

Future of Work Task Force

Meeting 1 Minutes

September 28, 2021

- I. Call to order
The meeting was called to order at 10:12 am by Senator Ram Villivalam

- II. Opening Remarks
Senator Ram Villivalam and Representative Marcus Evans offered opening remarks. They thank the task force for coming together to tackle the future of workforce and the complex issues it presents. HB645 was a joint effort on their behalf to create the task force and develop solutions, noting that the future of work is happening now.

- III. Motion to approve the bylaws
Director Kristin Richards motions to approve the bylaws
Senator DeWitte seconds the motion
The motion to approve the bylaws passes 27 yeas 0 nays

- IV. Roll Call
Senator Ram Villivalam call the roll and the following were present:
Representative Marcus Evans
Senator Cristina Castro
Andrea Kluger
Colleen Daley
Senator Don DeWitte
Tyler Diers
Clark Kaericher
Representative Will Guzzardi
Magda Derisma
Alec Laird
Dalene Bramer
Sarah Hartwick
Julian Federle
Erica Bland
Delmar Gillus
Juan Salgado
Mike Ciaccio
Steve Campbell
Ai-Jen Poo
Director Michael Kleinik
Director Sylvia Garcia
Director Kristin Richards
Marci Johnson on behalf of Superintendent Carmen Ayala
Brian Durham
Ginger Ostro

V. Short introductions of task force members

VI. Keynote Speakers

Felicia Wong, Roosevelt Institute President and CEO

- Big picture of economic policy includes good investment & leadership
- We have learned that we need more government spending to support healthy economy
- Illinois has made impressive policy improvements including childcare development and the climate bill
 - Just transition
 - Green bank
 - Displaced worker bill of rights

Shelly Steward, Aspen Institute

- Task Force will need to consider the following questions:
 - Will there be enough jobs?
 - Will there be enough good jobs?
 - How will technology change jobs?
 - How does work intersect with other challenges?
- Data suggests many workers:
 - Have experienced a decline in job quality and benefits
 - Are increasingly seeking a side gig
- Other challenges that intersect with the future of work:
 - Racial justice
 - Climate change
 - Public health

Brian Fabes, Corporate Coalition of Chicago

- In the current economy:
 - Wage gains have largely gone to the highest-paying jobs over the past few decades
 - The number of jobs that pay at wage levels in the middle of the distribution have fallen, while other parts of the distribution rise
 - More than 60% of jobs today didn't exist 80 years ago
- People in lower-wage jobs don't see a path to higher paying jobs.
- Look to technology and innovation to build a robust economy with thriving employees.
- People need work to be about more than just a paycheck; it's about social connection, security, dignity, creativity, and more.
- All these details about the future of work apply to both public and private sector workers.

VII. Task Force Member Discussion

Task force members participated in an activity where they independently wrote down topics that they thought were most important to the future of work on note cards and then

collectively discussed which ones were most important in their small groups. Results were collected to inform future task force discussions and research.

VIII. Call to Action

Senator Ram Villivalam encourages the task force to review the upcoming meeting topics and make sure it is addressing all issues and encourages the members to look at the assignment from all perspectives.

IX. Worker Roundtable

Erica Bland led a roundtable of representatives from organizations that represent workers: Andrea Tinsley, UFCW/Mariano's

- Discussed the effects of riots and COVID on frontline workers

Sophia Zaman, Raise the Floor

- Discuss the need to represent low wage workers and offer worker protections

Roberto Clack, WWJ

- Create a better safety net for workers including increased wages, benefits and paid time off

X. Closing Remarks

Representative Will Guzzardi and Senator DeWitte offered closing remarks.

Next meeting will be October 5, 2021

XI. The meeting closed at 12:51pm