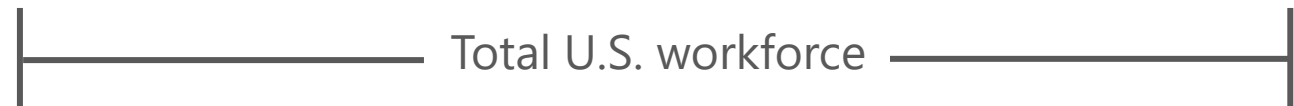
GIG WORK IN ANY CAPACITY
Primary and supplementary work



GIG WORK AS MAIN JOB
Gig work is primary job



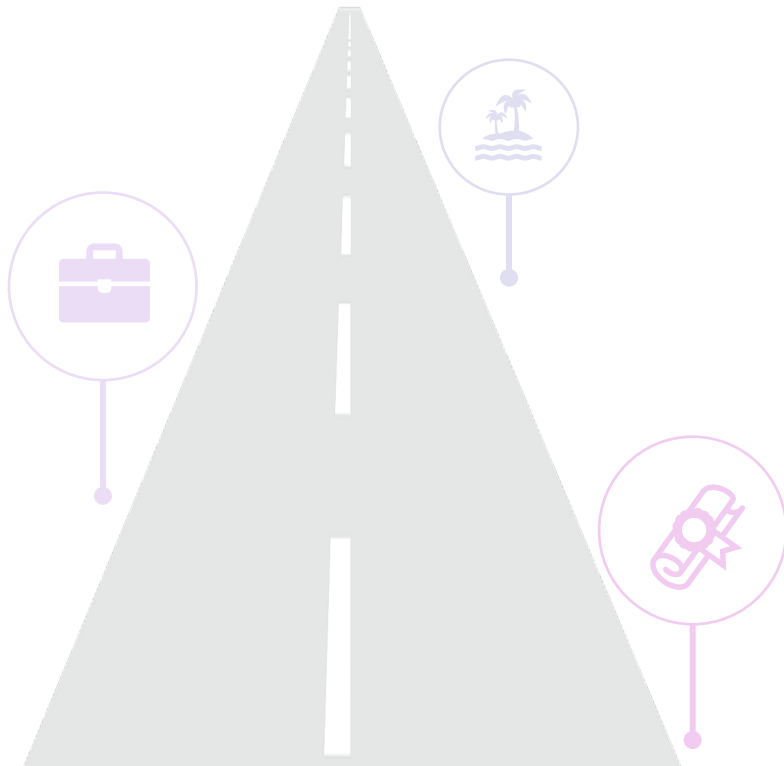
USES ONLINE PLATFORMS
Uber, Lyft, Instacart, and others



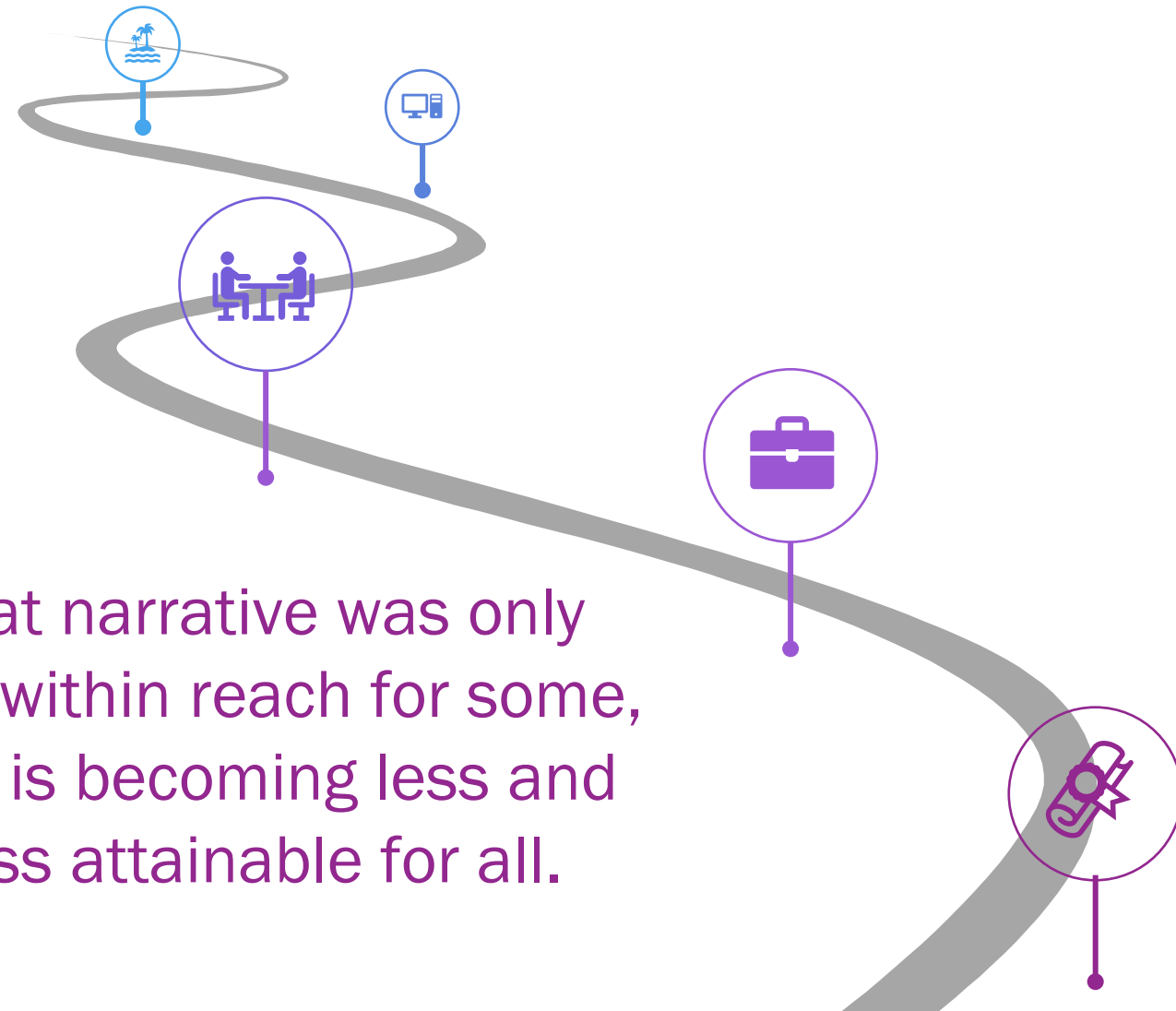
Part of a broader trend

and long-standing reality

Our system of workplace benefits and protections was built around a narrative of a stable, linear career



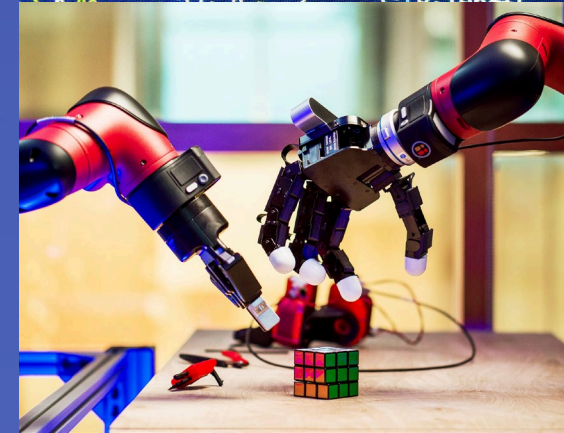
That narrative was only ever within reach for some, and is becoming less and less attainable for all.



How will technology change jobs?

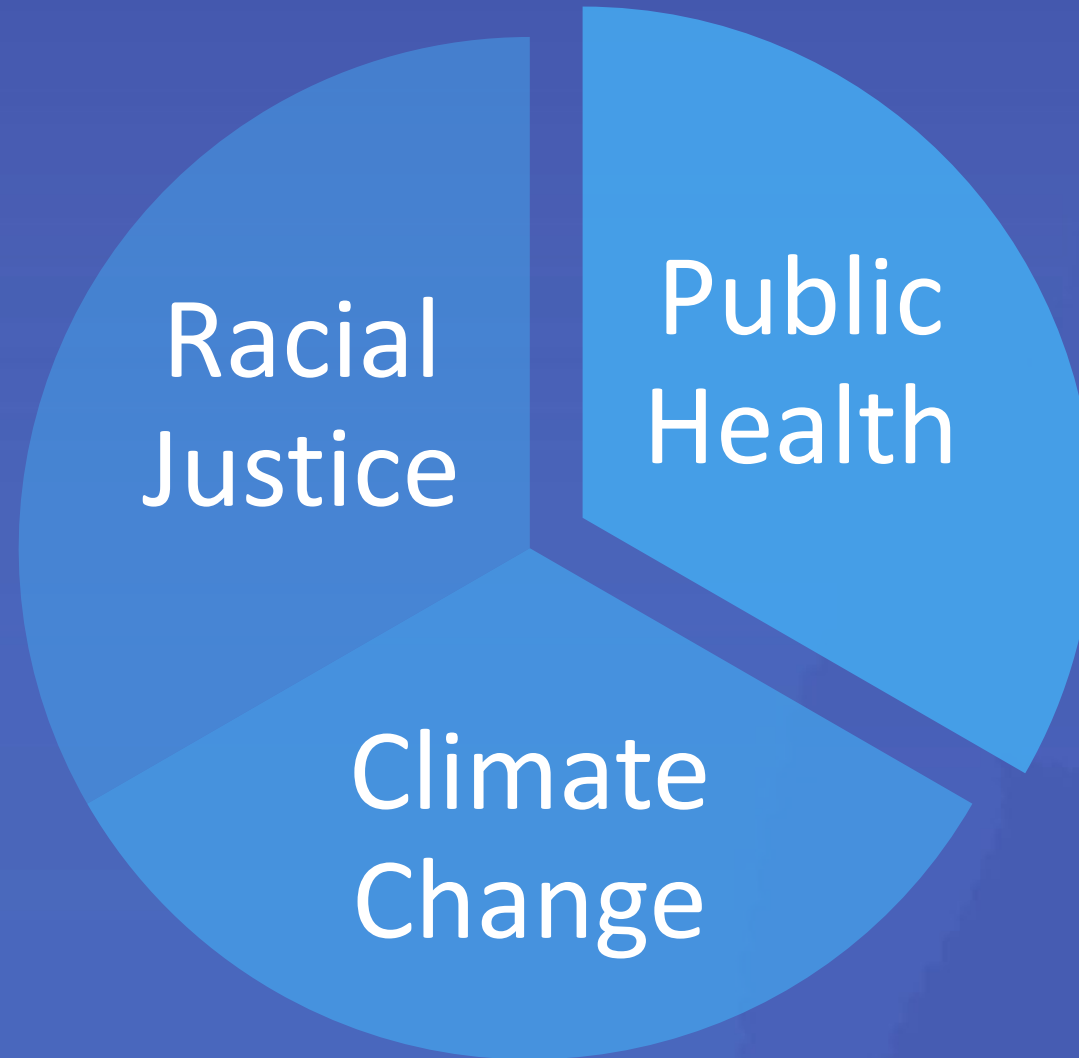
- Automation and digitization
- Algorithmic hiring and management
- Digital monitoring and surveillance
- Remote work

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How does work intersect with other challenges?



The Future of Work

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Thank You

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aspeninstitute.org/future-of-work

