



CEJA ILLINOIS

Climate and Equitable Jobs Act
Workforce Programs

CEJA Regional Networking Fair July, 2023



Illinois
Department of Commerce
& Economic Opportunity

JB Pritzker, Governor

CEJA Regional Networking Fair – Goals

- Raise awareness of the funding opportunities throughout the targeted communities
- Provide program design information derived from the legislation
- Share answers to frequently asked questions
- Draw interested service providers, educators, and employers
- Encourage partnership development among attendees and organizations who have expressed interest at past events





CEJA ILLINOIS

Climate and Equitable Jobs Act
Workforce Programs

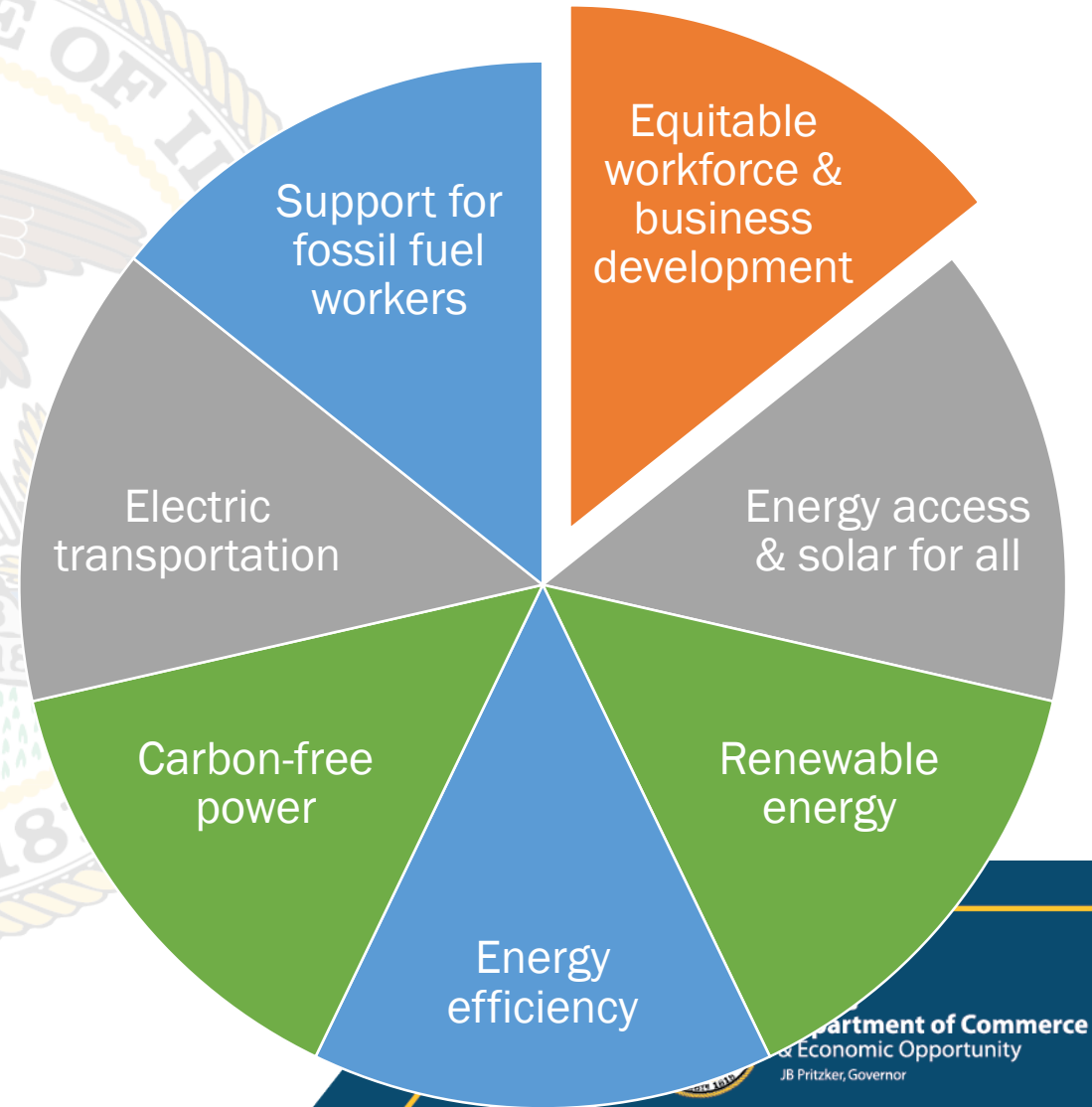
1. CEJA Ecosystem Overview
2. CEJA Interconnections
3. Prepare to Apply for Funding
4. Connections to Existing Initiatives
5. Employer and industry connections
6. Networking with potential partners



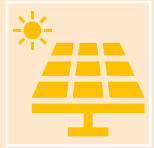
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What is the Climate and Equitable Jobs Act, or CEJA?

Comprehensive energy legislation that centers equity and puts Illinois on track to achieve 100 percent renewable energy by 2050.



A few of CEJA's Main Goals



Reach 40% renewable energy by 2030, 50% by 2040, 100% by 2050.



Achieve a carbon-free power grid by 2045, closing all fossil-fuel power plants.

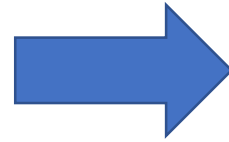


Equitably grow the clean energy workforce to meet the demand for clean energy technologies and services.



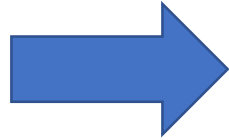
CEJA equitable workforce development

Illinois is investing in clean energy sources, electric vehicles, and energy efficiency.



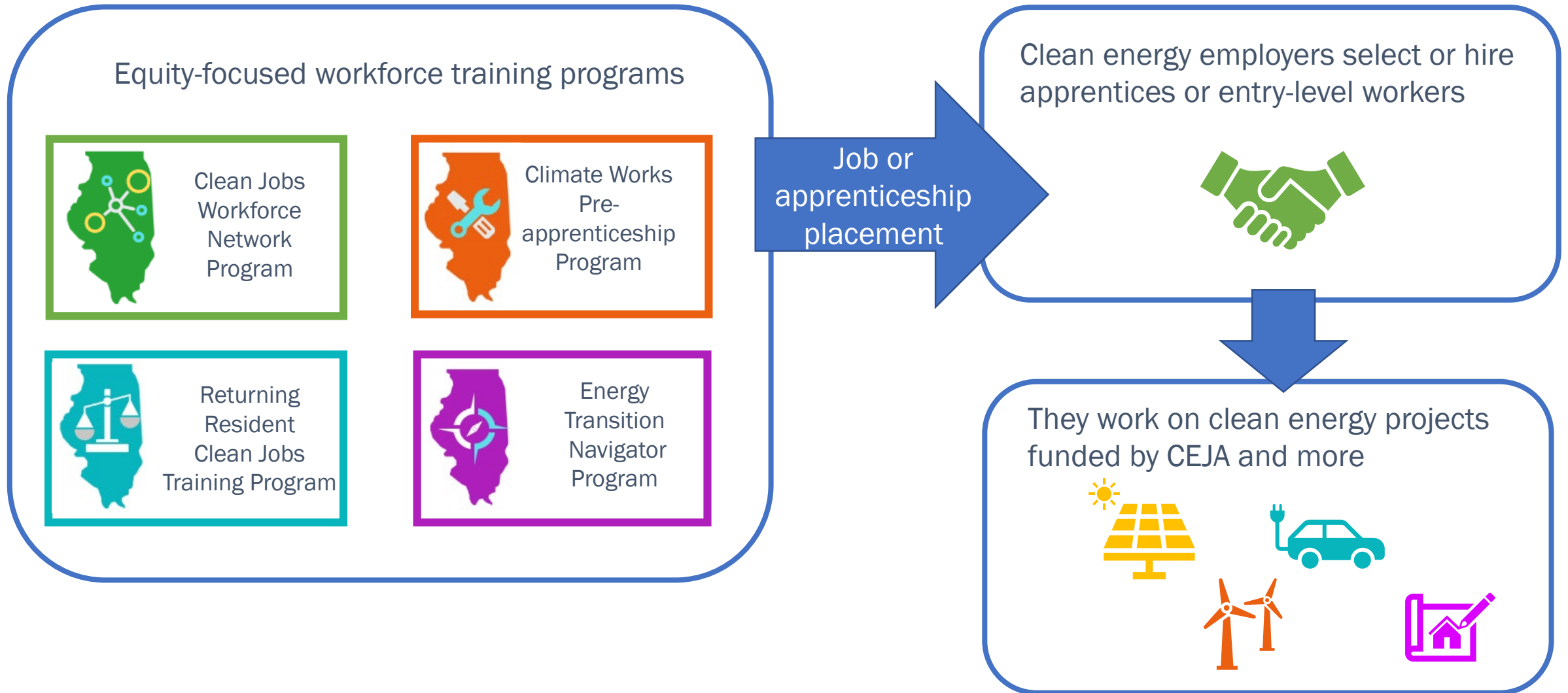
We need to expand the clean energy workforce to do the work.

Some groups of people and communities benefit more from clean energy investments. Some suffer more from environmental impacts and community disinvestment.



The benefits of clean energy investments and good-paying clean energy jobs should be distributed equitably.

CEJA Workforce Ecosystem





Clean Jobs Workforce Network Program, "Workforce Hubs"

- **Goal:** Prepare people for good-paying, entry-level clean energy jobs.
- **What:** Clean jobs training, utilizing a standard clean energy curriculum framework + job specific training
- **Where:** 13 hubs throughout the state.
- **Funding:** \$24 million/year + \$15 million barrier reduction services/year
- **Delivered by:** Community-based organizations* and partners

Recruit participants

Provide clean jobs training

Provide robust wrap around supports

Provide job placement & transition support

Job-specific training options (select at least 2)

Solar PV Training

Energy Auditor
Training

Weatherization
Training

HVAC Training

Construction and
Building
Inspection
Training

Hybrid/Electric
Vehicle
Technician
Training

Wind Turbine
Construction &
Maintenance
Training

Other: You propose



Climate Works Pre-apprenticeship Program

- **Goal:** Prepare people for apprenticeship programs in construction & building trades
- **What:** Construction training, with a clean energy focus
- **Where:** 3 centers throughout the state
- **Funding:** \$10 million/year + \$6 million barrier reduction funds/year
- **Delivered by:** Community-based organizations* and partners

Recruit participants

Provide construction training

Provide robust wrap around supports

Provide apprenticeship placement & transition support



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Energy Transition Navigator Program

- **Goal:** Increase awareness of and participation in CEJA programs
- **What:** Provide recruitment, enrollment and engagement for CEJA workforce programs
- **Where:** 13 hubs and surrounding areas throughout the state
- **Funding:** \$6 million/year
- **Delivered by:** Community-based providers and partners

Outreach to raise awareness

Recruitment for workforce programs

Employer and stakeholder engagement

Enrollment support for workforce programs



Returning Resident Clean Jobs Training Program

- **Goal:** Prepare returning residents for good paying, entry-level clean energy jobs.
- **What:** Provide training, utilizing standard clean jobs curriculum framework.
- **Where:** Illinois Department of Corrections facilities
- **Funding:** \$6 million/year
- **Delivered by:** Community-based organizations and partners

Assistance with
recruitment, enrollment

Training program
delivery

Transition and job
placement support

13 regional workforce hubs + 3 regional Climate Works Pre- apprenticeship centers

- Chicago West Side
- Chicago Southwest Side
- Joliet
- Waukegan
- Aurora

Climate Works
Pre-apprenticeship
Center 1

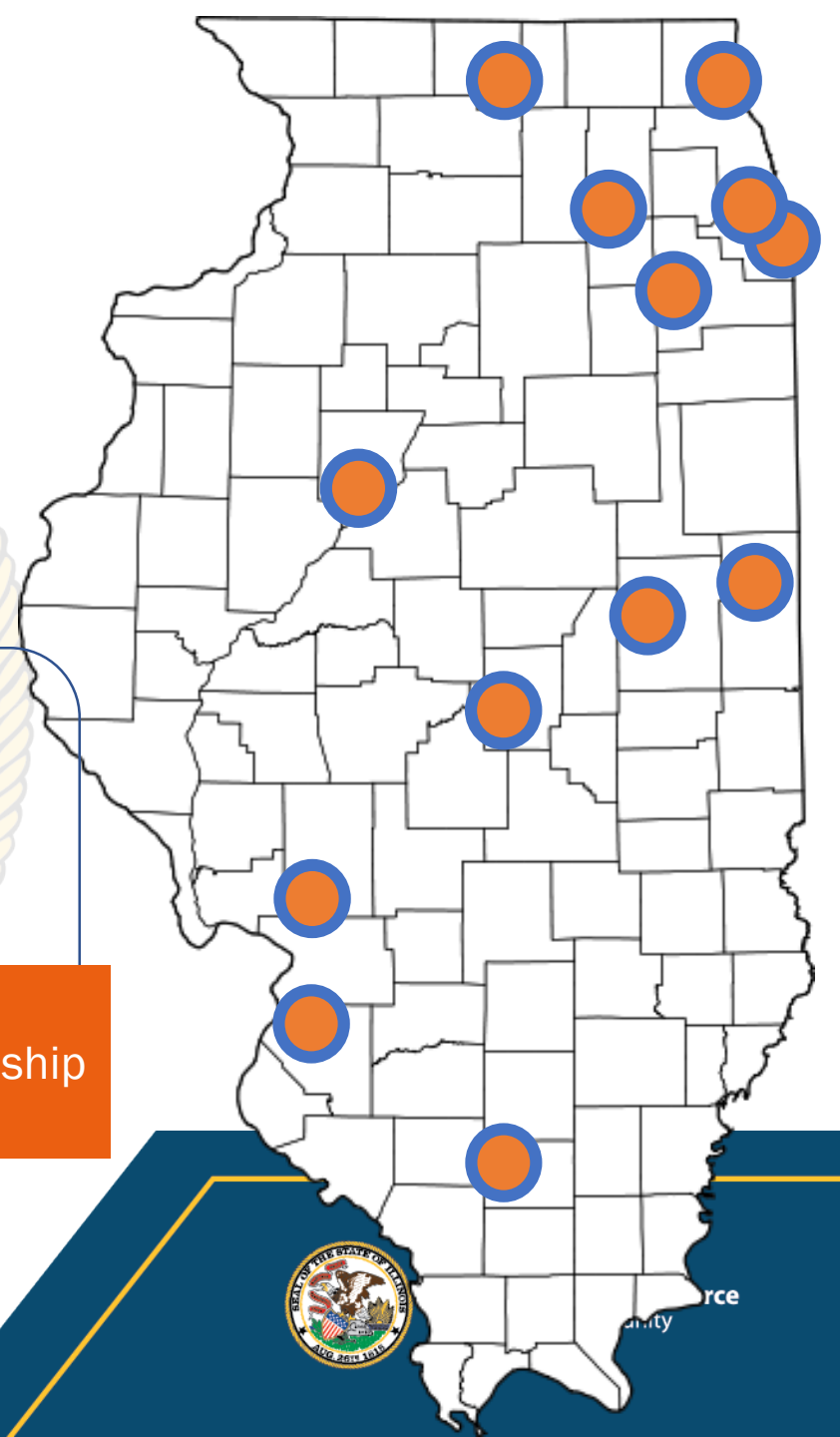
- Rockford
- Champaign
- Peoria
- Danville

Climate Works
Pre-apprenticeship
Center 2

- Decatur
- Carbondale
- East St. Louis
- Alton

Climate Works
Pre-apprenticeship
Center 3

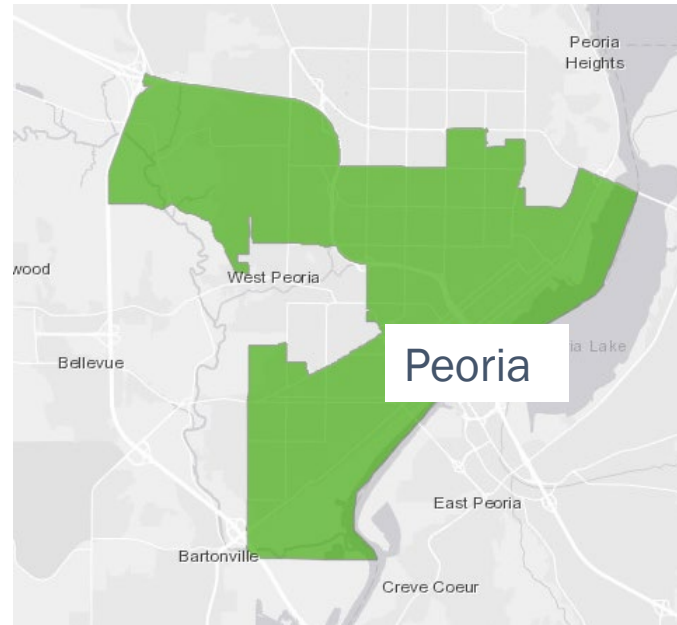
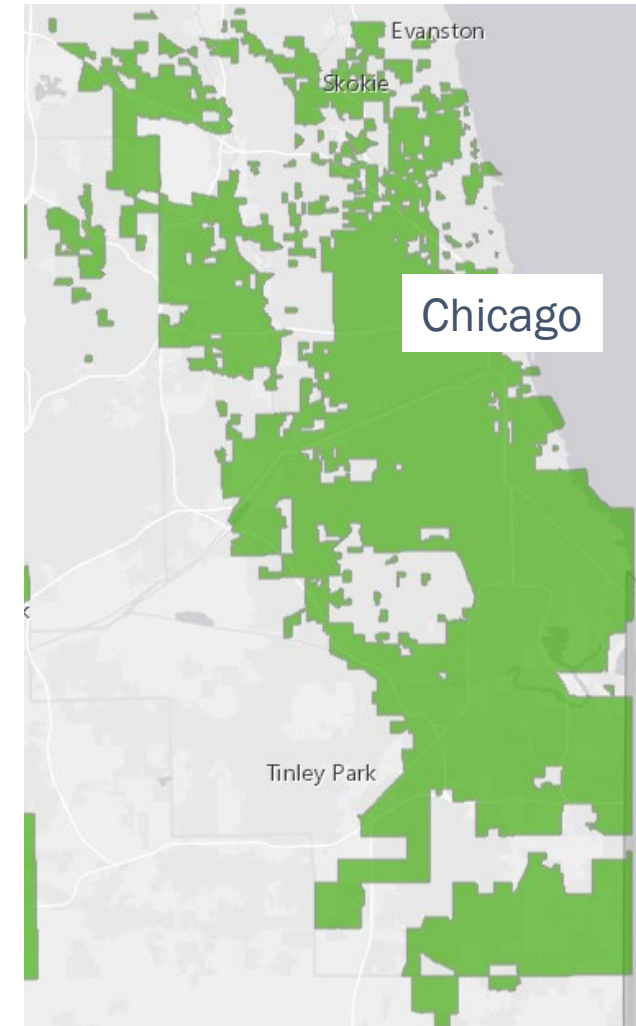
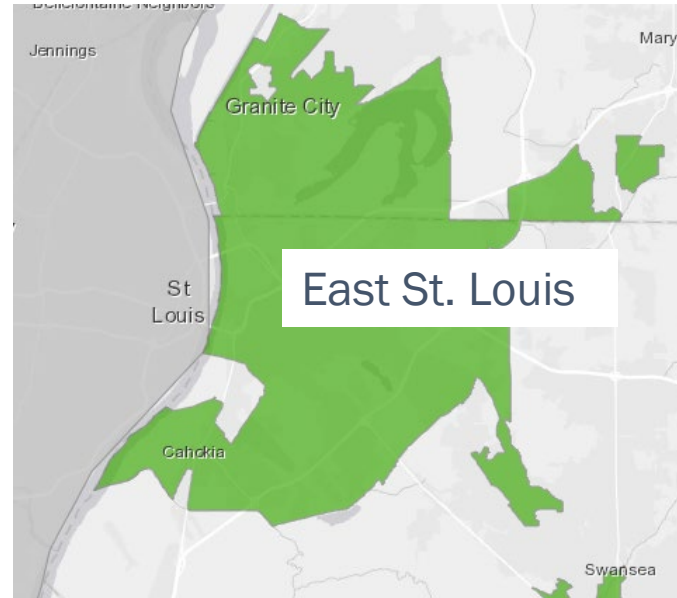
Department of Corrections
facilities: TBD



Who will programs serve?

Although eligibility varies by program, generally, the programs will serve:

- People living in equity investment eligible communities (environmental justice or R3 communities)
- Formerly convicted persons or current/former members of foster care
- Displaced energy workers and their dependents

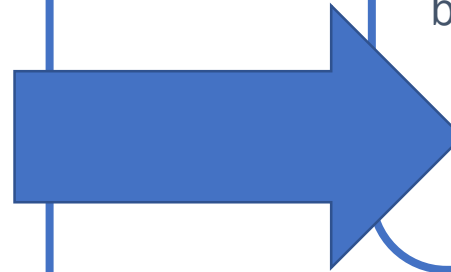


Equity focused program culture: More than just numeric participant targets



CEJA Workforce Ecosystem

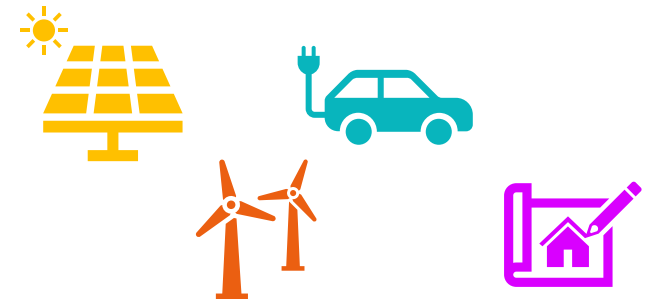
Equity-focused economic development programs



Clean energy contractors receive resources and support to grow their businesses.



They have increased capacity to bid on clean energy projects funded by CEJA and more





Clean Energy Contractor Incubator Program

- **Goal:** Help businesses grow and build capacity to do clean energy projects
- **What:** Provide funds, services, and support to contractor businesses
- **Where:** 13 regional contractor incubators throughout Illinois
- **Funding:** \$21 million/year
- **Delivered by:** Community-based organizations and partners



Clean Energy Primes Contractor Accelerator Program

- **Goal:** Help businesses grow and build capacity to do clean energy projects
- **What:** Provide funds, services, coaching and support to contractor businesses
- **Where:** 3 regional accelerators provide services throughout Illinois
- **Funding:** \$9 million/year
- **Delivered by:** Community-based organizations and partners



Equitable Energy Future Grant Program

- **Goal:** Remove barriers to clean energy project, community, and business development caused by a lack of capital.
- **What:** Provide seed funding and pre-development opportunities for equity eligible contractors.
- **Where:** Throughout Illinois
- **Funding:** \$34 million/year
- **Delivered by:** DCEO

CEJA Ecosystem: Close Coordination Required!

Workforce training and economic development programs



Clean Jobs
Workforce
Network
Program



Climate Works
Pre-
apprenticeship
Program



Contractor
Incubator
Program



Equitable
Energy Future
Grant
Program



Energy
Transition
Navigator
Program



Returning
Resident
Clean Jobs
Training Program



Primes
Contractor
Accelerator

The four workforce training programs will work together to engage employers, industry leaders, and union apprenticeships to facilitate job placement.

CEJA Ecosystem: Close Coordination Required!

Workforce training and economic development programs



Clean Jobs
Workforce
Network
Program



Climate Works
Pre-
apprenticeship
Program



Contractor
Incubator
Program



Equitable
Energy Future
Grant
Program



Energy
Transition
Navigator
Program



Returning
Resident
Clean Jobs
Training Program



Primes
Contractor
Accelerator

The Energy Transition Navigators are the connectors. They help connect people and communities to the CEJA programs by providing information and outreach.

Apply for funding to deliver programs



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NOFO Release Timeline (Estimate)

May

June

July

August

September
& beyond



Climate Works
Pre-
apprenticeship
Program

Due July 3



Energy
Transition
Navigator
Program

Due August 15



Clean Jobs
Workforce
Network
Program



Contractor
Incubator
Program

Due early September



Equitable
Energy Future
Grant
Program



Returning
Resident
Training
Program



Primes
Contractor
Accelerator

What Are Clean Energy Jobs?

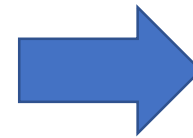
- Jobs in the solar energy, wind energy, energy efficiency, energy storage, solar thermal, green hydrogen, geothermal, electric vehicle industries, other renewable energy industries
- Industries achieving emission reductions
- Related industries that manufacture, develop, build, maintain, or provide ancillary services to renewable energy resources or energy efficiency products or services
- Industries that manufacture and install healthier building materials that contain fewer hazardous chemicals.
- Administrative, sales, other support functions within these industries.



Which CEJA Workforce Program should I apply for?

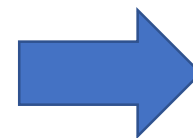
My organization/team has:

- Experience delivering construction and skills training
- Strong ties to target communities and populations in region.
- Strong ties to registered apprenticeship programs.



My organization/team has:

- Experience providing employment, skill development and related services.
- Strong connections to target communities and populations in region.
- Strong connections to clean energy employers.



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Which CEJA Workforce Program should I apply for?

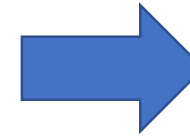
My organization/team has:

- Experience providing outreach and engagement
- Strong connections to target communities and populations
- Relationships with workforce agencies and community organizations in the region
- Ability to provide career navigation support

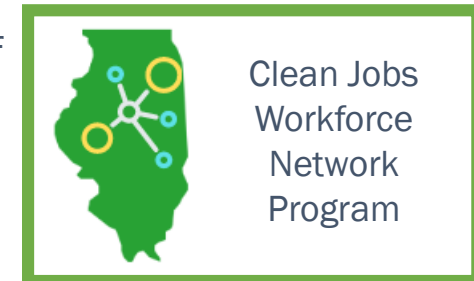


My organization/team has:

- Experience providing wrap-around supports
- Strong ties to other organizations for referrals
- Ability to meet people's needs quickly and efficiently
- Strong ties to target communities and populations



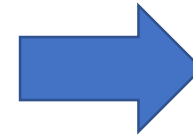
Apply as part of
a team to
deliver Barrier
Reduction
Services



Which CEJA Workforce Program should I apply for?

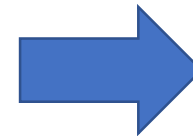
My organization/team has:

- Experience providing employment, skill development or related services to committed persons or justice-involved persons.
- Ability to help returning residents find employment.



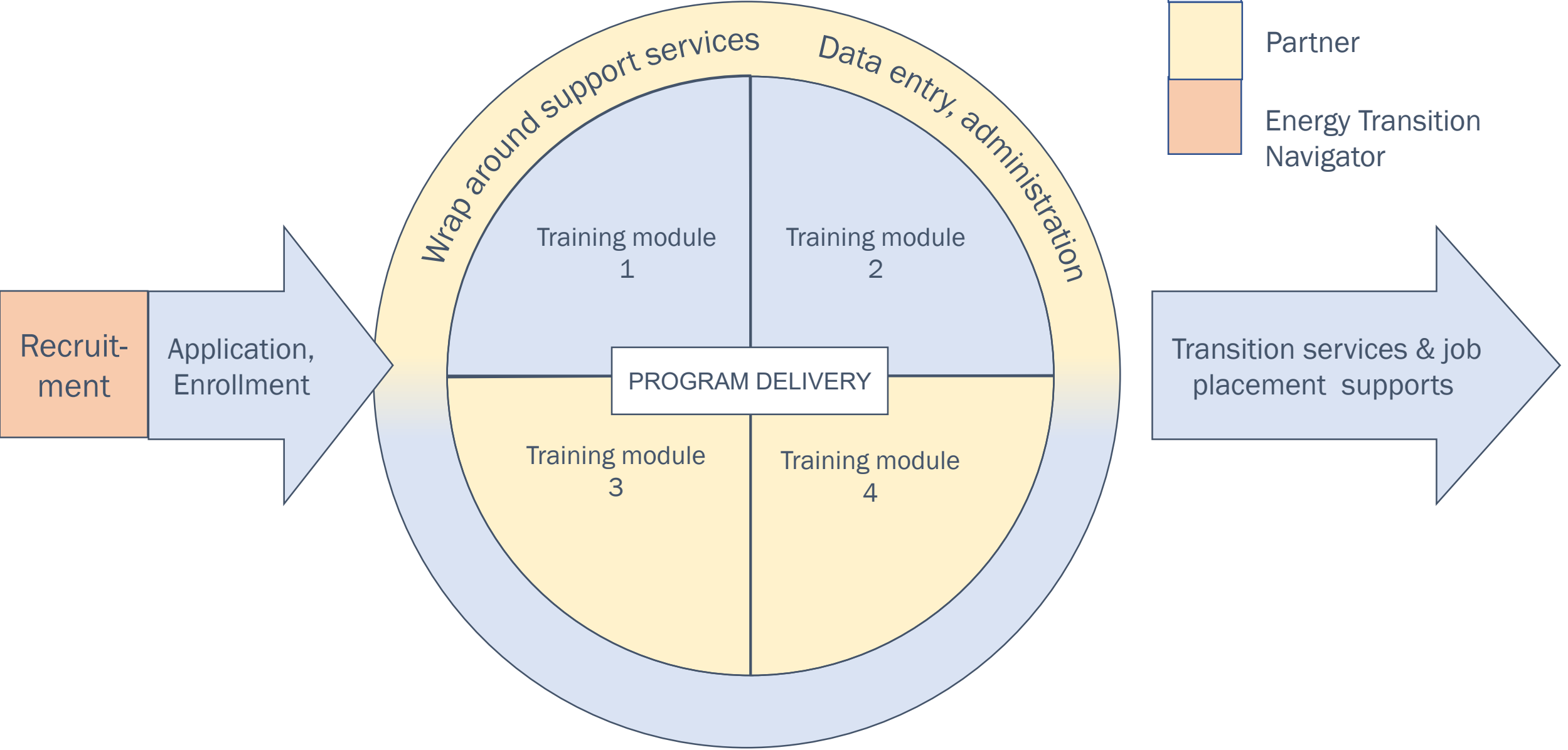
My organization/team has:

- Experience providing support to small businesses in equity-investment eligible communities.
- Connections to contractors and industry leaders in clean energy, chambers of commerce, business development centers, and more.
- The ability to provide mentoring and coaching for contractors.

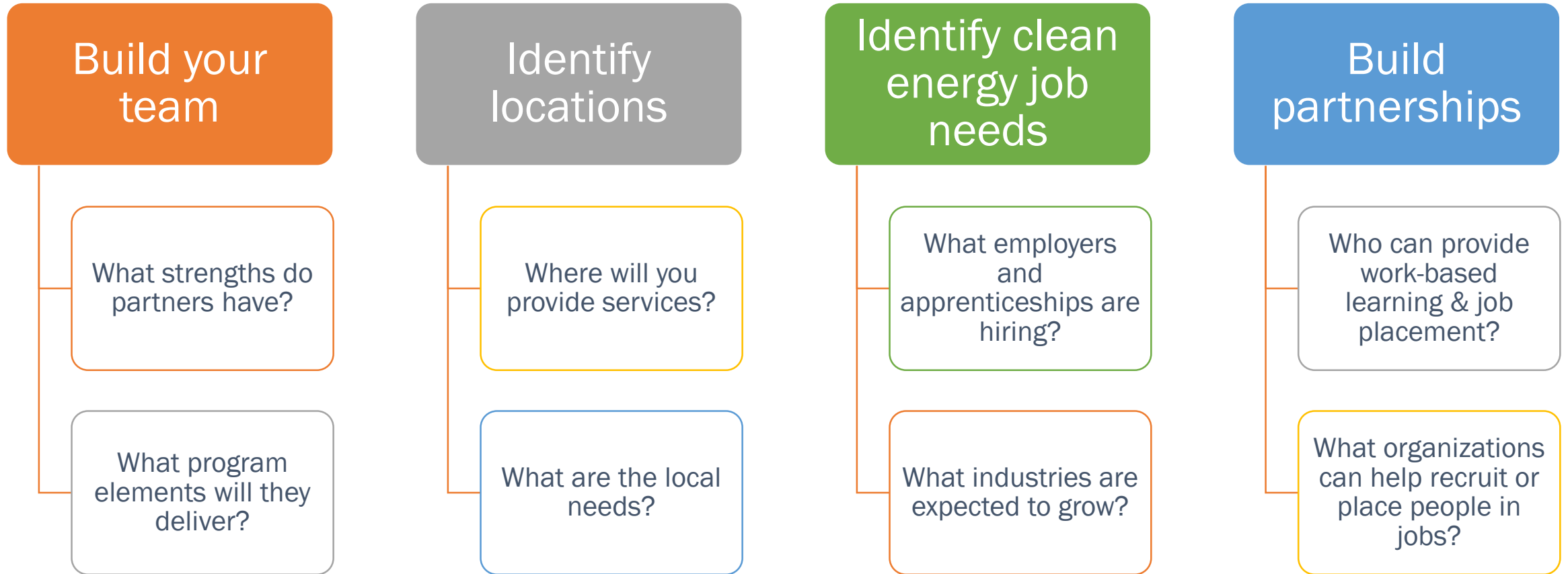


Single organization vs. team approach

Main grantee
Partner
Energy Transition Navigator



Prepare to apply for funding



Performance-Based Payment Model

EXAMPLE PERFORMANCE-BASED PAYMENT MODEL FUNDING FORMULA

Enrollment (25%) + Completion (30%) + Transition (35%)
+ Close Out Reports (10%) = 100%

EXAMPLE PERFORMANCE-BASED PAYMENT MODEL FUNDING FORMULA

Enrollment (\$100,000) + Completion (\$120,000) + Transition (\$140,000)
+ Close Out Reports (\$40,000) = 100%



Performance-Based Payment Model

EXAMPLE PERFORMANCE-BASED PAYMENT MODEL FUNDING FORMULA

Enrollment goal: 25 participants; Enrollment amount = \$100,000

$\$100,000 / 25 \text{ participants} = \$4,000 \text{ per participant enrolled}$

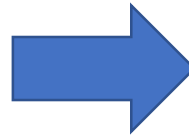


Get a head start: Check out available resources

dceo.illinois.gov/climateandequitablejobs.html

<https://dceo.illinois.gov/aboutdceo/grantopportunities/grant-basics.html>

- Pages for each CEJA workforce program
- FAQs
- Clean Jobs Curriculum
- Reports and research



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COVID-19 Resources Assistance for Businesses Assistance for Individuals Assistance for Communities About Us

DCEO

Climate and Equitable Jobs Act Implementation

- CEJA Program Announcements
- CEJA Commissions and Councils
- Clean Jobs Workforce Network Program
- Climate Works Pre-apprenticeship Program
- Energy Transition Navigator Program
- Returning Resident Clean Jobs Program
- FEJA Solar Training Programs
- Clean Energy Contractor

Climate and Equitable Jobs Act

The Climate and Equitable Jobs Act (CEJA, P.A. 102-0662) was signed into law by Governor Pritzker on September 15, 2021. CEJA is comprehensive energy legislation that

- Incentivizes renewable energy development;
- Accelerates electric vehicle (EV) adoption and expands charging station infrastructure;
- Creates statewide clean energy workforce training programs to ensure our workforce is prepared for the jobs of the future; and,
- Supports communities facing energy transitions and much more.

DCEO's role in CEJA is to help Illinois' workforce prepare for and train for jobs in the clean energy industry and to provide support to workers and communities facing plant closures. These programs prioritize Illinoisians who live in communities that have historically faced economic barriers and environmental damage, bolstering a diverse workforce in the clean energy industry. DCEO is charged with implementing many programs under CEJA. Click on the links below to learn more.

Illinois Clean Energy Jobs and Training Program Inventory

- https://dceo.illinois.gov/content/dam/soi/en/web/dceo/ceja/documents/il-clean-jobs-training-program-inventory_032823.pdf
- <https://betterbuildingsolutioncenter.energy.gov/workforce>



ILLINOIS CLEAN ENERGY JOBS
AND TRAINING PROGRAM
INVENTORY

Potential Partner List (a living document)

- Organizations interested in partnering
- Clean energy employers
- Illinois Registered Apprenticeships
- Training Providers—clean energy related
 - NABCEP Registered Trainers

Sort by location, by focus

Email

ceo.ceja@illinois.gov to
be added to the list

<https://uofi.app.box.com/integrations/officeonline/openOfficeOnline?fileId=1142346867267&sharedAccessCode=>



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Stay tuned! Take advantage of partner building and technical assistance sessions in July

GATA training
webinar

Writing an
effective
proposal webinar

Office hours for
individualized
technical
assistance

Office of
Accountability
Office Hours

Connections to Existing Initiatives



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Workforce Innovation & Opportunity Act (WIOA)



WIOA is designed to strengthen and improve our nation's public workforce system. Its goal is to help American youth and people with significant barriers to employment get high-quality jobs and careers as well as funding for training. WIOA also assists employers with hiring and keeping skilled workers.



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WIOA Core Four Partners

- Title I: Adult, Dislocated Worker, and Youth programs (DCEO) – employment and training services
- Title II: Adult education and Literacy (ICCB) – assist adult learners improve their basic literacy skills, obtain a high school equivalency certificate, improve their English language acquisition, and transition to postsecondary education or workplace training in order to obtain sustainable employment.

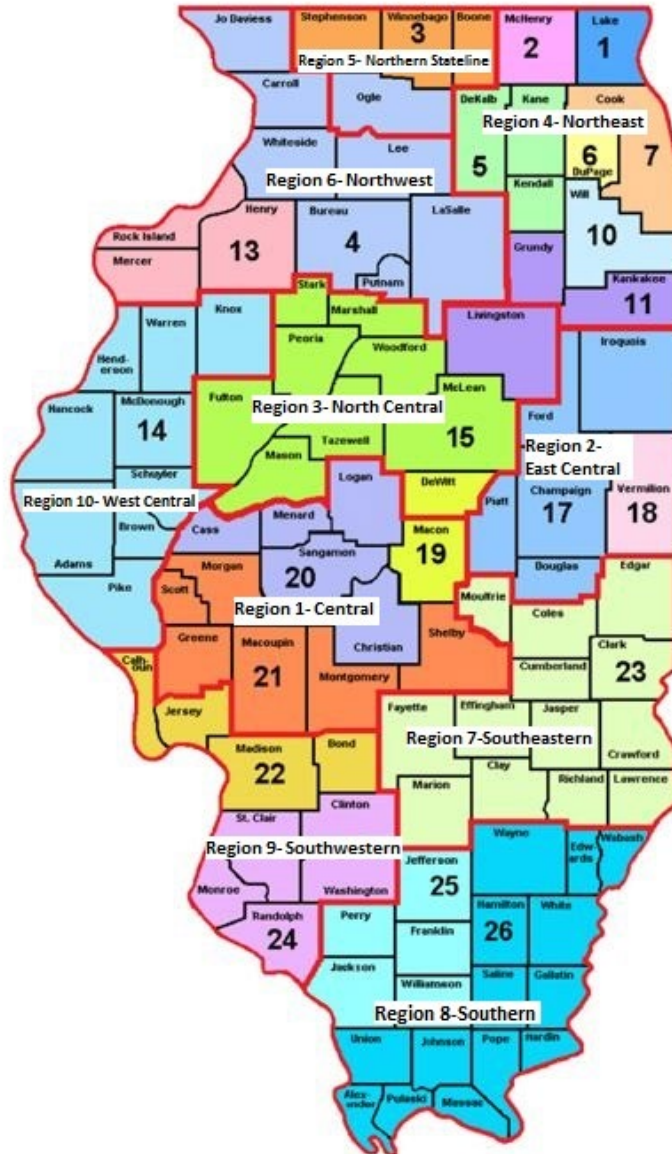


WIOA Core 4 Partners (cont.)

- Title III: Wagner-Peyser Employment Services (IDES) – providing services including job search assistance, help getting a job referral, and placement assistance for job seekers. Additionally, re-employment services are available for UI claimants, as well as recruitment services to employers with job openings.
- Title IV: Vocational Rehabilitation Program (IDHS) – provide training, adaptive equipment, job placement, and direct support services to persons with disabilities who require assistance in achieving or retaining competitive integrated employment.



Local Workforce Innovation Areas (LWIAs)



- The state administers WIOA through a network of LWIAs
- <https://tinyurl.com/mry7v9a9>



WIOA Resources

- LWIA staff – outreach, referrals, experience with programs similar to yours
- WIOA State Unified Plan – 4-year strategy for state workforce development
 - <https://tinyurl.com/ypk3pf94>
- WIOA Regional/Local Plans – workforce partners, employers, demand sectors
 - <https://tinyurl.com/3s4tks9m>
- Regional Data Packets – population demographics & maps w/ high-level industry data
 - <https://www.illinoisworknet.com/WIOA/RegPlanning>
- Labor Market Data – gathered by IDES, linked on the WIOA Regional Planning page
 - <https://www.illinoisworknet.com/WIOA/RegPlanning>



RED Team Map



State divided into 10 Economic Development Regions (EDRs)

<https://tinyurl.com/xnhc3e9t>



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Region-specific information – EDR 7

- In-demand occupations
 - General Manufacturing
 - Welding
 - Truck
 - Transportation (CDL)
 - Carpenters
- Targeted career pathways clusters
 - Manufacturing
 - Welding
 - Entry level
 - CNC operators
 - Industrial maintenance
 - Construction
 - General laborer
 - Carpenter
 - Electricians
 - Plumbers
 - Healthcare
 - Nursing
 - Certified Medical Assistant
 - Childcare
 - TDL
 - CDL Truck Drivers
 - Other Transportation drivers, including bus & shuttle services



Region-specific information – EDR 7

- Favorable demand projections
 - Manufacturing
 - Food
 - Non-metallic mineral products
 - Wood products
 - Plastic and rubber products
 - Miscellaneous manufacturing
 - Furniture & related products
 - Primary Metal
 - Transportation equipment
 - Chemical
 - Construction
 - Specialty Trade Contractors
 - Construction of Buildings
 - Heavy and Civil Engineering Construction
 - Logistics
 - Transit & Ground Passenger Transportation
 - Couriers & Messengers
 - Truck Transportation
 - Support Activities for Transportation



Region-specific information – EDR 7

- Active industry sector partnerships
 - ECIDC, East Central Illinois Development Corporation
 - SCIGA, South Central Illinois Growth Alliance
 - Kaskaskia College currently provides related training instruction for apprenticeships with Magna International, North America Lighting, Nascote Industries, and Antonline.
 - Kaskaskia College Adult Education department has bridge programs with contextualized education in Nashville and in partnership with the Centralia Youth Build
 - Effingham Regional Career Academy
 - Center for Business and Industry, Lake Land College
 - Greater Wabash Regional Planning Commission
 - Paris Economic Development Corporation RCDC, Richland County Development Corporation
 - Effingham Regional Growth Alliance (ERGA)
 - Coles Together
 - Elevate – a small business incubation center
 - Mattoon in Motion
 - Chambers of Commerce across LWIA 23: Sullivan Chamber; Marshall Chamber; Lawrence County; Jasper County Chamber; Crawford County; Richland County; Fayette County Chamber; City of Casey Economic Development; Effingham Chamber of Commerce
 - Regional Offices of Education (ROE)
 - Eastern Illinois Education for Employment Systems 340 (EIEFES 340)



Region-specific information – EDR 7

- Sector based partnerships
 - Illinois Manufacturing Excellence Center (IMEC)
 - Illinois Manufacturing Association
 - Neutral conveners
 - LWIA 23 Board members and Chief Elected Officials
 - Chamber of Commerce organizations
 - University of Illinois Extension
 - Community Colleges and Universities
 - Primary and secondary educational (K-12) institutions
 - Effingham Regional Career Academy
 - Crawford County Development Association
 - Clark County Economic Development Organization



Region-specific information – EDR 7

- Demographics
 - LOW INCOME
 - 14.6% (39,577) of the population are below poverty.
 - NON-ENGLISH SPEAKING HOME
 - 3.6% speak a language other than English in their home
- Transportation and supportive service providers
 - Supportive service providers
 - ERBA
 - CEFS
 - BCMW
 - Social Service agencies
 - Catholic Charities
 - Goodwill
 - Salvation Army
 - Religious institutions
 - Civic organizations



Region-specific information – EDR 8

- Key Industries

- Advanced Manufacturing

- Occupations

- Assemblers
 - Precision Assemblers
 - Team Assemblers
 - Manufacturing
 - Manufacturing equipment repair
 - CNC
 - Industrial Maintenance

- Credentials

- ACT Skills Certification
 - Manufacturing skill standards council (MSSC) Certified Production technician
 - Manufacturing Skills Institute - Manufacturing Technician Certification
 - National Institute for Metalworking (NIMS) Credential (series)
 - American Welding Society (AWS) Certifications
 - International Society of Automation (ISA) Certification Programs

- Transportation

- Occupations

- Truck drivers, Heavy & tractor trailer
 - Aviation tech

- Credentials

- National Center for Construction Education & Research (NCCER):
 - Mobile Crane Operator
 - Tower Crane Operator
 - CDL
 - National Commission for the Certification of Crane Operators (NCCCO)
 - FAA Certification



Region-specific information – EDR 8

- Target In-demand industries and occupations
 - Transportation
 - Truck Drivers, Heavy and Tractor Trailer
 - Diesel Mechanics
 - Aviation Technicians
 - Automotive Technicians
 - Manufacturing production
 - Assembler and Fabricators
 - Team Assemblers
- Favorable demand projection based on growth and replacement
 - Manufacturing
 - Production occupations
 - Team assemblers
 - Machinists
 - Welders, cutters, solderers & brazers
 - TDL
 - Transportation & material moving occupations
 - Truck drivers, heavy & tractor-trailer



Region-specific information – EDR 8

- Demographics
 - Population decreasing – youth and working age declining most
 - Low-Income Indicators
 - SNAP Cases, Monthly Average 2020 = 80,646
 - TANF Persons, Monthly Average 2020 = 2,672
 - Foster Care Indicators
 - Total Foster Youth, October 31, 2021 = 1,391
 - DOC Indicators
 - Adult Prison Population by Sentencing Region, June 30th, 2021 = 1,277
 - Adult Parolee Population by Region of Residence, June 30, 2021 = 690
 - Other Indicators
 - Single Parents Householder with own children, no partner present = 9,993
- Adult Population at Risk
 - Foreign Born Population = 7,822
 - Age 18+ without high school diploma = 33,481
- Special populations
 - Adult public aid recipients = 73,275
 - Persons Below Poverty Level: 67,367 (13.5%)
 - According to the Southern Illinois Coalition for the Homeless, 282 people are homeless on any given night in southern Illinois.



Region-specific information – EDR 8

- Sector partnerships
 - Integrated Career and Academic Preparation System (ICAPS)
 - Adult Education Bridge Programs
 - Currently, the Illinois Manufacturing Excellence Center (IMEC)
 - The Illinois Manufacturing Association
 - The SI/Works group
 - The Certified Production Technician ICAPS program
 - The C.E.O. (Creating Entrepreneurial Opportunities) program
 - The High School Construction Craft Preparation Program through LiUNA
 - Southern Illinois Metropolitan Planning Organization (SIMPO)
 - DLN Illinois
 - Jefferson County Development Corporation (JCDC)
 - One Shawnee
 - Ready to Work/Fresh Start
 - Illinois Small Business Development Center at SIU56
 - John A. Logan Community College Center for Business and Industry
 - Shawnee Community College Center for Community and Economic Development
- Neutral conveners
 - Illinois Manufacturing Excellence Center (IMEC), Illinois Manufacturing Association (IMA), and the SIU Research Park and Small Business Development Center.
 - LWIA 25 / SIWDB
 - LWIA 26 / Southern 14 Local Workforce Board



Region-specific information – EDR 8

- Supportive services
 - Health care
 - Centerstone
 - Christopher Rural Health Planning Corporation
 - Community Health and Emergency Services (CHES)
 - Egyptian Public and Mental Health Department
 - Healthy Southern Illinois Delta Network (HSIDN)
 - Shawnee Health Services
 - Southern 7 Health Department & Head Start
 - Low Income
 - Caritas Family Solutions
 - Child Care Resource and Referral (CCR&R)
 - Crosswalk Community Action Agency Crosswalk (CAA)
 - Shawnee Development Council
 - Wabash Area Development, Inc. (WADI)
 - Western Egyptian
 - Transportation
 - Rides Mass Transit District (RMTD)
 - Jackson County Mass Transit (JCMTD)
 - South Central Mass Transit (SCMT)
 - Shawnee Mass Transit (SMT)



Region-specific information – EDR 9

- Targeted industries:
 - Transportation and Warehousing
- High Impact Industry cluster
 - Utilities-manufacturing-transportation-warehousing
- Targeted career pathways clusters
 - Manufacturing
 - Welder to CNC Operator to Industrial Maintenance Technician
 - Case Picker to Forklift Operator to Safety Manager to Warehouse Manager
 - Production Line Worker to Team Lead to Shift Lead to Training Department to Inner Management



Region-specific Information – EDR 9

- Low Income indicators
 - Adult Prison Population by Sentencing Region, Jun 2021 = 1,812
 - Adult Parolee Population-Region of Residence, Jun 2021 = 1,102
 - Age 18+ w/out a HS Diploma = 48,424
 - Single parent households with own children, no partner present = 19,217
 - Speak a language other than English at home = 4.4%



Region-Specific Information – EDR 9

- Partnerships
 - Industry sector partnerships
 - Terra Source Global (TSG) Partnership for apprenticeships
 - Antolin Nashville
 - National Corn to Ethanol Research Center (NCERC) apprenticeships
 - Sector based partnership
 - South Central Illinois Growth Alliance (SCIGA)



Region-specific Information – EDR 9

- Neutral conveners

- Chamber of Commerce of Southwestern Madison County
- Edwardsville-Glen Carbon Chamber of Commerce
- Greater Belleville Chamber of Commerce
- Metro-East Regional Chamber of Commerce
- O'Fallon-Shiloh Chamber of
- Riverbend Growth Association (RBGA)
- Highland Chamber of Commerce
- Collinsville Chamber of Commerce
- Troy/Maryville/St Jacob/Marine Area Chamber of Commerce
- St Louis Regional Chamber of Commerce



Region-specific Information – EDR 9

- Service providers:
 - Metro Link
 - MCT, ATS
 - Salvation Army
 - Catholic Urban Programs
 - SWIC
 - Metro St. Louis-Travel Training Program
 - Community Hope Center
 - Urban League
 - The MET Center
 - LWIA 22
 - Madison County Career & Technical Ed Programs
 - Illinois Department of Rehabilitation Services
 - IMPACT CIL
 - Six Mile Library System
 - The Re-Entry Employment Service Program (RESP)
 - Perkins V
 - The Community Resource Packet
 - LWIA 24 provides transportation and childcare on a case-by-case basis. Also, LWIA 24 refers clients to appropriate agencies within their county of residence for additional supportive services, i.e., LIHEAP, CSBG, etc.
 - St. Clair County Intergovernmental Grants Department (IGD) offers a listing of supportive services through its office at 19 Public Square, Suite 200, Belleville, Illinois 62220.



Illinois Office of Minority Economic Empowerment (OMEE)

- OMEE - *committed to providing minority-, women-, persons with disabilities and veteran-owned small businesses and entrepreneurs across the state with equitable access to opportunities and resources.*
- Services -
 - Provide businesses assistance and one-on-one support
 - Connect individuals to business resources and opportunities
 - Developed strategic partnerships to support the business ecosystem
 - Celebrate and amplify our cultural diversity
 - Drive equity-centered programs and policies



Business Enterprise Program (BEP)

- *Business Enterprise Program for businesses owned by minorities, women, and persons with disabilities is committed to fostering an inclusive, equitable and competitive business environment that will support underrepresented businesses increase their capacity, grow revenue, and enhance credentials.*
- BEP Certified Directory: <https://tinyurl.com/eth6ae5r>



Illinois Power Agency (IPA) Resources

- [Equity Factsheet](#) - CEJA equity targets and mandates for the clean energy industry.
- Equity portal website link: <https://energyequity.illinois.gov/>.
 - [Portal Flyer](#) - Energy Workforce Equity portal connects clean energy companies with Equity Eligible job seekers.
- [Equity Accountability System](#)
- [How to be an Equity Eligible Contractor? Illinois Shines postcard](#) - Illinois Shines is the market-based solar incentive program implemented by the Illinois Power Agency.
- [Illinois solar for All postcard](#) - Illinois Solar for All is the income-eligible program implemented by the Illinois Power Agency.



Other Key Connections and Considerations

- Inflation Reduction Act: <https://www.whitehouse.gov/cleanenergy/inflation-reduction-act-guidebook/>
- Bipartisan Infrastructure Law (IIJA): <https://www.whitehouse.gov/build/guidebook/>
- Justice 40: "40 percent of the overall benefits of certain Federal investments flow to disadvantaged communities that are marginalized, underserved, and overburdened by pollution." <https://www.whitehouse.gov/environmentaljustice/justice40/>
- Other state and federal funding sources
- Legislators, local leaders (mayors, city council, county boards, development offices and groups)





Interconnecting Stakeholders (CBOs/Employers/Industry/Unions)



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What businesses say they need

“How can I fill my ongoing need for talent?”

“Our [workforce] needs are unique, so we need customized solutions”

“I want to talk to someone who understands our industry”

“I just want to talk to one person or one group...that can address all my talent needs”



INDUSTRY SECTOR PARTNERSHIPS

Industry Sector Partnerships are regional, industry-driven approaches to building a skilled workforce. They are perhaps the most effective way to align public and private resources to address the talent needs of employers, as defined by employers.

Industry Sector Partnerships are not a one-off program or a singular training initiative.



Connecting to Unions through Apprenticeships



Employers have access to well-trained workers.

Apprenticeships reduce worker turnover, build loyalty.

Employees benefit from skill gains and income throughout training period.

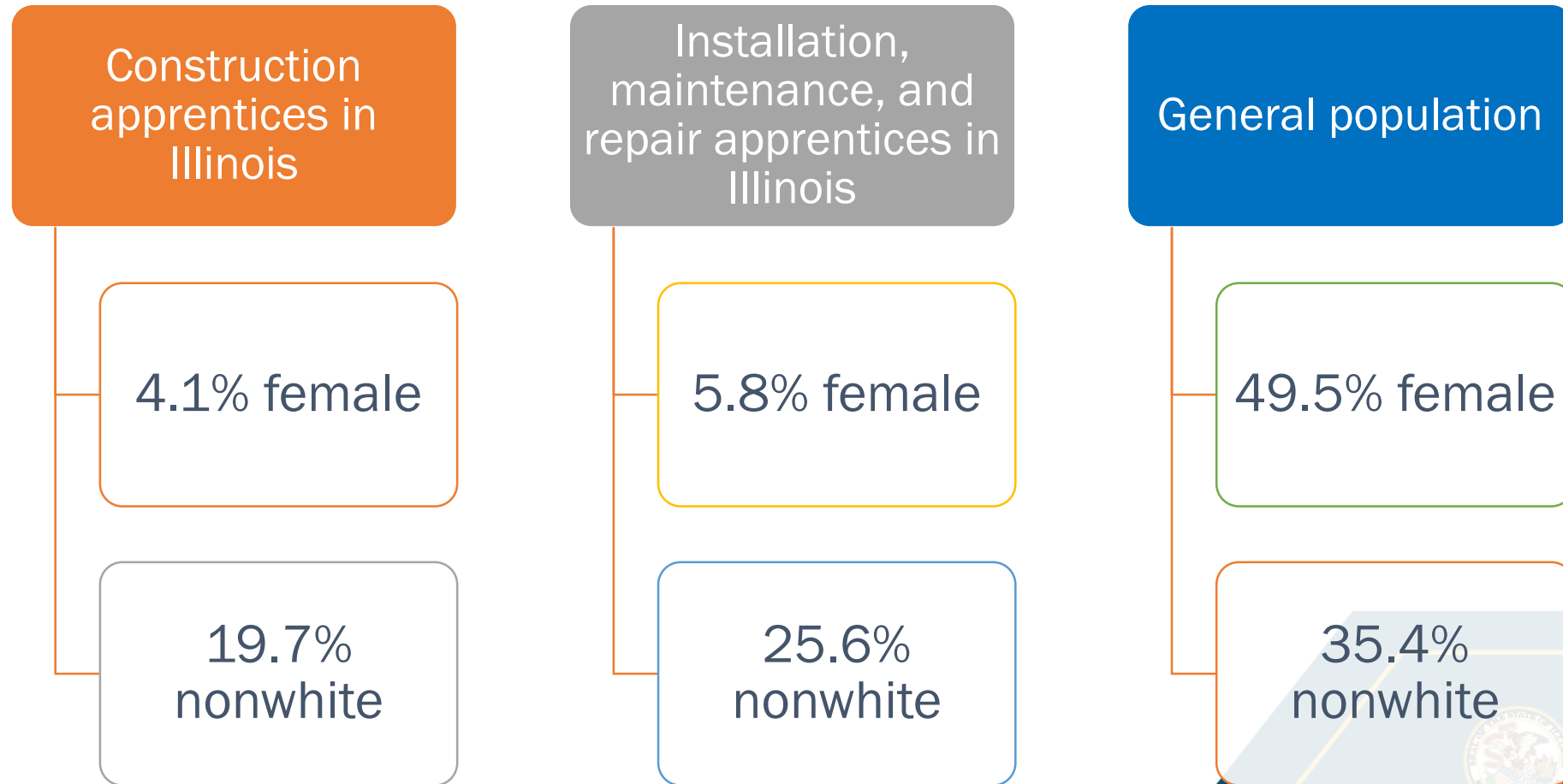
Offer workers a way to start new careers with good wages.

Helps match employers to employees to determine if it's a good fit.



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& Economic Opportunity
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The problem: For many, apprenticeships are out of reach



Solution: Clean Energy Pre-apprenticeships

Specifically target equity-focused populations and equity eligible communities

Prepare participants to enter and succeed in apprenticeships

Provide access to educational and career counseling and other supportive services and tutoring

Offer hands-on, meaningful learning activities

Provide support for applying to and transitioning into an apprenticeship program



Community Based Organizations

Community Based Organizations are key partners and offer:

- Deep connections with the people of the community
- Thorough knowledge of community needs
- Provision of services that support community members' needs
- Ability to identify resources and connect people to those resources
- Connections to other networks of community organizations



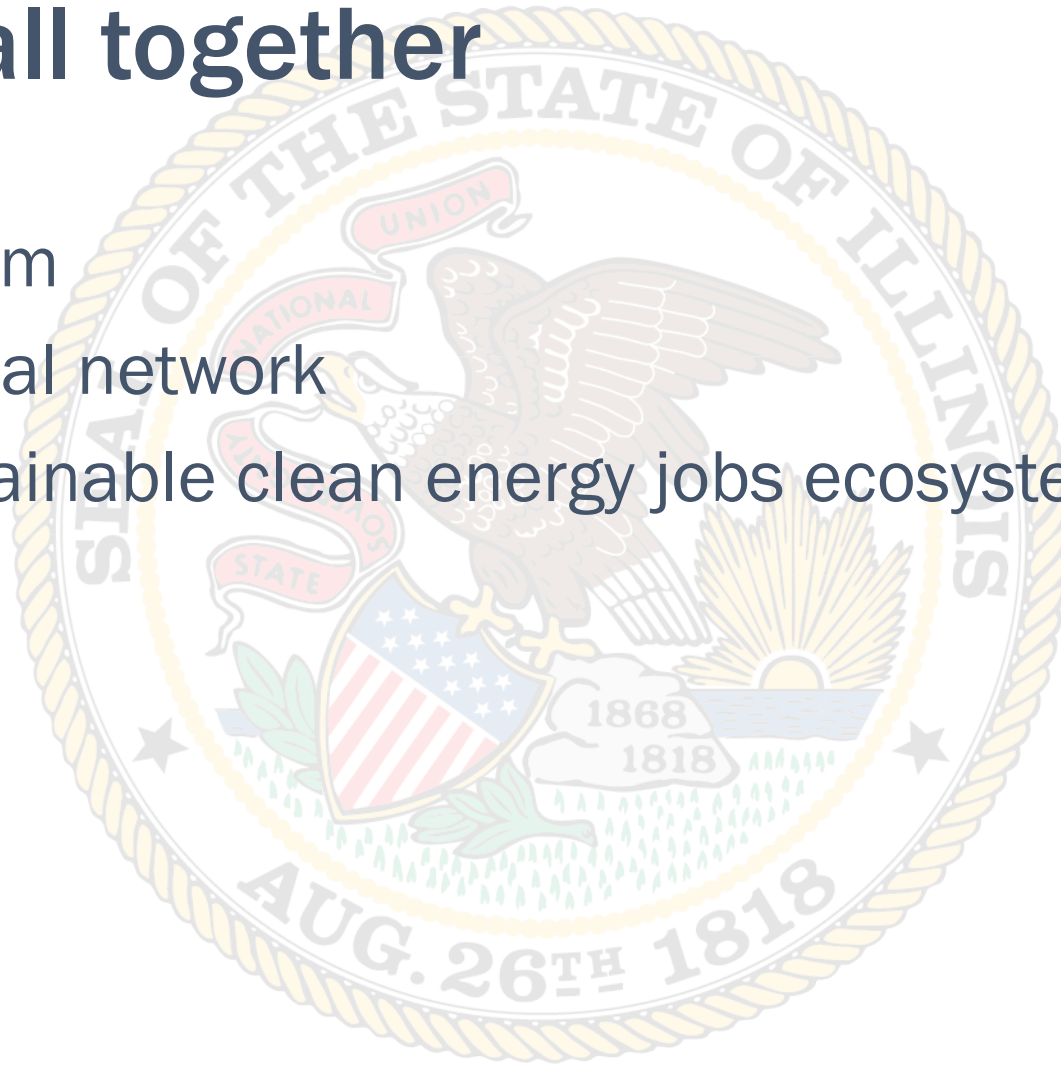
What Are Clean Energy Jobs?

- Jobs in the solar energy, wind energy, energy efficiency, energy storage, solar thermal, green hydrogen, geothermal, electric vehicle industries, other renewable energy industries
- Industries achieving emission reductions
- Related industries that manufacture, develop, build, maintain, or provide ancillary services to renewable energy resources or energy efficiency products or services
- Industries that manufacture and install healthier building materials that contain fewer hazardous chemicals.
- Administrative, sales, other support functions within these industries.



Putting it all together

- Build your team
- Build a regional network
- Create a sustainable clean energy jobs ecosystem in your community





CEJA ILLINOIS

Climate and Equitable Jobs Act
Workforce Programs

Questions? Email ceo.ceja@illinois.gov
Nate Keener, nate.keener@illinois.gov
Larry Dawson, larry.dawson@illinois.gov

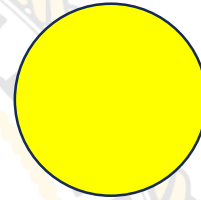


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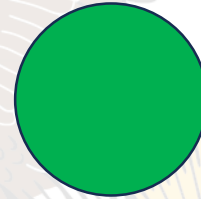
CLEAN ENERGY EMPLOYER =



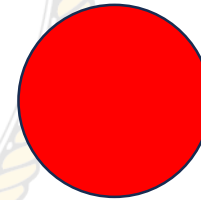
COMMUNITY BASED ORG =



TRAINING PROVIDER =



WORKFORCE/ECON DVP ORG =



INTERESTED COMMUNITY MEMBER =

