

## **2024 Bid Credit Incentive Rates**

ILW Pre-apprenticeship graduates are eligible to earn bid credits until they become a journey person or for six years from the date of acceptance into a US-DOL registered apprenticeship program.

- **\$3,000** hiring incentive to be claimed after 90 days of continuous employment.
- **\$2,000** retention incentive to be claimed by contractor or subcontractor who employes the qualified apprentice when the individual is promoted to a year 2 apprentice.
- **\$2,500** retention incentive to be claimed by contractor or subcontractor who employes the qualified apprentice when the individual is promoted to a year 3 apprentice.
- **\$3,000** retention incentive to be claimed by contractor or subcontractor who employes the qualified apprentice when the individual is promoted to a year 4 apprentice.
- **\$3,500** retention incentive to be claimed by contractor or subcontractor who employes the qualified apprentice when the individual is promoted to a year 5 apprentice.
- **\$4,000** retention incentive to be claimed by contractor or subcontractor who employes the qualified apprentice when the individual is promoted to a year 6 apprentice.
- **\$4,500** retention incentive to be claimed by contractor or subcontractor who employes the qualified apprentice when the individual is promoted to a journey person.

A contractor and/or subcontractor may re-hire any Pre-apprenticeship graduate working as a qualified apprentice after a layoff or terminate and continue to earn Bid Credits on them for the duration of their eligibility.

