



## Illinois Works Program Act Community-based Organization Annual Report

In compliance with (30 ILCS 559/) Illinois Works Jobs Program Act each community-based organization funded by the Department of Commerce of Economic Opportunity through the Office of Illinois Works Pre-apprenticeship Program must submit an annual report to the Illinois Works Review Panel. As outlined in Section 20-15 Part C Illinois Works Program Act, each annual report must contain:

- (1) A description of the community-based organization’s recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization’s program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

**Community-based Organization Name:** Bethel Family Resource Center

**Grantee Status:** First Year Grantee

**Grant Award (1/1/2022 – 12/31/2022):** \$400,000

*Information and metrics provided on this report covers the time period of 1/1/2022 – 12/31/2022. Demographic numbers are for all applicants, enrolled, or completed participants as reported by this grantee in the Illinois Works Reporting System as of 7/20/2023. Transition numbers are based on verified documentation provided by grantees and confirmed by Illinois Works Pre-apprenticeship Program grant managers.*

<b>Recruitment Efforts</b>
BFRC’s target population were English-speaking/reading BIPOC males and females ranging in age from 18-45 living in the south suburbs of Chicago. Outreach was conducted on a biweekly basis utilizing geographically targeted social media and direct mail.

<b>Screening Efforts</b>
Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.

<b>Training Efforts</b>
BFRC participants were provided with 240 hours of training over 12 weeks. This training included construction-based instruction, hands-on experience, and employability skills. Participants earned the following certificates: National Center for Construction Education and Research, OSHA-10, and First Aid/CPR.

<b>Race/Ethnicity</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
White, non-Hispanic	0	0	0
Black, non-Hispanic	39	33	28
Hispanic/Latino	1	0	0
Asian	0	0	0
American Indian/ Alaskan Native	1	1	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	0	0	0
Prefer not to answer/not on file	6	0	0

<b>Gender</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Female	9	6	5
Male	38	28	23
Gender Non-conforming or Genderqueer/ Non-binary	0	0	0
Prefer not to answer/not on file	0	0	0

<b>Age</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
16-17	0	0	0
18-24	11	9	5
25-54	34	23	21
55+	2	2	2
Prefer not to answer/not on file	0	0	0

<b>Veteran Status</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Yes	0	0	0
No	47	34	28
Prefer not to answer/not on file	0	0	0

<b>Transition Outcome</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Accepted & placed into a registered apprenticeship program	0	0	0
Applied to a registered apprenticeship program	18	18	17
Pursued a transition other than a registered apprenticeship program	5	5	5



## Illinois Works Program Act Community-based Organization Annual Report

In compliance with (30 ILCS 559/) Illinois Works Jobs Program Act each community-based organization funded by the Department of Commerce of Economic Opportunity through the Office of Illinois Works Pre-apprenticeship Program must submit an annual report to the Illinois Works Review Panel. As outlined in Section 20-15 Part C Illinois Works Program Act, each annual report must contain:

- (1) A description of the community-based organization’s recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization’s program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

**Community-based Organization Name:** Chicago Women in Trades

**Grantee Status:** First Year Grantee

**Total Grant Award (1/1/2022- 12/31/2022):** \$500,437

*Information and metrics provided on this report covers the time period of 1/1/2022 – 12/31/2022. Demographic numbers are for all applicants, enrolled, or completed participants as reported by this grantee in the Illinois Works Reporting System as of 7/20/2023. Transition numbers are based on verified documentation provided by grantees and confirmed by Illinois Works Pre-apprenticeship Program grant managers.*

<b>Recruitment Efforts</b>
<p>CWIT's target population were African American &amp; Latina Women between the ages of 19-50 in the Chicagoland Area with an emphasis on the South and West side. Outreach was conducted on a weekly basis utilizing social media marketing and conducting community outreach via Local Alderman, Chicago Public Schools, Community Centers, Returning Citizen Programs and Faith Community, Unemployment Offices, and Daycare Centers.</p>

<b>Screening Efforts</b>
<p>Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.</p>

<b>Training Efforts</b>
<p>CWIT participants were provided with 280 hours of training over 10 weeks. This training included construction-based instruction, hands-on experience, and employability skills. Participants earned the following certificates: TradesFutures MC3 (formerly NABTU), OSHA-10, and First Aid/CPR.</p>

<b>Race/Ethnicity</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
White, non-Hispanic	12	12	11
Black, non-Hispanic	27	26	24
Hispanic/Latino	10	10	9
Asian	0	0	0
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	2	2	2
Prefer not to answer/not on file	0	0	0

<b>Gender</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Female	50	49	45
Male	0	0	0
Gender Non-conforming or Genderqueer/ Non-binary	0	0	0
Prefer not to answer/not on file	1	1	1

<b>Age</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
16-17	0	0	0
18-24	11	10	9
25-54	40	40	37
55+	0	0	0
Prefer not to answer/not on file	0	0	0

<b>Veteran Status</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Yes	0	0	0
No	51	50	46
Prefer not to answer/not on file	0	0	0

<b>Transition Outcome</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Accepted & placed into a registered apprenticeship program	13	13	13
Applied and waitlisted for a registered apprenticeship program	36	36	36
Pursued a transition other than a registered apprenticeship program	2	2	2



## Illinois Works Program Act Community-based Organization Annual Report

In compliance with (30 ILCS 559/) Illinois Works Jobs Program Act each community-based organization funded by the Department of Commerce of Economic Opportunity through the Office of Illinois Works Pre-apprenticeship Program must submit an annual report to the Illinois Works Review Panel. As outlined in Section 20-15 Part C Illinois Works Program Act, each annual report must contain:

- (1) A description of the community-based organization’s recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization’s program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

**Community-based Organization Name:** Children First Fund

**Grantee Status:** First Year Grantee

**Grant Award (1/1/2022 – 12/31/2022):** \$250,000

*Information and metrics provided on this report covers the time period of 1/1/2022 – 12/31/2022. Demographic numbers are for all applicants, enrolled, or completed participants as reported by this grantee in the Illinois Works Reporting System as of 7/20/2023. Transition numbers are based on verified documentation provided by grantees and confirmed by Illinois Works Pre-apprenticeship Program grant managers.*

<b>Recruitment Efforts</b>
<p>Children First Fund’s target population were female and male 12th grade high school students who were 17+ years of age and actively enrolled in a Chicago Public School. Outreach was conducted from February through April 2022 and included information materials and sessions, school and student outreach, and social media/web engagement.</p>

<b>Screening Efforts</b>
<p>Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.</p>

<b>Training Efforts</b>
<p>Children First Fund participants were provided with 210 hours of training over 6 months. This training included construction-based instruction, hands-on experience, and employability skills. Participants earned the following certificates: National Center for Construction Education and Research, OSHA-10, and First Aid/CPR.</p>

<b>Race/Ethnicity</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
White, non-Hispanic	0	0	0
Black, non-Hispanic	8	8	7
Hispanic/Latino	17	17	12
Asian	0	0	0
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	2	2	2
Prefer not to answer/not on file	0	0	0

<b>Gender</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Female	3	3	2
Male	24	24	19
Gender Non-conforming or Genderqueer/ Non-binary	0	0	0
Prefer not to answer/not on file	0	0	0

<b>Age</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
16-17	1	1	1
18-24	26	26	20
25-54	0	0	0
55+	0	0	0
Prefer not to answer/not on file	0	0	0

<b>Veteran Status</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Yes	0	0	0
No	27	27	21
Prefer not to answer/not on file	0	0	0

<b>Transition Outcome</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Accepted & placed into a registered apprenticeship program	2	2	2
Applied to a registered apprenticeship program	5	5	5
Pursued a transition other than a registered apprenticeship program	4	4	4



## Illinois Works Program Act Community-based Organization Annual Report

In compliance with (30 ILCS 559/) Illinois Works Jobs Program Act each community-based organization funded by the Department of Commerce of Economic Opportunity through the Office of Illinois Works Pre-apprenticeship Program must submit an annual report to the Illinois Works Review Panel. As outlined in Section 20-15 Part C Illinois Works Program Act, each annual report must contain:

- (1) A description of the community-based organization’s recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization’s program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

**Community-based Organization Name:** Community Assistance Programs

**Grantee Status:** First Year Grantee

**Grant Award (1/1/2022 – 12/31/2022):** \$493,793.71

*Information and metrics provided on this report covers the time period of 1/1/2022 – 12/31/2022. Demographic numbers are for all applicants, enrolled, or completed participants as reported by this grantee in the Illinois Works Reporting System as of 7/20/2023. Transition numbers are based on verified documentation provided by grantees and confirmed by Illinois Works Pre-apprenticeship Program grant managers.*

<b>Recruitment Efforts</b>
Community Assistance Programs’ target population were economically disadvantaged and underrepresented residents who were 18+ years of age in Illinois (specifically the Chicagoland region). Outreach was conducted on a biweekly basis utilizing onsite and virtual community gatherings, social media and web-based marketing and SMS texting.

<b>Screening Efforts</b>
Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.

<b>Training Efforts</b>
Community Assistance Programs participants were provided with 176 hours of training over 4 weeks. This training included construction-based instruction, hands-on experience, and employability skills. Participants earned the following certificates: National Center for Construction Education and Research, OSHA-10, First Aid/CPR.

<b>Race/Ethnicity</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
White, non-Hispanic	0	0	0
Black, non-Hispanic	89	53	32
Hispanic/Latino	2	1	1
Asian	1	1	1
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	2	2	2
Prefer not to answer/not on file	3	0	0

<b>Gender</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Female	23	14	9
Male	73	43	27
Gender Non-conforming or Genderqueer/ Non-binary	0	0	0
Prefer not to answer/not on file	1	0	0

<b>Age</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
16-17	0	0	0
18-24	31	21	12
25-54	59	32	22
55+	7	2	2
Prefer not to answer/not on file	0	0	0

<b>Veteran Status</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Yes	0	0	0
No	97	57	36
Prefer not to answer/not on file	0	0	0

<b>Transition Outcome</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Accepted & placed into a registered apprenticeship program	22	22	17
Applied to a registered apprenticeship program	11	11	10
Pursued a transition other than a registered apprenticeship program	2	2	2





## Illinois Works Program Act Community-based Organization Annual Report

In compliance with (30 ILCS 559/) Illinois Works Jobs Program Act each community-based organization funded by the Department of Commerce of Economic Opportunity through the Office of Illinois Works Pre-apprenticeship Program must submit an annual report to the Illinois Works Review Panel. As outlined in Section 20-15 Part C Illinois Works Program Act, each annual report must contain:

- (1) A description of the community-based organization’s recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization’s program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

**Community-based Organization Name:** Community Development Institute

**Grantee Status:** First Year Grantee

**Total Grant Award (1/1/2022- 12/31/2022):** \$500,000

*Information and metrics provided on this report covers the time period of 1/1/2022 – 12/31/2022. Demographic numbers are for all applicants, enrolled, or completed participants as reported by this grantee in the Illinois Works Reporting System as of 7/20/2023. Transition numbers are based on verified documentation provided by grantees and confirmed by Illinois Works Pre-apprenticeship Program grant managers.*

<b>Recruitment Efforts</b>
CYDI's target population were disadvantaged and under-represented workers including at-risk youth, young parents, homeless, low-income, or chronically-unemployed workers, veterans, and individuals who were formerly incarcerated or otherwise justice-involved. Outreach was conducted on a biweekly basis utilizing social media marketing and conducting outreach via community partnerships.

<b>Screening Efforts</b>
Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.

<b>Training Efforts</b>
CYDI participants were provided with 230 hours of training over 12 weeks. This training included construction-based instruction, hands-on experience, and employability skills. Participants earned the following certificates: National Center for Construction Education and Research’s Core, OSHA-10, and First Aid/CPR.

<b>Race/Ethnicity</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
White, non-Hispanic	0	0	0
Black, non-Hispanic	59	45	36
Hispanic/Latino	4	3	3
Asian	2	2	2
American Indian/ Alaskan Native	2	2	1
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	1	1	1
Prefer not to answer/not on file	1	1	0

<b>Gender</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Female	16	10	9
Male	53	44	34
Gender Non-conforming or Genderqueer/ Non-binary	0	0	0
Prefer not to answer/not on file	1	0	0

<b>Age</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
16-17	0	0	0
18-24	25	22	20
25-54	41	30	21
55+	3	2	2
Prefer not to answer/not on file	1	0	0

<b>Veteran Status</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Yes	0	0	0
No	69	54	43
Prefer not to answer/not on file	1	0	0

<b>Transition Outcome</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Accepted & placed into a registered apprenticeship program	2	2	2
Applied and waitlisted for a registered apprenticeship program	26	26	26
Pursued a transition other than a registered apprenticeship program	2	2	2



## Illinois Works Program Act Community-based Organization Annual Report

In compliance with (30 ILCS 559/) Illinois Works Jobs Program Act each community-based organization funded by the Department of Commerce of Economic Opportunity through the Office of Illinois Works Pre-apprenticeship Program must submit an annual report to the Illinois Works Review Panel. As outlined in Section 20-15 Part C Illinois Works Program Act, each annual report must contain:

- (1) A description of the community-based organization’s recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization’s program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

**Community-based Organization Name:** EDDR Foundation-Chicago

**Grantee Status:** First Year Grantee

**Grant Award (1/1/2022 – 12/31/2022):** \$500,000

*Information and metrics provided on this report covers the time period of 1/1/2022 – 12/31/2022. Demographic numbers are for all applicants, enrolled, or completed participants as reported by this grantee in the Illinois Works Reporting System as of 7/20/2023. Transition numbers are based on verified documentation provided by grantees and confirmed by Illinois Works Pre-apprenticeship Program grant managers.*

<b>Recruitment Efforts</b>
EDDR Foundation (Chicago)’s target population were individuals who were members of one of the underrepresented populations identified under the Illinois Works Pre-apprenticeship Notice of Funding Opportunity living in DCEO Region 4 who were 18+ years of age. Outreach was conducted on a weekly basis utilizing social media marketing and conducting outreach to fellow community businesses and legislative offices.

<b>Screening Efforts</b>
Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.

<b>Training Efforts</b>
EDDR Foundation (Chicago) participants were provided with 216 hours of training over 9 weeks. This training included construction-based instruction, hands-on experience, and employability skills. Participants earned the following certificates: National Center for Construction Education and Research, OSHA-10, and First Aid/CPR.

<b>Race/Ethnicity</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
White, non-Hispanic	1	1	1
Black, non-Hispanic	76	52	31
Hispanic/Latino	4	1	0
Asian	0	0	0
American Indian/ Alaskan Native	1	1	1
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	0	0	0
Prefer not to answer/not on file	0	0	0

<b>Gender</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Female	13	8	4
Male	68	46	28
Gender Non-conforming or Genderqueer/ Non-binary	0	0	0
Prefer not to answer/not on file	1	1	1

<b>Age</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
16-17	0	0	0
18-24	31	25	16
25-54	49	30	17
55+	2	0	0
Prefer not to answer/not on file	0	0	0

<b>Veteran Status</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Yes	2	0	0
No	80	55	33
Prefer not to answer/not on file	0	0	0

<b>Transition Outcome</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Accepted & placed into a registered apprenticeship program	5	5	5
Applied to a registered apprenticeship program	28	28	19
Pursued a transition other than a registered apprenticeship program	8	8	8



## Illinois Works Program Act Community-based Organization Annual Report

In compliance with (30 ILCS 559/) Illinois Works Jobs Program Act each community-based organization funded by the Department of Commerce of Economic Opportunity through the Office of Illinois Works Pre-apprenticeship Program must submit an annual report to the Illinois Works Review Panel. As outlined in Section 20-15 Part C Illinois Works Program Act, each annual report must contain:

- (1) A description of the community-based organization’s recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization’s program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

**Community-based Organization Name:** EDDR Foundation - Rockford

**Grantee Status:** First Year Grantee

**Total Grant Award (1/1/2022- 12/31/2022):** \$400,000

*Information and metrics provided on this report covers the time period of 1/1/2022 – 12/31/2022. Demographic numbers are for all applicants, enrolled, or completed participants as reported by this grantee in the Illinois Works Reporting System as of 7/20/2023. Transition numbers are based on verified documentation provided by grantees and confirmed by Illinois Works Pre-apprenticeship Program grant managers.*

<b>Recruitment Efforts</b>
EDDR Foundation (Rockford)’s target population were individuals who were members of one of the underrepresented populations identified under the Illinois Works Pre-apprenticeship Notice of Funding Opportunity living in DCEO Region 5 who were 18+ years of age. Outreach was conducted on a weekly basis utilizing social media marketing and conducting outreach to fellow community businesses and legislative offices.

<b>Screening Efforts</b>
Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.

<b>Training Efforts</b>
EDDR Foundation (Rockford) participants were provided with 169 hours of training over 11 weeks. This training included construction-based instruction, hands-on experience, and employability skills. Participants earned the following certificates: National Center for Construction Education and Research’s Core, OSHA-10, and First Aid/CPR.

<b>Race/Ethnicity</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
White, non-Hispanic	5	4	4
Black, non-Hispanic	50	32	31
Hispanic/Latino	1	0	0
Asian	0	0	0
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	1	1	0
Prefer not to answer/not on file	1	0	0

<b>Gender</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Female	8	5	5
Male	48	31	29
Gender Non-conforming or Genderqueer/ Non-binary	0	0	0
Prefer not to answer/not on file	2	1	1

<b>Age</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
16-17	0	0	0
18-24	17	12	12
25-54	39	23	21
55+	1	1	1
Prefer not to answer/not on file	1	1	1

<b>Veteran Status</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Yes	0	0	0
No	57	37	35
Prefer not to answer/not on file	1	0	0

<b>Transition Outcome</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Accepted & placed into a registered apprenticeship program	0	0	0
Applied and waitlisted for a registered apprenticeship program	35	35	35
Pursued a transition other than a registered apprenticeship program	0	0	0



## Illinois Works Program Act Community-based Organization Annual Report

In compliance with (30 ILCS 559/) Illinois Works Jobs Program Act each community-based organization funded by the Department of Commerce of Economic Opportunity through the Office of Illinois Works Pre-apprenticeship Program must submit an annual report to the Illinois Works Review Panel. As outlined in Section 20-15 Part C Illinois Works Program Act, each annual report must contain:

- (1) A description of the community-based organization’s recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization’s program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

**Community-based Organization Name:** Evanston Rebuilding Warehouse/Rebuilding Exchange

**Grantee Status:** First Year Grantee

**Grant Award (1/1/2022 – 12/31/2022):** \$535,514

*Information and metrics provided on this report covers the time period of 1/1/2022 – 12/31/2022. Demographic numbers are for all applicants, enrolled, or completed participants as reported by this grantee in the Illinois Works Reporting System as of 7/20/2023. Transition numbers are based on verified documentation provided by grantees and confirmed by Illinois Works Pre-apprenticeship Program grant managers.*

<b>Recruitment Efforts</b>
Evanston Rebuilding Warehouse (DBA Rebuilding Exchange)’s target population were black, brown, Latinx women and men ranging in age from 18 - 50 years of age in the Evanston, Skokie, Des Plaines, Niles, Chicago, and Cook Country areas. Outreach was conducted monthly utilizing word of mouth, social media, educational partners, social service agencies, organizational partners, email newsletters, community news sources, and flyers in the community.

<b>Screening Efforts</b>
Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.

<b>Training Efforts</b>
Evanston Rebuilding Warehouse (DBA Rebuilding Exchange) participants were provided with 240 hours of training over 8 weeks. This training included construction-based instruction, hands-on experience, and employability skills. Participants earned the following certificates: National Center for Construction Education and Research OSHA-10, and First Aid/CPR.

<b>Race/Ethnicity</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
White, non-Hispanic	14	12	9
Black, non-Hispanic	32	29	16
Hispanic/Latino	24	21	14
Asian	2	2	2
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	1	0	0
Two or More Races	4	4	4
Prefer not to answer/not on file	6	5	3

<b>Gender</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Female	12	9	8
Male	69	62	38
Gender Non-conforming or Genderqueer/ Non-binary	2	2	2
Prefer not to answer/not on file	0	0	0

<b>Age</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
16-17	0	0	0
18-24	33	28	20
25-54	48	43	27
55+	2	1	1
Prefer not to answer/not on file	0	0	0

<b>Veteran Status</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Yes	1	0	0
No	82	73	48
Prefer not to answer/not on file	0	0	0

<b>Transition Outcome</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Accepted & placed into a registered apprenticeship program	1	1	1
Applied to a registered apprenticeship program	44	44	42
Pursued a transition other than a registered apprenticeship program	3	3	3





## Illinois Works Program Act Community-based Organization Annual Report

In compliance with (30 ILCS 559/) Illinois Works Jobs Program Act each community-based organization funded by the Department of Commerce of Economic Opportunity through the Office of Illinois Works Pre-apprenticeship Program must submit an annual report to the Illinois Works Review Panel. As outlined in Section 20-15 Part C Illinois Works Program Act, each annual report must contain:

- (1) A description of the community-based organization’s recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization’s program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

**Community-based Organization Name:** HIRE360

**Grantee Status:** First Year Grantee

**Grant Award (1/1/2022 – 12/31/2022):** \$550,000

*Information and metrics provided on this report covers the time period of 1/1/2022 – 12/31/2022. Demographic numbers are for all applicants, enrolled, or completed participants as reported by this grantee in the Illinois Works Reporting System as of 7/20/2023. Transition numbers are based on verified documentation provided by grantees and confirmed by Illinois Works Pre-apprenticeship Program grant managers.*

<b>Recruitment Efforts</b>
HIRE360’s target population were diverse, low-income candidates who were 18+ years of age in the south and west sides of Chicago. Outreach was conducted monthly utilizing word of mouth, social media, open house meetings, and HIRE360’s internal case managers.

<b>Screening Efforts</b>
Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.

<b>Training Efforts</b>
HIRE360 participants were provided with 162 hours of training over 12 weeks. This training included construction-based instruction, hands-on experience, and employability skills. Participants earned the following certificates: TradesFutures MC3 (formerly NABTU), OSHA-10, and First Aid/CPR.

<b>Race/Ethnicity</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
White, non-Hispanic	3	3	2
Black, non-Hispanic	70	70	20
Hispanic/Latino	14	14	7
Asian	1	1	0
American Indian/ Alaskan Native	1	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	0	0	0
Prefer not to answer/not on file	4	3	3

<b>Gender</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Female	21	21	9
Male	71	70	23
Gender Non-conforming or Genderqueer/ Non-binary	0	0	0
Prefer not to answer/not on file	1	0	0

<b>Age</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
16-17	0	0	0
18-24	17	17	4
25-54	72	70	26
55+	4	2	2
Prefer not to answer/not on file	0	0	0

<b>Veteran Status</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Yes	1	1	1
No	92	90	31
Prefer not to answer/not on file	0	0	0

<b>Transition Outcome</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Accepted & placed into a registered apprenticeship program	1	1	1
Applied to a registered apprenticeship program	45	45	26
Pursued a transition other than a registered apprenticeship program	0	0	0



## Illinois Works Program Act Community-based Organization Annual Report

In compliance with (30 ILCS 559/) Illinois Works Jobs Program Act each community-based organization funded by the Department of Commerce of Economic Opportunity through the Office of Illinois Works Pre-apprenticeship Program must submit an annual report to the Illinois Works Review Panel. As outlined in Section 20-15 Part C Illinois Works Program Act, each annual report must contain:

- (1) A description of the community-based organization’s recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization’s program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

**Community-based Organization Name:** Hispanic American Construction Association

**Grantee Status:** First Year Grantee

**Total Grant Award (1/1/2022- 12/31/2022):** \$500,000

*Information and metrics provided on this report covers the time period of 1/1/2022 – 12/31/2022. Demographic numbers are for all applicants, enrolled, or completed participants as reported by this grantee in the Illinois Works Reporting System as of 7/20/2023. Transition numbers are based on verified documentation provided by grantees and confirmed by Illinois Works Pre-apprenticeship Program grant managers.*

<b>Recruitment Efforts</b>
<p>HACIA's target population were minorities, women, and veterans in the southwest, south and west side neighborhoods of Chicago: Little Village, Pilsen, Brighton Park, Archer Heights, North Lawndale, Lower West Side, Humboldt Park, Belmont Cragin, Uptown, and Rogers Park. Outreach was conducted on a rolling basis – weekly, semiweekly, and monthly utilizing social media marketing, email blasts, and distribution of flyers to educational partners, membership database, community partners and other non-profit organizations and sister agencies.</p>

<b>Screening Efforts</b>
<p>Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.</p>

<b>Training Efforts</b>
<p>HACIA participants were provided with 152 hours of training over 12.5 weeks. This training included construction-based instruction, hands-on experience, and employability skills. Participants earned the following certificates: National Center for Construction Education and Research’s Core, OSHA-10, and First Aid/CPR.</p>

<b>Race/Ethnicity</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
White, non-Hispanic	2	2	2
Black, non-Hispanic	7	6	4
Hispanic/Latino	52	50	47
Asian	0	0	0
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	1	1	1
Prefer not to answer/not on file	6	0	0

<b>Gender</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Female	6	6	6
Male	56	53	48
Gender Non-conforming or Genderqueer/ Non-binary	0	0	0
Prefer not to answer/not on file	6	0	0

<b>Age</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
16-17	0	0	0
18-24	27	26	23
25-54	40	33	31
55+	1	0	0
Prefer not to answer/not on file	0	0	0

<b>Veteran Status</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Yes	1	1	0
No	61	58	54
Prefer not to answer/not on file	6	0	0

<b>Transition Outcome</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Accepted & placed into a registered apprenticeship program	9	9	8
Applied and waitlisted for a registered apprenticeship program	14	14	13
Pursued a transition other than a registered apprenticeship program	24	24	24



## Illinois Works Program Act Community-based Organization Annual Report

In compliance with (30 ILCS 559/) Illinois Works Jobs Program Act each community-based organization funded by the Department of Commerce of Economic Opportunity through the Office of Illinois Works Pre-apprenticeship Program must submit an annual report to the Illinois Works Review Panel. As outlined in Section 20-15 Part C Illinois Works Program Act, each annual report must contain:

- (1) A description of the community-based organization’s recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization’s program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

**Community-based Organization Name:** Illinois Foundation of Skills USA-VICA

**Grantee Status:** First Year Grantee

**Grant Award (1/1/2022 – 12/31/2022):** \$500,000

*Information and metrics provided on this report covers the time period of 1/1/2022 – 12/31/2022. Demographic numbers are for all applicants, enrolled, or completed participants as reported by this grantee in the Illinois Works Reporting System as of 7/20/2023. Transition numbers are based on verified documentation provided by grantees and confirmed by Illinois Works Pre-apprenticeship Program grant managers.*

<b>Recruitment Efforts</b>
SkillsUSA’s target population are in-school youth who are males and females who are 17-18 years of age, native English speakers, who are students at Pekin Community High School. Outreach was conducted on a quarterly basis through emails, instructor and student meetings, and social media posts on Facebook and Instagram.

<b>Screening Efforts</b>
Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.

<b>Training Efforts</b>
SkillsUSA participants were provided with 169 hours of training over 5 months. This training included construction-based instruction, hands-on experience, and employability skills. Participants earned the following certificates: National Center for Construction Education and Research, OSHA-10, First Aid/CPR.

<b>Race/Ethnicity</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
White, non-Hispanic	82	79	76
Black, non-Hispanic	0	0	0
Hispanic/Latino	1	1	1
Asian	0	0	0
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	6	6	6
Prefer not to answer/not on file	1	1	1

<b>Gender</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Female	3	3	3
Male	87	84	81
Gender Non-conforming or Genderqueer/ Non-binary	0	0	0
Prefer not to answer/not on file	0	0	0

<b>Age</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
16-17	0	0	0
18-24	90	87	84
25-54	0	0	0
55+	0	0	0
Prefer not to answer/not on file	0	0	0

<b>Veteran Status</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Yes	0	0	0
No	90	87	83
Prefer not to answer/not on file	0	0	0

<b>Transition Outcome</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Accepted & placed into a registered apprenticeship program	8	8	7
Applied to a registered apprenticeship program	70	70	70
Pursued a transition other than a registered apprenticeship program	5	5	5



## Illinois Works Program Act Community-based Organization Annual Report

In compliance with (30 ILCS 559/) Illinois Works Jobs Program Act each community-based organization funded by the Department of Commerce of Economic Opportunity through the Office of Illinois Works Pre-apprenticeship Program must submit an annual report to the Illinois Works Review Panel. As outlined in Section 20-15 Part C Illinois Works Program Act, each annual report must contain:

- (1) A description of the community-based organization’s recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization’s program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

**Community-based Organization Name:** Lumity

**Grantee Status:** First Year Grantee

**Grant Award (1/1/2022 – 12/31/2022):** \$170,673

*Information and metrics provided on this report covers the time period of 1/1/2022 – 12/31/2022. Demographic numbers are for all applicants, enrolled, or completed participants as reported by this grantee in the Illinois Works Reporting System as of 7/20/2023. Transition numbers are based on verified documentation provided by grantees and confirmed by Illinois Works Pre-apprenticeship Program grant managers.*

<b>Recruitment Efforts</b>
<p>Lumity’s initial target population were Latinx and African American youth ranging in age from 18-24 in the south and west sides of Chicago who attended select high schools. Outreach was conducted on a biweekly basis utilizing social media, flyers, and community partner sites. However, toward the end of the year, Lumity shifted programming to focus on women and men from underrepresented populations who were 18+ years of age in or around the City of Maywood, IL. Outreach was conducted through social media, flyers, and connections with local businesses/organizations and legislative partners.</p>

<b>Screening Efforts</b>
<p>Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.</p>

<b>Training Efforts</b>
<p>Lumity participants were provided with 180 hours of training over 15 weeks. This training included construction-based instruction, hands-on experience, and employability skills. Participants earned the following certificates: National Center for Construction Education and Research, OSHA-10, and First Aid/CPR.</p>

<b>Race/Ethnicity</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
White, non-Hispanic	0	0	0
Black, non-Hispanic	26	18	12
Hispanic/Latino	3	3	3
Asian	0	0	0
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	1	0	0
Prefer not to answer/not on file	0	0	0

<b>Gender</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Female	2	2	0
Male	28	19	15
Gender Non-conforming or Genderqueer/ Non-binary	0	0	0
Prefer not to answer/not on file	0	0	0

<b>Age</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
16-17	0	0	0
18-24	26	17	11
25-54	4	4	4
55+	0	0	0
Prefer not to answer/not on file	0	0	0

<b>Veteran Status</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Yes	0	0	0
No	30	21	15
Prefer not to answer/not on file	0	0	0

<b>Transition Outcome</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Accepted & placed into a registered apprenticeship program	1	1	1
Applied to a registered apprenticeship program	13	13	13
Pursued a transition other than a registered apprenticeship program	0	0	0





## Illinois Works Program Act Community-based Organization Annual Report

In compliance with (30 ILCS 559/) Illinois Works Jobs Program Act each community-based organization funded by the Department of Commerce of Economic Opportunity through the Office of Illinois Works Pre-apprenticeship Program must submit an annual report to the Illinois Works Review Panel. As outlined in Section 20-15 Part C Illinois Works Program Act, each annual report must contain:

- (1) A description of the community-based organization’s recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization’s program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

**Community-based Organization Name:** Macon County

**Grantee Status:** First Year Grantee

**Total Grant Award (1/1/2022- 12/31/2022):** \$499,831.55

*Information and metrics provided on this report covers the time period of 1/1/2022 – 12/31/2022. Demographic numbers are for all applicants, enrolled, or completed participants as reported by this grantee in the Illinois Works Reporting System as of 7/20/2023. Transition numbers are based on verified documentation provided by grantees and confirmed by Illinois Works Pre-apprenticeship Program grant managers.*

<b>Recruitment Efforts</b>
Macon County's target population were recent high school graduates, single moms, re-entry populations, English language learners, and veterans. Outreach was conducted on a weekly and/or bi-weekly basis utilizing social media marketing, local television/radio public service announcements, and public information sessions.

<b>Screening Efforts</b>
Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.

<b>Training Efforts</b>
Macon County participants were provided with 220 hours of training over 12 weeks. This training included construction-based instruction, hands-on experience, and employability skills. Participants earned the following certificates: TradesFutures MC3 (formerly NABTU), OSHA-10, and First Aid/CPR.

<b>Race/Ethnicity</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
White, non-Hispanic	23	19	18
Black, non-Hispanic	25	22	16
Hispanic/Latino	2	2	2
Asian	0	0	0
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	3	2	1
Prefer not to answer/not on file	0	0	0

<b>Gender</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Female	10	10	7
Male	43	35	30
Gender Non-conforming or Genderqueer/ Non-binary	0	0	0
Prefer not to answer/not on file	0	0	0

<b>Age</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
16-17	0	0	0
18-24	20	17	16
25-54	31	26	19
55+	1	1	1
Prefer not to answer/not on file	1	1	1

<b>Veteran Status</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Yes	1	0	0
No	52	45	37
Prefer not to answer/not on file	0	0	0

<b>Transition Outcome</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Accepted & placed into a registered apprenticeship program	16	16	16
Applied and waitlisted for a registered apprenticeship program	17	17	17
Pursued a transition other than a registered apprenticeship program	6	6	0



## Illinois Works Program Act Community-based Organization Annual Report

In compliance with (30 ILCS 559/) Illinois Works Jobs Program Act each community-based organization funded by the Department of Commerce of Economic Opportunity through the Office of Illinois Works Pre-apprenticeship Program must submit an annual report to the Illinois Works Review Panel. As outlined in Section 20-15 Part C Illinois Works Program Act, each annual report must contain:

- (1) A description of the community-based organization’s recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization’s program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

**Community-based Organization Name:** Metropolitan Family Services

**Grantee Status:** First Year Grantee

**Total Grant Award (1/1/2022- 12/31/2022):** \$500,000

*Information and metrics provided on this report covers the time period of 1/1/2022 – 12/31/2022. Demographic numbers are for all applicants, enrolled, or completed participants as reported by this grantee in the Illinois Works Reporting System as of 7/20/2023. Transition numbers are based on verified documentation provided by grantees and confirmed by Illinois Works Pre-apprenticeship Program grant managers.*

<b>Recruitment Efforts</b>
MFS' target population were African American & Latinx Chicagoland residents over the age of 21. Outreach was conducted on a weekly basis utilizing social media marketing and radio public service announcements.

<b>Screening Efforts</b>
Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.

<b>Training Efforts</b>
MFS participants were provided with 169 hours of training over 14 weeks. This training included construction-based instruction, hands-on experience, and employability skills. Participants earned the following certificates: National Center for Construction Education and Research’s Core, OSHA-10, and First Aid/CPR.

<b>Race/Ethnicity</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
White, non-Hispanic	1	1	1
Black, non-Hispanic	56	43	25
Hispanic/Latino	6	5	3
Asian	0	0	0
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	0	0	0
Prefer not to answer/not on file	0	0	0

<b>Gender</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Female	13	9	5
Male	50	40	24
Gender Non-conforming or Genderqueer/ Non-binary	0	0	0
Prefer not to answer/not on file	0	0	0

<b>Age</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
16-17	0	0	0
18-24	13	10	4
25-54	46	36	23
55+	4	3	2
Prefer not to answer/not on file	0	0	0

<b>Veteran Status</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Yes	1	1	1
No	62	48	28
Prefer not to answer/not on file	0	0	0

<b>Transition Outcome</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Accepted & placed into a registered apprenticeship program	0	0	0
Applied and waitlisted for a registered apprenticeship program	9	9	9
Pursued a transition other than a registered apprenticeship program	12	12	12



## Illinois Works Program Act Community-based Organization Annual Report

In compliance with (30 ILCS 559/) Illinois Works Jobs Program Act each community-based organization funded by the Department of Commerce of Economic Opportunity through the Office of Illinois Works Pre-apprenticeship Program must submit an annual report to the Illinois Works Review Panel. As outlined in Section 20-15 Part C Illinois Works Program Act, each annual report must contain:

- (1) A description of the community-based organization’s recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization’s program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

**Community-based Organization Name:** Quad County Urban League

**Grantee Status:** First Year Grantee

**Grant Award (1/1/2022 – 12/31/2022):** \$397,977.88

*Information and metrics provided on this report covers the time period of 1/1/2022 – 12/31/2022. Demographic numbers are for all applicants, enrolled, or completed participants as reported by this grantee in the Illinois Works Reporting System as of 7/20/2023. Transition numbers are based on verified documentation provided by grantees and confirmed by Illinois Works Pre-apprenticeship Program grant managers.*

<b>Recruitment Efforts</b>
<p>Quad County Urban League’s target population were African American women, men, and veterans who were 18+ years of age and living in DCEO Region 4 specifically focused on Kane, DuPage, Will and Kendall counties. Outreach was conducted on a weekly basis utilizing email marketing, social media, phone banking, and door canvassing.</p>

<b>Screening Efforts</b>
<p>Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.</p>

<b>Training Efforts</b>
<p>Quad County Urban League participants were provided with 220 hours of training over 12 weeks. This training included construction-based instruction, hands-on experience, and employability skills. Participants earned the following certificates: National Center for Construction Education and Research, OSHA-10, and First Aid/CPR.</p>

<b>Race/Ethnicity</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
White, non-Hispanic	1	0	0
Black, non-Hispanic	28	22	14
Hispanic/Latino	5	2	1
Asian	0	0	0
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	3	3	1
Prefer not to answer/not on file	5	1	0

<b>Gender</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Female	5	1	0
Male	32	26	16
Gender Non-conforming or Genderqueer/ Non-binary	0	0	0
Prefer not to answer/not on file	5	1	0

<b>Age</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
16-17	0	0	0
18-24	17	11	8
25-54	24	16	8
55+	1	1	0
Prefer not to answer/not on file	0	0	0

<b>Veteran Status</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Yes	0	0	0
No	42	28	16
Prefer not to answer/not on file	0	0	0

<b>Transition Outcome</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Accepted & placed into a registered apprenticeship program	0	0	0
Applied to a registered apprenticeship program	15	15	15
Pursued a transition other than a registered apprenticeship program	0	0	0



## Illinois Works Program Act Community-based Organization Annual Report

In compliance with (30 ILCS 559/) Illinois Works Jobs Program Act each community-based organization funded by the Department of Commerce of Economic Opportunity through the Office of Illinois Works Pre-apprenticeship Program must submit an annual report to the Illinois Works Review Panel. As outlined in Section 20-15 Part C Illinois Works Program Act, each annual report must contain:

- (1) A description of the community-based organization’s recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization’s program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

**Community-based Organization Name:** Revolution Workshop

**Grantee Status:** First Year Grantee

**Total Grant Award (1/1/2022- 12/31/2022):** \$200,320.36

*Information and metrics provided on this report covers the time period of 1/1/2022 – 12/31/2022. Demographic numbers are for all applicants, enrolled, or completed participants as reported by this grantee in the Illinois Works Reporting System as of 7/20/2023. Transition numbers are based on verified documentation provided by grantees and confirmed by Illinois Works Pre-apprenticeship Program grant managers.*

<b>Recruitment Efforts</b>
RW's target population were unemployed and underemployed in the city of Chicago with a focus on residents of Austin, East and West Garfield Park, North and South Lawndale, Humboldt Park, Englewood and West Englewood, Auburn Gresham, Chatham, and Woodlawn. Outreach was conducted on a weekly basis utilizing social media marketing and conducting outreach via community partnership information sessions or resources fairs with partner agencies including Literacy Chicago, CRED, and BUILD Chicago.

<b>Screening Efforts</b>
Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.

<b>Training Efforts</b>
RW participants were provided with 380 hours of training over 12 weeks. This training included construction-based instruction, hands-on experience, and employability skills. Participants earned the following certificates: National Center for Construction Education and Research’s Core, OSHA-10, and First Aid/CPR.

<b>Race/Ethnicity</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
White, non-Hispanic	0	0	0
Black, non-Hispanic	12	12	9
Hispanic/Latino	8	8	8
Asian	0	0	0
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	0	0	0
Prefer not to answer/not on file	0	0	0

<b>Gender</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Female	2	2	0
Male	18	18	17
Gender Non-conforming or Genderqueer/ Non-binary	0	0	0
Prefer not to answer/not on file	0	0	0

<b>Age</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
16-17	0	0	0
18-24	11	11	11
25-54	8	8	5
55+	0	0	0
Prefer not to answer/not on file	1	1	1

<b>Veteran Status</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Yes	0	0	0
No	20	20	17
Prefer not to answer/not on file	0	0	0

<b>Transition Outcome</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Accepted & placed into a registered apprenticeship program	3	3	3
Applied and waitlisted for a registered apprenticeship program	6	6	6
Pursued a transition other than a registered apprenticeship program	4	4	4





## Illinois Works Program Act Community-based Organization Annual Report

In compliance with (30 ILCS 559/) Illinois Works Jobs Program Act each community-based organization funded by the Department of Commerce of Economic Opportunity through the Office of Illinois Works Pre-apprenticeship Program must submit an annual report to the Illinois Works Review Panel. As outlined in Section 20-15 Part C Illinois Works Program Act, each annual report must contain:

- (1) A description of the community-based organization’s recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization’s program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

**Community-based Organization Name:** Safer Foundation

**Grantee Status:** First Year Grantee

**Grant Award (1/1/2022 – 12/31/2022):** \$500,000

*Information and metrics provided on this report covers the time period of 1/1/2022 – 12/31/2022. Demographic numbers are for all applicants, enrolled, or completed participants as reported by this grantee in the Illinois Works Reporting System as of 7/20/2023. Transition numbers are based on verified documentation provided by grantees and confirmed by Illinois Works Pre-apprenticeship Program grant managers.*

<b>Recruitment Efforts</b>
Safer Foundation’s target population was individuals with arrest and conviction records residing in the Chicagoland area with a focus on African Americans, Caucasians, Latinx and individuals who identify as multiple races. Outreach and recruitment were to take place on a monthly basis utilizing social media (Facebook, Twitter), print, events, and phone calls.

<b>Screening Efforts</b>
Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.

<b>Training Efforts</b>
Safer Foundation participants were provided with 240 hours of training over 14 weeks. This training included construction-based instruction, hands-on experience, and employability skills. Participants earned the following certificates: National Center for Construction Education and Research, OSHA-10, First Aid/CPR.

<b>Race/Ethnicity</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
White, non-Hispanic	2	2	1
Black, non-Hispanic	41	32	16
Hispanic/Latino	5	4	3
Asian	0	0	0
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	0	0	0
Prefer not to answer/not on file	4	2	2

<b>Gender</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Female	7	5	5
Male	43	35	17
Gender Non-conforming or Genderqueer/ Non-binary	0	0	0
Prefer not to answer/not on file	2	0	0

<b>Age</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
16-17	0	0	0
18-24	10	9	5
25-54	33	24	15
55+	9	7	2
Prefer not to answer/not on file	0	0	0

<b>Veteran Status</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Yes	1	1	0
No	51	39	22
Prefer not to answer/not on file	0	0	0

<b>Transition Outcome</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Accepted & placed into a registered apprenticeship program	0	0	0
Applied to a registered apprenticeship program	1	1	1
Pursued a transition other than a registered apprenticeship program	0	0	0



## Illinois Works Program Act Community-based Organization Annual Report

In compliance with (30 ILCS 559/) Illinois Works Jobs Program Act each community-based organization funded by the Department of Commerce of Economic Opportunity through the Office of Illinois Works Pre-apprenticeship Program must submit an annual report to the Illinois Works Review Panel. As outlined in Section 20-15 Part C Illinois Works Program Act, each annual report must contain:

- (1) A description of the community-based organization’s recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization’s program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

**Community-based Organization Name:** Sista Girls and Friends

**Grantee Status:** First Year Grantee

**Total Grant Award (1/1/2022- 12/31/2022):** \$500,000

*Information and metrics provided on this report covers the time period of 1/1/2022 – 12/31/2022. Demographic numbers are for all applicants, enrolled, or completed participants as reported by this grantee in the Illinois Works Reporting System as of 7/20/2023. Transition numbers are based on verified documentation provided by grantees and confirmed by Illinois Works Pre-apprenticeship Program grant managers.*

<b>Recruitment Efforts</b>
SGAF's target population were low-income minorities especially females and young black males. Outreach was conducted on a biweekly basis utilizing social media marketing and conducting community outreach via flyers and job fairs.

<b>Screening Efforts</b>
Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.

<b>Training Efforts</b>
SGAF participants were provided with 223 hours of training over 11 weeks. This training included construction-based instruction, hands-on experience, and employability skills. Participants earned the following certificates: TradesFutures MC3 (formerly NABTU), OSHA-10, and First Aid/CPR.

<b>Race/Ethnicity</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
White, non-Hispanic	10	6	6
Black, non-Hispanic	67	39	34
Hispanic/Latino	1	0	0
Asian	0	0	0
American Indian/ Alaskan Native	1	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	0	0	0
Prefer not to answer/not on file	0	0	0

<b>Gender</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Female	19	9	9
Male	59	36	31
Gender Non-conforming or Genderqueer/ Non-binary	0	0	0
Prefer not to answer/not on file	1	0	0

<b>Age</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
16-17	0	0	0
18-24	38	24	21
25-54	37	19	17
55+	4	2	2
Prefer not to answer/not on file	0	0	0

<b>Veteran Status</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Yes	2	2	2
No	77	43	38
Prefer not to answer/not on file	0	0	0

<b>Transition Outcome</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Accepted & placed into a registered apprenticeship program	2	2	2
Applied and waitlisted for a registered apprenticeship program	39	39	39
Pursued a transition other than a registered apprenticeship program	0	0	0



## Illinois Works Program Act Community-based Organization Annual Report

In compliance with (30 ILCS 559/) Illinois Works Jobs Program Act each community-based organization funded by the Department of Commerce of Economic Opportunity through the Office of Illinois Works Pre-apprenticeship Program must submit an annual report to the Illinois Works Review Panel. As outlined in Section 20-15 Part C Illinois Works Program Act, each annual report must contain:

- (1) A description of the community-based organization’s recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization’s program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

**Community-based Organization Name:** South Suburban Community Services

**Grantee Status:** First Year Grantee

**Total Grant Award (1/1/2022- 12/31/2022):** \$436,000

*Information and metrics provided on this report covers the time period of 1/1/2022 – 12/31/2022. Demographic numbers are for all applicants, enrolled, or completed participants as reported by this grantee in the Illinois Works Reporting System as of 7/20/2023. Transition numbers are based on verified documentation provided by grantees and confirmed by Illinois Works Pre-apprenticeship Program grant managers.*

<b>Recruitment Efforts</b>
SSCS' target population were underrepresented populations in the Chicagoland area and south suburbs. Outreach was conducted on a weekly basis utilizing social media marketing and conducting outreach via in person community presentations.

<b>Screening Efforts</b>
Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.

<b>Training Efforts</b>
SSCS participants were provided with 155 hours of training over 14 weeks. This training included construction-based instruction, hands-on experience, and employability skills. Participants earned the following certificates: National Center for Construction Education and Research’s Core, Flagger, OSHA-10, and First Aid/CPR.

<b>Race/Ethnicity</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
White, non-Hispanic	0	0	0
Black, non-Hispanic	43	19	10
Hispanic/Latino	0	0	0
Asian	0	0	0
American Indian/ Alaskan Native	1	1	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	0	0	0
Prefer not to answer/not on file	1	1	1

<b>Gender</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Female	8	4	1
Male	35	15	9
Gender Non-conforming or Genderqueer/ Non-binary	0	0	0
Prefer not to answer/not on file	2	2	1

<b>Age</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
16-17	0	0	0
18-24	16	6	2
25-54	26	14	8
55+	1	0	0
Prefer not to answer/not on file	2	1	1

<b>Veteran Status</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Yes	1	0	0
No	43	20	10
Prefer not to answer/not on file	1	1	1

<b>Transition Outcome</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Accepted & placed into a registered apprenticeship program	0	0	0
Applied and waitlisted for a registered apprenticeship program	0	0	0
Pursued a transition other than a registered apprenticeship program	1	1	1



## Illinois Works Program Act Community-based Organization Annual Report

In compliance with (30 ILCS 559/) Illinois Works Jobs Program Act each community-based organization funded by the Department of Commerce of Economic Opportunity through the Office of Illinois Works Pre-apprenticeship Program must submit an annual report to the Illinois Works Review Panel. As outlined in Section 20-15 Part C Illinois Works Program Act, each annual report must contain:

- (1) A description of the community-based organization’s recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization’s program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

**Community-based Organization Name:** Southwestern Illinois College

**Grantee Status:** First Year Grantee

**Total Grant Award (1/1/2022- 12/31/2022):** \$240,000

*Information and metrics provided on this report covers the time period of 1/1/2022 – 12/31/2022. Demographic numbers are for all applicants, enrolled, or completed participants as reported by this grantee in the Illinois Works Reporting System as of 7/20/2023. Transition numbers are based on verified documentation provided by grantees and confirmed by Illinois Works Pre-apprenticeship Program grant managers.*

<b>Recruitment Efforts</b>
SWIC's target population were non-White, women and veterans between the ages of 18 to 35 in the East St. Louis metropolitan area of Illinois. Outreach was conducted on a monthly basis utilizing social media marketing and conducting outreach via community based organizations, High Schools, and Adult Ed/Literacy programs.

<b>Screening Efforts</b>
Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.

<b>Training Efforts</b>
SWIC participants were provided with 450 hours of training over 12 weeks. This training included construction-based instruction, hands-on experience, and employability skills. Participants earned the following certificates: Illinois Community College Board approved Building Trades Safety certificate, Flagger, Forklift Safety, Aerial Lift & Skid Steer Training, OSHA-10, and First Aid/CPR.

<b>Race/Ethnicity</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
White, non-Hispanic	0	0	0
Black, non-Hispanic	20	16	16
Hispanic/Latino	1	1	1
Asian	0	0	0
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	0	0	0
Prefer not to answer/not on file	2	0	0

<b>Gender</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Female	5	2	2
Male	16	15	15
Gender Non-conforming or Genderqueer/ Non-binary	0	0	0
Prefer not to answer/not on file	2	0	0

<b>Age</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
16-17	0	0	0
18-24	11	9	9
25-54	11	7	7
55+	1	1	1
Prefer not to answer/not on file	0	0	0

<b>Veteran Status</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Yes	0	0	0
No	21	17	17
Prefer not to answer/not on file	2	0	0

<b>Transition Outcome</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Accepted & placed into a registered apprenticeship program	1	1	1
Applied and waitlisted for a registered apprenticeship program	2	2	2
Pursued a transition other than a registered apprenticeship program	6	6	6





## Illinois Works Program Act Community-based Organization Annual Report

In compliance with (30 ILCS 559/) Illinois Works Jobs Program Act each community-based organization funded by the Department of Commerce of Economic Opportunity through the Office of Illinois Works Pre-apprenticeship Program must submit an annual report to the Illinois Works Review Panel. As outlined in Section 20-15 Part C Illinois Works Program Act, each annual report must contain:

- (1) A description of the community-based organization’s recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization’s program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

**Community-based Organization Name:** St. Paul Church of God in Christ Community Ministries

**Grantee Status:** First Year Grantee

**Grant Award (1/1/2022 – 12/31/2022):** \$250,000

*Information and metrics provided on this report covers the time period of 1/1/2022 – 12/31/2022. Demographic numbers are for all applicants, enrolled, or completed participants as reported by this grantee in the Illinois Works Reporting System as of 7/20/2023. Transition numbers are based on verified documentation provided by grantees and confirmed by Illinois Works Pre-apprenticeship Program grant managers.*

<b>Recruitment Efforts</b>
----------------------------

<p>St. Paul Church of God in Christ Community Development Ministries’ target population were women and men from underrepresented populations and who were 18+ years of age in Illinois. Outreach was conducted on a monthly/biweekly depending on the time of the year and utilized email and social/digital marketing, radio advertisements, flyers in the community, site visits, and newspapers.</p>
---

<b>Screening Efforts</b>
--------------------------

<p>Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.</p>
---

<b>Training Efforts</b>
-------------------------

<p>St. Paul Church of God Christ Community Development Ministries participants were provided with 301 hours of training over 15 weeks. This training included construction-based instruction, hands-on experience, and employability skills. Participants earned the following certificates: TradesFutures MC3 (formerly NABTU), OSHA-10, First Aid/CPR.</p>
--

<b>Race/Ethnicity</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
White, non-Hispanic	0	0	0
Black, non-Hispanic	6	4	4
Hispanic/Latino	2	1	1
Asian	0	0	0
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	0	0	0
Prefer not to answer/not on file	0	0	0

<b>Gender</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Female	0	0	0
Male	8	5	5
Gender Non-conforming or Genderqueer/ Non-binary	0	0	0
Prefer not to answer/not on file	0	0	0

<b>Age</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
16-17	0	0	0
18-24	5	4	4
25-54	3	1	1
55+	0	0	0
Prefer not to answer/not on file	0	0	0

<b>Veteran Status</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Yes	1	1	1
No	7	4	4
Prefer not to answer/not on file	0	0	0

<b>Transition Outcome</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Accepted & placed into a registered apprenticeship program	5	5	5
Applied to a registered apprenticeship program	0	0	0
Pursued a transition other than a registered apprenticeship program	0	0	0



## Illinois Works Program Act Community-based Organization Annual Report

In compliance with (30 ILCS 559/) Illinois Works Jobs Program Act each community-based organization funded by the Department of Commerce of Economic Opportunity through the Office of Illinois Works Pre-apprenticeship Program must submit an annual report to the Illinois Works Review Panel. As outlined in Section 20-15 Part C Illinois Works Program Act, each annual report must contain:

- (1) A description of the community-based organization’s recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization’s program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

**Community-based Organization Name:** Tools Up Foundation

**Grantee Status:** First Year Grantee

**Grant Award (1/1/2022 – 12/31/2022):** \$326,587

*Information and metrics provided on this report covers the time period of 1/1/2022 – 12/31/2022. Demographic numbers are for all applicants, enrolled, or completed participants as reported by this grantee in the Illinois Works Reporting System as of 7/20/2023. Transition numbers are based on verified documentation provided by grantees and confirmed by Illinois Works Pre-apprenticeship Program grant managers.*

<b>Recruitment Efforts</b>
Tools Up Foundation’s target population were Black women and men ranging in age from 18-25 living in the south side of Chicago specifically Woodlawn, Jackson Park, South Shore, Englewood, and Grand Crossing communities. Outreach was conducted monthly utilizing social media, attendance at job fairs, flyers in the community, webinars, and newspapers.

<b>Screening Efforts</b>
Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.

<b>Training Efforts</b>
Tools Up Foundation participants were provided with 194 hours of training over 10 weeks. This training included construction-based instruction, hands-on experience, and employability skills. Participants earned the following certificates: National Center for Construction Education and Research, OSHA-10, and First Aid/CPR.

<b>Race/Ethnicity</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
White, non-Hispanic	0	0	0
Black, non-Hispanic	31	29	25
Hispanic/Latino	3	3	3
Asian	0	0	0
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	0	0	0
Prefer not to answer/not on file	13	0	0

<b>Gender</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Female	17	17	15
Male	18	15	13
Gender Non-conforming or Genderqueer/ Non-binary	0	0	0
Prefer not to answer/not on file	12	0	0

<b>Age</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
16-17	0	0	0
18-24	17	12	11
25-54	30	20	17
55+	0	0	0
Prefer not to answer/not on file	0	0	0

<b>Veteran Status</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Yes	0	0	0
No	47	32	28
Prefer not to answer/not on file	0	0	0

<b>Transition Outcome</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Accepted & placed into a registered apprenticeship program	3	3	3
Applied to a registered apprenticeship program	18	18	18
Pursued a transition other than a registered apprenticeship program	0	0	0



## Illinois Works Program Act Community-based Organization Annual Report

In compliance with (30 ILCS 559/) Illinois Works Jobs Program Act each community-based organization funded by the Department of Commerce of Economic Opportunity through the Office of Illinois Works Pre-apprenticeship Program must submit an annual report to the Illinois Works Review Panel. As outlined in Section 20-15 Part C Illinois Works Program Act, each annual report must contain:

- (1) A description of the community-based organization’s recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization’s program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

**Community-based Organization Name:** YouthBuild Lake County

**Grantee Status:** First Year Grantee

**Total Grant Award (1/1/2022- 12/31/2022):** \$250,000

*Information and metrics provided on this report covers the time period of 1/1/2022 – 12/31/2022. Demographic numbers are for all applicants, enrolled, or completed participants as reported by this grantee in the Illinois Works Reporting System as of 7/20/2023. Transition numbers are based on verified documentation provided by grantees and confirmed by Illinois Works Pre-apprenticeship Program grant managers.*

<b>Recruitment Efforts</b>
<p>YBLC's primary target population were individuals 18-24 years old, low income, and living in Lake county. Individuals were also from diverse backgrounds and at-risk due to social and economic barriers. Outreach was conducted on a weekly basis utilizing social media marketing and in person at Community Partner Meetings with various Lake county agencies.</p>

<b>Screening Efforts</b>
<p>Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.</p>

<b>Training Efforts</b>
<p>YBLC participants were provided with 250 hours of training over 12 weeks. This training included construction-based instruction, hands-on experience, and employability skills. Participants earned the following certificates: National Center for Construction Education and Research’s Core, OSHA-10, and First Aid/CPR.</p>

<b>Race/Ethnicity</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
White, non-Hispanic	2	2	2
Black, non-Hispanic	11	10	6
Hispanic/Latino	10	10	8
Asian	0	0	0
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	1	1	1
Prefer not to answer/not on file	5	0	0

<b>Gender</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Female	7	7	6
Male	17	16	11
Gender Non-conforming or Genderqueer/ Non-binary	0	0	0
Prefer not to answer/not on file	5	0	0

<b>Age</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
16-17	0	0	0
18-24	26	21	16
25-54	3	2	1
55+	0	0	0
Prefer not to answer/not on file	0	0	0

<b>Veteran Status</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Yes	0	0	0
No	24	23	17
Prefer not to answer/not on file	5	0	0

<b>Transition Outcome</b>	<b>Applicants</b>	<b>Enrolled Participants</b>	<b>Completed Participants</b>
Accepted & placed into a registered apprenticeship program	2	2	2
Applied and waitlisted for a registered apprenticeship program	10	10	10
Pursued a transition other than a registered apprenticeship program	4	4	4