



Illinois Works Program Act Community-based Organization Annual Report

In compliance with (30 ILCS 559/) Illinois Works Jobs Program Act each community-based organization funded by the Department of Commerce of Economic Opportunity through the Office of Illinois Works Pre-apprenticeship Program must submit an annual report to the Illinois Works Review Panel. As outlined in Section 20-15 Part C Illinois Works Program Act, each annual report must contain:

- (1) A description of the community-based organization's recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization's program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

Community-based Organization Name: Associated Builders & Contractors, Illinois Chapter, Inc.

Grantee Status: Second Year Grantee

Total Grant Award (1/1/2024- 12/31/2024): \$165,000.00

Information and metrics provided on this report covers the time period of 1/1/2024 – 12/31/2024.

Recruitment Efforts

Associated Builder and Contractor of Illinois (ABCIL) leveraged our apprenticeship training program and nationally recognized construction credentials to help create career pathways for individuals with barriers to employment. This program gives individuals the opportunity to learn and in-demand construction craft and follows through with career placement. The efforts to attend these training programs reduce the strain on struggling communities and simultaneously create a talent pipeline for the construction workforce. This training is crucial to rehabilitating broken communities in the Elk Grove Village and surrounding Chicagoland Areas. Outreach was conducted weekly, semiweekly, and monthly basis utilizing social media marketing, email blasts, and distribution of flyers to educational partners, membership database, community partners, and other non-profit organizations and memberships.

Screening Efforts

Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.

Training Efforts

Associated Builders and Contractors of Illinois (ABCIL) participants were provided with 192 hours of training over 14 weeks. This training included construction-based instruction, hands-on experience, and employability skills. Participants earned the following certificates: NCCER Core, OSHA-10, and First Aid/CPR. Associated Builders and Contractors of Illinois (ABCIL) conducted one of these Cohort-based training opportunities in 2025.

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	0	0	0
Black, non-Hispanic	17	15	14
Hispanic/Latino	0	0	0
Asian	0	0	0
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	0	0	0
Prefer not to answer/not on file	0	0	0

Gender	Applicants	Enrolled Participants	Completed Participants
Female	1	0	0
Male	16	15	14
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	0	0	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	5	5	5
25-54	12	10	9
55+	0	0	0
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	0	0	0
No	17	15	14
Prefer not to answer/not on file	0	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	0	0	0
Applied and waitlisted for a registered apprenticeship program	12	12	12
Pursued a transition other than a registered apprenticeship program	0	0	0



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Community-based Organization Name: Awaken Foundation LC3

Grantee Status: First Year Grantee

Total Grant Award (1/1/2024- 12/31/2024): \$195,000.00

Information and metrics provided on this report covers the time period of 1/1/2024 – 12/31/2024.

Recruitment Efforts

The target population for Awaken Foundation LC3 (Awaken) was men and women over the age of 18 who possess a high school diploma or GED with an interest in construction and the building trades. Counties served primarily included DeKalb, Kendall, and Will. Outreach activities included participating in community events along with interacting with interested persons on Facebook, Twitter, and other social media platforms.

Screening Efforts

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Training Efforts

As a member of the ILWPP Accelerator Program, Awaken provided participants with 182 hours of instruction over a 14-week period. Along with construction-based training, participants received hands-on experience, and employability skills training. Participants earned the following certifications: National Center for Construction Education and Research (NCCER) Core, OSHA-10 Construction, and First Aid/CPR. Awaken conducted one cohort in 2024.

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	4	4	2
Black, non-Hispanic	2	2	1
Hispanic/Latino	7	7	5
Asian	0	0	0
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	0	0	0
Prefer not to answer/not on file	1	0	0

Gender	Applicants	Enrolled Participants	Completed Participants
Female	4	4	3
Male	10	9	5
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	0	0	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	7	7	4
25-54	7	6	4
55+	0	0	0
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	0	0	0
No	13	13	8
Prefer not to answer/not on file	1	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	0	0	0
Applied and waitlisted for a registered apprenticeship program	2	2	2
Pursued a transition other than a registered apprenticeship program	0	0	0



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Community-based Organization Name: Bethel Family Resource Center

Grantee Status: Third Year Grantee

Total Grant Award (1/1/2024- 12/31/2024): \$440,000.00

Information and metrics provided on this report covers the time period of 1/1/2024 – 12/31/2024.

Recruitment Efforts

Bethel Family Resource Center's target population included minorities, women, returning citizens and veterans living in South Suburban Cook County. Some of the cities include Chicago Heights, Ford Heights, Park Forest, Hazel Crest, Country Club Hills, Matteson, Lansing, Flossmoor, Saulk Village, Markham, Steger, Riverdale, Glenwood, Richton Park, Robbins, South Holland, Orland Hills, Lynwood, Harvey, Dolton, Olympia Fields, Phoenix, Robbins, Tinley Park and Homewood. Outreach was conducted weekly, semiweekly, and monthly basis utilizing word of mouth referrals, direct mail marketing, distribution of flyers to religious organizations, educational partners, community partners, and other non-profit organizations and sister agencies.

Screening Efforts

Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.

Training Efforts

Bethel Family Resource participants were provided with 215 hours of training over 12 weeks. This training included construction-based instruction, hands-on experience, and employability skills. Participants earned the following certificates: NCCER Core, OSHA-10, and First Aid/CPR. Bethel Family Resource Center conducted two of these Cohort-based training opportunities in 2024.

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	1	1	1
Black, non-Hispanic	35	32	28
Hispanic/Latino	1	1	1
Asian	0	0	0
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	1	1	1
Two or More Races	5	5	5
Prefer not to answer/not on file	0	0	0

Gender	Applicants	Enrolled Participants	Completed Participants
Female	15	14	12
Male	28	26	24
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	0	0	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	11	11	7
25-54	30	27	27
55+	2	2	2
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	2	1	1
No	41	39	35
Prefer not to answer/not on file	0	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	0	0	0
Applied and waitlisted for a registered apprenticeship program	26	26	26
Pursued a transition other than a registered apprenticeship program	1	1	1



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Community-based Organization Name: Chicago Women in Trades

Grantee Status: Third Year Grantee

Total Grant Award (1/1/2024- 12/31/2024): \$770,428.00

Information and metrics provided on this report covers the time period of 1/1/2024 – 12/31/2024.

Recruitment Efforts

CWIT serves women and gender non-conforming individuals of all races, ages 18–50, across the Chicagoland area, with a particular focus on the South and West side. We place a strong focus on reaching people of color and veterans. communities..

Screening Efforts

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Training Efforts

Chicago Women in Trades participants were provided with 280 hours of training over 10 weeks. Participants earned the following certificates: MC3 TradesFuture, OSHA-10, and First Aid/CPR. CWIT conducted two of these Cohort-based training opportunities in 2024. This training included construction-based instruction, hands-on experience, and employability skills that will: Prepare students to successfully compete on apprenticeship program entrance exams. Expose students to career opportunities in the industry and equip them with basic construction skills such as measuring, blueprint reading, tool recognition, etc. Prepare students to meet the expectations of the industry and overcome challenges unique to being a woman in a male-dominated workplace. Prepare women to meet the physical challenges of the trades.

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	26	26	24
Black, non-Hispanic	17	17	12
Hispanic/Latino	18	18	14
Asian	1	1	1
American Indian/ Alaskan Native	1	1	1
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	9	9	7
Prefer not to answer/not on file	3	0	0

Gender	Applicants	Enrolled Participants	Completed Participants
Female	70	70	58
Male	2	2	1
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	3	0	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	16	16	12
25-54	57	55	47
55+	2	1	0
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	2	2	2
No	70	70	57
Prefer not to answer/not on file	3	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	21	21	21
Applied and waitlisted for a registered apprenticeship program	49	49	49
Pursued a transition other than a registered apprenticeship program	2	2	2



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Community-based Organization Name: Chicagoland Prison Outreach

Grantee Status: First Year Grantee

Total Grant Award (1/1/2024- 12/31/2024): \$550,000.00

Information and metrics provided on this report covers the time period of 1/1/2024 – 12/31/2024.

Recruitment Efforts

CPO primarily serves minorities, men, women, returning citizens and veterans as our target population. We operate two campuses located in Evanston and Roseland, and our recruitment efforts span neighborhoods on the north, south, and west sides of Chicago. These include Rogers Park, Roseland, Humboldt Park, Woodlawn, South Shore, and surrounding communities. Our outreach strategy incorporates a range of methods, including social media marketing, email campaigns, and participation in resource fairs. We also distribute informational flyers through community partners, nonprofit organizations, and sister agencies to expand our reach and engagement.

Screening Efforts

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Training Efforts

CPO Vocational Participants were provided 13 weeks of training. This training included construction-based hands-on experience, Employability skills, Life Skills, and Career Development. We teach a specialized group that requires targeted skill development to achieve financial stability. Our training focuses not only on technical proficiency in the construction industry but also on fostering personal growth—helping participants become more supportive neighbors, dependable friends, respectful family members, and reliable colleagues. Participants earned the following Certificates: NCCER Core, OSHA-10, and First Aid/CPR.

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	1	1	1
Black, non-Hispanic	75	54	24
Hispanic/Latino	3	2	2
Asian	0	0	0
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	1	1	0
Prefer not to answer/not on file	2	1	1

Gender	Applicants	Enrolled Participants	Completed Participants
Female	3	3	3
Male	79	56	25
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	0	0	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	18	14	6
25-54	64	45	22
55+	0	0	0
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	0	0	0
No	81	59	28
Prefer not to answer/not on file	1	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	0	0	0
Applied and waitlisted for a registered apprenticeship program	12	12	12
Pursued a transition other than a registered apprenticeship program	0	0	0



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Community-based Organization Name: Children First Fund

Grantee Status: Third Year Grantee

Total Grant Award (1/1/2024- 12/31/2024): \$250,000.00

Information and metrics provided on this report covers the time period of 1/1/2024 – 12/31/2024.

Recruitment Efforts
Chicago Builds's target population were female and male 12th grade high school students who were 17+ years of age and actively enrolled in a Chicago Public School. Outreach was conducted from January through April 2024 and included information materials and sessions, school and student outreach, and social media/web engagement.

Screening Efforts
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Training Efforts
Chicago Builds' participants were provided with 200 hours of training over six months. This training included construction-based instruction, hands-on experience, and employability skills. Participants earned the following certificates: National Center for Construction Education and Research, OSHA-10, and First Aid/CPR.

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	2	1	1
Black, non-Hispanic	18	17	17
Hispanic/Latino	29	27	27
Asian	0	0	0
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	1	1	1
Prefer not to answer/not on file	0	0	0

Gender	Applicants	Enrolled Participants	Completed Participants
Female	5	4	4
Male	45	42	42
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	0	0	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	50	46	46
25-54	0	0	0
55+	0	0	0
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	0	0	0
No	50	46	46
Prefer not to answer/not on file	0	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	11	11	11
Applied and waitlisted for a registered apprenticeship program	17	17	17
Pursued a transition other than a registered apprenticeship program	8	8	8



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Community-based Organization Name: Community Assistance Programs

Grantee Status: Third Year Grantee

Total Grant Award (1/1/2024- 12/31/2024): \$656,639.18

Information and metrics provided on this report covers the time period of 1/1/2024 – 12/31/2024.

Recruitment Efforts
CAPs recruitment efforts in 2024 targeted minorities, women, and veterans residing in Chicago's South and Far South Side communities. Outreach was conducted on a weekly, bi-weekly, and monthly basis using a strategic mix of social media marketing, email campaigns and flyer distribution through community-based partners, non-profit organizations, local networks and job readiness agencies.

Screening Efforts
Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.

Training Efforts
In 2024, CAPs facilitated three cohort-based training programs, enrolling a total of 69 job seekers, 41 of whom successfully completed the program, which consisted of 179 hours of training over 9 weeks. The training curriculum included: Construction-based instruction, Hands-on skill-building and employability and workforce readiness skills. Participants earned the following industry-recognized certifications: NCCER Core, OSHA-10, First Aid/CPR,

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	0	0	0
Black, non-Hispanic	65	61	35
Hispanic/Latino	2	2	2
Asian	0	0	0
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	3	3	2
Prefer not to answer/not on file	2	2	2

Gender	Applicants	Enrolled Participants	Completed Participants
Female	14	12	6
Male	58	56	35
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	0	0	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	9	8	5
25-54	55	53	31
55+	8	7	5
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	2	2	1
No	70	66	40
Prefer not to answer/not on file	0	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	0	0	0
Applied and waitlisted for a registered apprenticeship program	0	0	0
Pursued a transition other than a registered apprenticeship program	2	2	2



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Community-based Organization Name: Community Youth Development Institute

Grantee Status: Third Year Grantee

Total Grant Award (1/1/2024- 12/31/2024): \$550,000.00

Information and metrics provided on this report covers the time period of 1/1/2024 – 12/31/2024.

Recruitment Efforts

The target population for Community Youth Development Institute (CYDI) was men and women between the ages of 18 - 40, in the southside neighborhoods of Chicago: Auburn Gresham, West Englewood, Englewood, Greater Grand Crossing and Washington Heights. Outreach was conducted weekly utilizing social media marketing, email blasts, and distribution of flyers to educational partners, a membership database, community partners and other non-profit organizations and sister agencies.

Screening Efforts

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Training Efforts

CYDI provided participants with 184 hours of instruction per cohort. The training included construction-based instruction, hands-on experience, and employability skills. Participants earned the following certifications: National Center for Construction Education and Research (NCCER) Core, OSHA-10 Construction, and First Aid/CPR. CYDI conducted two cohorts in 2024.

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	1	0	0
Black, non-Hispanic	50	33	31
Hispanic/Latino	9	8	8
Asian	0	0	0
American Indian/ Alaskan Native	2	1	1
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	0	0	0
Prefer not to answer/not on file	6	3	3

Gender	Applicants	Enrolled Participants	Completed Participants
Female	15	11	10
Male	50	32	31
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	3	2	2

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	23	15	14
25-54	44	29	28
55+	1	1	1
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	0	0	0
No	67	45	43
Prefer not to answer/not on file	1	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	4	4	4
Applied and waitlisted for a registered apprenticeship program	32	32	32
Pursued a transition other than a registered apprenticeship program	4	4	4



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- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

Community-based Organization Name: Danville Area Community College

Grantee Status: Second Year Grantee

Total Grant Award (1/1/2024- 12/31/2024): \$550,000.00

Information and metrics provided on this report covers the time period of 1/1/2024 – 12/31/2024.

Recruitment Efforts
The target population for Danville Area Community College (DACC) was under-represented individuals in the 18-35 year old age range. Outreach was conducted monthly utilizing marketing strategies including social media marketing, news coverage (tv, newspaper, and radio), attending job fairs, and engaging community partners such as the Labor Management Council and American Job Center partners.

Screening Efforts
Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.

Training Efforts
DACC provided participants with 197 hours of instruction per cohort. Training included construction-based instruction, hands-on experience, and employability skills. Successful participants earned the National Center for Construction Education and Research (NCCER) Core certification. Other nationally recognized certifications earned included OSHA-10 Construction and First Aid/CPR. DACC hosted three cohorts in 2024.

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	19	14	12
Black, non-Hispanic	32	26	22
Hispanic/Latino	3	0	0
Asian	1	1	1
American Indian/ Alaskan Native	1	1	1
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	1	1	1
Prefer not to answer/not on file	0	0	0

Gender	Applicants	Enrolled Participants	Completed Participants
Female	6	4	3
Male	51	39	34
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	0	0	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	31	24	20
25-54	25	18	17
55+	1	1	0
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	2	2	2
No	55	41	35
Prefer not to answer/not on file	0	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	2	2	2
Applied and waitlisted for a registered apprenticeship program	25	25	25
Pursued a transition other than a registered apprenticeship program	2	2	2



Illinois Works Program Act Community-based Organization Annual Report

In compliance with (30 ILCS 559/) Illinois Works Jobs Program Act each community-based organization funded by the Department of Commerce of Economic Opportunity through the Office of Illinois Works Pre-apprenticeship Program must submit an annual report to the Illinois Works Review Panel. As outlined in Section 20-15 Part C Illinois Works Program Act, each annual report must contain:

- (1) A description of the community-based organization's recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization's program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

Community-based Organization Name: EDDR Foundation_Chicago

Grantee Status: Third Year Grantee

Total Grant Award (1/1/2024- 12/31/2024): \$550,000.00

Information and metrics provided on this report covers the time period of 1/1/2024 – 12/31/2024.

Recruitment Efforts

EDDR Foundation's target population was minorities, women, and veterans in Region 4-Cook County. Outreach was conducted weekly, semiweekly, and monthly basis utilizing social media marketing, email blasts, and distribution of flyers to educational partners, community partners, and other non-profit organizations and sister agencies.

Screening Efforts

Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.

Training Efforts

EDDR Foundation's participants were provided with 203 hours of training over 11 weeks. This training included construction-based instruction, hands-on experience, and employability skills. Participants earned the following certificates: NCCER Core, OSHA-10, Flagger and First Aid/CPR. EDDR Foundation conducted four of these Cohort-based training opportunities in 2024.

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	3	2	1
Black, non-Hispanic	55	42	39
Hispanic/Latino	8	8	8
Asian	0	0	0
American Indian/ Alaskan Native	1	1	1
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	1	1	1
Prefer not to answer/not on file	1	0	0

Gender	Applicants	Enrolled Participants	Completed Participants
Female	11	9	9
Male	57	45	41
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	1	0	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	17	12	11
25-54	50	40	37
55+	2	2	2
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	0	0	0
No	68	54	50
Prefer not to answer/not on file	1	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	0	0	0
Applied and waitlisted for a registered apprenticeship program	50	50	50
Pursued a transition other than a registered apprenticeship program	0	0	0



Illinois Works Program Act Community-based Organization Annual Report

In compliance with (30 ILCS 559/) Illinois Works Jobs Program Act each community-based organization funded by the Department of Commerce of Economic Opportunity through the Office of Illinois Works Pre-apprenticeship Program must submit an annual report to the Illinois Works Review Panel. As outlined in Section 20-15 Part C Illinois Works Program Act, each annual report must contain:

- (1) A description of the community-based organization's recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization's program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

Community-based Organization Name: EDDR Foundation_Rockford

Grantee Status: Third Year Grantee

Total Grant Award (1/1/2024- 12/31/2024): \$440,000.00

Information and metrics provided on this report covers the time period of 1/1/2024 – 12/31/2024.

Recruitment Efforts

EDDR Foundation's target population was minorities, women, and veterans in Region 5-Winnebago County. Outreach was conducted weekly, semiweekly, and monthly basis utilizing social media marketing, email blasts, and distribution of flyers to educational partners, community partners, and other non-profit organizations and sister agencies.

Screening Efforts

Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.

Training Efforts

EDDR Foundation's participants were provided with 203 hours of training over 11 weeks. This training included construction-based instruction, hands-on experience, and employability skills. Participants earned the following certificates: NCCER Core, OSHA-10, Flagger and First Aid/CPR. EDDR Foundation conducted four of these Cohort-based training opportunities in 2024.

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	9	9	9
Black, non-Hispanic	25	19	17
Hispanic/Latino	4	4	4
Asian	0	0	0
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	7	7	6
Prefer not to answer/not on file	4	0	0

Gender	Applicants	Enrolled Participants	Completed Participants
Female	10	8	8
Male	35	31	28
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	4	0	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	7	7	7
25-54	41	32	29
55+	1	0	0
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	1	1	1
No	44	38	35
Prefer not to answer/not on file	4	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	1	1	1
Applied and waitlisted for a registered apprenticeship program	35	35	35
Pursued a transition other than a registered apprenticeship program	5	5	5



Illinois Works Program Act Community-based Organization Annual Report

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- (2) The number of individuals who apply to, participate in, and complete the community-based organization's program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

Community-based Organization Name: HIRE 360

Grantee Status: Third Year Grantee

Total Grant Award (1/1/2024- 12/31/2024): \$550,000.00

Information and metrics provided on this report covers the time period of 1/1/2024 – 12/31/2024.

Recruitment Efforts

HIRE360's recruitment efforts focused on some of the most underserved populations in Chicago and the surrounding Chicagoland area. Some of the communities we have reached and connected with include Auburn Gresham, Austin, Brighton Park, Douglas, East Garfield, Englewood, Grand Boulevard, Humboldt Park, and Woodlawn as well as various other neighborhoods in the Chicagoland area. To reach these communities, HIRE360 uses a variety of recruitment methods, including social media campaigns, flyers, and strategic partnerships with local organizations and political leaders. HIRE360 provides consistent outreach via weekly information sessions as well as continuing to ensure strong connections with educational partners, nonprofit agencies, and members of HIRE360's growing network.

Screening Efforts

Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.

Training Efforts

In 2024, HIRE360 offered three cohort-based training programs, each spanning 9 weeks and totaling 181 hours of instruction. Participants engaged in a blend of construction-focused coursework including over 40 hours alone dedicated to test prep, hands-on practice, and employability skill development. Upon completion, they earned industry-recognized certifications including TradesFutures MC3, OSHA-10, and First Aid/CPR.

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	4	4	4
Black, non-Hispanic	54	50	33
Hispanic/Latino	30	29	21
Asian	0	0	0
American Indian/ Alaskan Native	3	3	2
Native Hawaiian/Pacific Islander	2	2	0
Two or More Races	6	6	4
Prefer not to answer/not on file	0	0	0

Gender	Applicants	Enrolled Participants	Completed Participants
Female	13	13	10
Male	86	81	54
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	0	0	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	44	43	27
25-54	55	51	37
55+	0	0	0
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	1	1	0
No	98	93	64
Prefer not to answer/not on file	0	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	1	1	1
Applied and waitlisted for a registered apprenticeship program	44	44	44
Pursued a transition other than a registered apprenticeship program	0	0	0



Illinois Works Program Act Community-based Organization Annual Report

In compliance with (30 ILCS 559/) Illinois Works Jobs Program Act each community-based organization funded by the Department of Commerce of Economic Opportunity through the Office of Illinois Works Pre-apprenticeship Program must submit an annual report to the Illinois Works Review Panel. As outlined in Section 20-15 Part C Illinois Works Program Act, each annual report must contain:

- (1) A description of the community-based organization's recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization's program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

Community-based Organization Name: Hispanic American Construction Industry Association

Grantee Status: Third Year Grantee

Total Grant Award (1/1/2024- 12/31/2024): \$550,000.00

Information and metrics provided on this report covers the time period of 1/1/2024 – 12/31/2024.

Recruitment Efforts

The target population for Hispanic American Construction Industry Association (HACIA) was minorities, women, and veterans in the south and west side neighborhoods of Chicago and some suburbs: Little Village, Pilsen, Brighton Park, Archer Heights, North Lawndale, Lower West Side, Humboldt Park, Cicero, Berwyn, Belmont Cragin, Gage Park, Back of the Yards. Outreach was conducted on a weekly, biweekly, and monthly basis utilizing social media marketing, the networks of past participants, email blasts, and distribution of flyers to educational partners, a membership database, community partners and other non-profit organizations and sister agencies.

Screening Efforts

Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.

Training Efforts

HACIA provided participants with 188 hours of instruction over a 16-week period. This training included construction-based instruction, hands-on experience, guest speakers from industry professionals, sight visits to construction job sites, resume building and employability skills. Successful participants earned the following certifications: National Center for Construction Education and Research (NCCER) Core, OSHA-10 Construction, and First Aid/CPR. HACIA conducted two cohorts in 2024.

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	2	2	2
Black, non-Hispanic	23	16	16
Hispanic/Latino	36	28	26
Asian	0	0	0
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	1	1	1
Prefer not to answer/not on file	0	0	0

Gender	Applicants	Enrolled Participants	Completed Participants
Female	10	9	9
Male	52	38	36
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	0	0	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	24	20	19
25-54	36	26	25
55+	2	1	1
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	3	2	2
No	59	45	43
Prefer not to answer/not on file	0	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	5	5	5
Applied and waitlisted for a registered apprenticeship program	30	30	30
Pursued a transition other than a registered apprenticeship program	3	3	3



Illinois Works Program Act Community-based Organization Annual Report

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- (2) The number of individuals who apply to, participate in, and complete the community-based organization's program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

Community-based Organization Name: Lewis University - Aurora

Grantee Status: Second Year Grantee

Total Grant Award (1/1/2024- 12/31/2024): \$549,999.00

Information and metrics provided on this report covers the time period of 1/1/2024 – 12/31/2024.

Recruitment Efforts

The Institute for Workforce Education at Lewis University's target population was minorities, women, and people of color. Recruitment was focused on Aurora and surrounding communities including Montgomery, Oswego, North Aurora, and Naperville. Outreach was conducted weekly, utilizing social media marketing on META platforms, email blasts, events, radio, TV, and distribution of flyers to educational partners, community partners, non-profit organizations, and local agencies.

Screening Efforts

Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.

Training Efforts

In Aurora, a total of 58 people applied to the program, of which 55 participants enrolled, and 50 successfully completed the program. Participants were provided with 200 hours of training over 13 weeks, which included employment success skills construction-based instruction, and hands-on experience. They earned the following certificates: NCCER Core, OSHA-10, Flagger, and First Aid/CPR. Two Cohorts were conducted in 2024.

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	2	2	2
Black, non-Hispanic	24	22	17
Hispanic/Latino	27	26	26
Asian	0	0	0
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	2	2	2
Prefer not to answer/not on file	3	3	3

Gender	Applicants	Enrolled Participants	Completed Participants
Female	17	17	15
Male	41	38	35
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	0	0	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	16	14	13
25-54	41	40	36
55+	1	1	1
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	4	4	4
No	54	51	46
Prefer not to answer/not on file	0	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	0	0	0
Applied and waitlisted for a registered apprenticeship program	38	38	38
Pursued a transition other than a registered apprenticeship program	0	0	0



Illinois Works Program Act Community-based Organization Annual Report

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- (2) The number of individuals who apply to, participate in, and complete the community-based organization's program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

Community-based Organization Name: Lewis University - Grayslake

Grantee Status: Second Year Grantee

Total Grant Award (1/1/2024- 12/31/2024): \$549,900.32

Information and metrics provided on this report covers the time period of 1/1/2024 – 12/31/2024.

Recruitment Efforts

The Institute for Workforce Education at Lewis University's target population was minorities, women, and people of color. Recruitment was focused on Grayslake and surrounding communities including Gurnee, Waukegan, Round Lake, Libertyville, and Mundelein. Outreach was conducted weekly, utilizing social media marketing, email blasts, and distribution of flyers to educational partners, community partners, non-profit organizations, and other local agencies.

Screening Efforts

Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.

Training Efforts

In Grayslake, a total of 53 people applied to the program, of which 49 participants enrolled, and 43 successfully completed the program. Participants were provided with 200 hours of training over 13 weeks, which included construction-based instruction, hands-on experience, and employability skills. They earned the following certificates: NCCER Core, OSHA-10, First Aid/CPR, and Flagger. Two Cohort-based trainings were conducted in 2024.

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	1	1	1
Black, non-Hispanic	17	14	13
Hispanic/Latino	23	23	19
Asian	1	1	1
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	10	9	8
Prefer not to answer/not on file	1	1	1

Gender	Applicants	Enrolled Participants	Completed Participants
Female	9	9	9
Male	44	40	34
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	0	0	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	15	14	12
25-54	35	33	30
55+	3	2	1
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	1	1	1
No	52	48	42
Prefer not to answer/not on file	0	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	0	0	0
Applied and waitlisted for a registered apprenticeship program	34	34	34
Pursued a transition other than a registered apprenticeship program	0	0	0



Illinois Works Program Act Community-based Organization Annual Report

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- (1) A description of the community-based organization's recruitment, screening, and training efforts;
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- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

Community-based Organization Name: Lewis University - Joliet

Grantee Status: First Year Grantee

Total Grant Award (1/1/2024- 12/31/2024): \$550,000.00

Information and metrics provided on this report covers the time period of 1/1/2024 – 12/31/2024.

Recruitment Efforts

The Institute for Workforce Education at Lewis University's target population was minorities, women, and people of color. Recruitment was focused on Joliet and surrounding communities including Crest Hill, Bolingbrook, Romeoville, Plainfield, and Lockport. Outreach was conducted weekly, utilizing social media marketing, email blasts, and distribution of flyers to educational partners, community partners, non-profit organizations, and local agencies.

Screening Efforts

Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.

Training Efforts

In Joliet, a total of 67 people applied to the program, of which 65 participants enrolled, and 53 successfully completed the program. Participants were provided with 200 hours of training over 13 weeks, which included construction-based instruction, hands-on experience, and employability skills. They earned the following certificates: NCCER Core, OSHA-10, First Aid/CPR, and Flagger. Two Cohort-based trainings were conducted in 2024.

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	4	4	2
Black, non-Hispanic	34	34	27
Hispanic/Latino	20	19	19
Asian	0	0	0
American Indian/ Alaskan Native	1	1	1
Native Hawaiian/Pacific Islander	1	1	0
Two or More Races	5	5	4
Prefer not to answer/not on file	2	1	0

Gender	Applicants	Enrolled Participants	Completed Participants
Female	18	18	14
Male	48	47	39
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	1	0	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	24	24	22
25-54	41	39	30
55+	2	2	1
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	1	1	0
No	65	64	53
Prefer not to answer/not on file	1	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	0	0	0
Applied and waitlisted for a registered apprenticeship program	42	42	42
Pursued a transition other than a registered apprenticeship program	1	1	1



Illinois Works Program Act Community-based Organization Annual Report

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- (1) A description of the community-based organization's recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization's program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

Community-based Organization Name: Lumity

Grantee Status: Third Year Grantee

Total Grant Award (1/1/2024- 12/31/2024): \$330,000.00

Information and metrics provided on this report covers the time period of 1/1/2024 – 12/31/2024.

Recruitment Efforts

Lumity's target population was minorities, women, and veterans in the near western suburbs of Chicago including Maywood, Bellwood, Broadview, Melrose Park, Berwyn, Forest Park, and the west side of Chicago. Outreach was conducted weekly, semiweekly, and monthly basis utilizing social media marketing, email blasts, open houses, webinars, and distribution of flyers to educational partners, membership database, community partners, and other non-profit organizations.

Screening Efforts

Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.

Training Efforts

Lumity's participants were provided with 200 hours of training over 19 weeks. This training included construction-based instruction, hands-on experience, and employability skills. Participants earned the following certificates: NCCER Core, OSHA-10, and First Aid/CPR. Lumity conducted two of these cohort-based training opportunities in 2024.

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	1	1	1
Black, non-Hispanic	34	32	31
Hispanic/Latino	3	3	3
Asian	0	0	0
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	2	2	2
Prefer not to answer/not on file	2	0	0

Gender	Applicants	Enrolled Participants	Completed Participants
Female	9	9	9
Male	31	29	28
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	2	0	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	14	11	10
25-54	28	27	27
55+	0	0	0
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	0	0	0
No	40	38	37
Prefer not to answer/not on file	2	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	1	1	1
Applied and waitlisted for a registered apprenticeship program	19	19	19
Pursued a transition other than a registered apprenticeship program	0	0	0



Illinois Works Program Act Community-based Organization Annual Report

In compliance with (30 ILCS 559/) Illinois Works Jobs Program Act each community-based organization funded by the Department of Commerce of Economic Opportunity through the Office of Illinois Works Pre-apprenticeship Program must submit an annual report to the Illinois Works Review Panel. As outlined in Section 20-15 Part C Illinois Works Program Act, each annual report must contain:

- (1) A description of the community-based organization's recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization's program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

Community-based Organization Name: Macon County

Grantee Status: Third Year Grantee

Total Grant Award (1/1/2024- 12/31/2024): \$429,000.00

Information and metrics provided on this report covers the time period of 1/1/2024 – 12/31/2024.

Recruitment Efforts
The target population for Macon County encompassed the area of Macon and DeWitt Counties, as well as the Economic Development Region #1. Populations being recruited included minorities, women and veterans. Outreach was conducted weekly as well as monthly utilizing social media marketing, email blasts and distribution of flyers to various educational entities, social service organizations, One-Stop Partners and other non-profit organizations.

Screening Efforts
Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.

Training Efforts
Macon County provided participants with 216 hours of instruction over a 12-week period. The training included the TradesFutures MC3 construction-based curriculum, Essential Employability Skills, and Work-Based Learning opportunities. Successful participants earned the following certifications: TradesFutures MC3, OSHA-10 Construction and First Aid/CPR. Macon County successfully hosted two cohorts in 2024.

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	13	13	10
Black, non-Hispanic	17	16	14
Hispanic/Latino	0	0	0
Asian	0	0	0
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	4	2	2
Prefer not to answer/not on file	1	0	0

Gender	Applicants	Enrolled Participants	Completed Participants
Female	8	8	7
Male	26	23	19
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	1	0	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	13	11	9
25-54	22	20	17
55+	0	0	0
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	0	0	0
No	34	31	26
Prefer not to answer/not on file	1	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	9	9	9
Applied and waitlisted for a registered apprenticeship program	10	10	10
Pursued a transition other than a registered apprenticeship program	0	0	0



Illinois Works Program Act Community-based Organization Annual Report

In compliance with (30 ILCS 559/) Illinois Works Jobs Program Act each community-based organization funded by the Department of Commerce of Economic Opportunity through the Office of Illinois Works Pre-apprenticeship Program must submit an annual report to the Illinois Works Review Panel. As outlined in Section 20-15 Part C Illinois Works Program Act, each annual report must contain:

- (1) A description of the community-based organization's recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization's program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

Community-based Organization Name: Metropolitan Family Services - Kedzie

Grantee Status: Third Year Grantee

Total Grant Award (1/1/2024- 12/31/2024): \$550,000.00

Information and metrics provided on this report covers the time period of 1/1/2024 – 12/31/2024.

Recruitment Efforts

Metropolitan Family Services' target population was minorities, women, and veterans in the south, east and weest side neighborhoods of Chicago: Little Village, Pilsen, Brighton Park, Archer Heights, North Lawndale, Lower West Side, Humbolt Park. Outreachwas conducted weekly, semi-weekly, and monthly basis utilizing Billboards, Facebook, Twitter and Email Blast along with clear channel and Crawford Broadcasting. This in addition to distributing flyers to local businesses, educational partners, membership database, community partners, and other non profit organizations and sister agencies.

Screening Efforts

Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.

Training Efforts

Metropolitan Family Servies participants were provided with 173 hours of training over 11 weeks. This training included construction-based instruction, hands-on experience, and employability skills. Participants earned the following certificates: NCCER Core, OSHA-10, and First Aid/CPR. Metropolitan Family Services conducted three of these Cohort-based training opportunities in 2024.

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	1	0	0
Black, non-Hispanic	32	32	25
Hispanic/Latino	17	17	15
Asian	0	0	0
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	2	2	2
Prefer not to answer/not on file	0	0	0

Gender	Applicants	Enrolled Participants	Completed Participants
Female	17	17	15
Male	35	34	27
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	0	0	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	20	20	19
25-54	32	31	23
55+	0	0	0
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	0	0	0
No	52	51	42
Prefer not to answer/not on file	0	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	3	3	3
Applied and waitlisted for a registered apprenticeship program	34	34	34
Pursued a transition other than a registered apprenticeship program	1	1	1



Illinois Works Program Act Community-based Organization Annual Report

In compliance with (30 ILCS 559/) Illinois Works Jobs Program Act each community-based organization funded by the Department of Commerce of Economic Opportunity through the Office of Illinois Works Pre-apprenticeship Program must submit an annual report to the Illinois Works Review Panel. As outlined in Section 20-15 Part C Illinois Works Program Act, each annual report must contain:

- (1) A description of the community-based organization's recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization's program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

Community-based Organization Name: Metropolitan Family Services - North

Grantee Status: First Year Grantee

Total Grant Award (1/1/2024- 12/31/2024): \$550,000.00

Information and metrics provided on this report covers the time period of 1/1/2024 – 12/31/2024.

Recruitment Efforts

Metropolitan Family Services North Center targeted underserved communities in Chicago's northwest side, with outreach focused on Belmont Cragin, Hermosa, Avondale, Logan Square, Humboldt Park, Austin, and Portage Park. Recruitment prioritized women, people of color, and veterans facing systemic barriers to employment and career. Efforts included weekly outreach through social media, direct engagement with community partners, schools, and neighborhood organizations, as well as on-site information open-house sessions. This grassroots and partner-based approach ensured that residents most in need of opportunity were made aware of the Illinois Works Bridge to Construction program.

Screening Efforts

Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.

Training Efforts

Participants received 192 hours of instruction over a 12-week period, covering NCCER Core construction modules, OSHA-10, First Aid/CPR, employability skills, and math for construction. Training combined classroom instruction, hands-on practice, tailored one-on-one coaching, and job readiness training workshops to prepare students for union apprenticeship entry and careers in construction. MFS North Center conducted three of these Cohort-based training opportunities in 2024.

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	1	1	1
Black, non-Hispanic	6	4	2
Hispanic/Latino	27	21	16
Asian	1	1	1
American Indian/ Alaskan Native	1	1	0
Native Hawaiian/Pacific Islander	1	1	0
Two or More Races	3	2	2
Prefer not to answer/not on file	1	0	0

Gender	Applicants	Enrolled Participants	Completed Participants
Female	12	8	6
Male	29	23	16
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	0	0	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	28	25	18
25-54	12	6	4
55+	1	0	0
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	0	0	0
No	41	31	22
Prefer not to answer/not on file	0	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	0	0	0
Applied and waitlisted for a registered apprenticeship program	0	0	0
Pursued a transition other than a registered apprenticeship program	1	1	1



Illinois Works Program Act Community-based Organization Annual Report

In compliance with (30 ILCS 559/) Illinois Works Jobs Program Act each community-based organization funded by the Department of Commerce of Economic Opportunity through the Office of Illinois Works Pre-apprenticeship Program must submit an annual report to the Illinois Works Review Panel. As outlined in Section 20-15 Part C Illinois Works Program Act, each annual report must contain:

- (1) A description of the community-based organization's recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization's program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

Community-based Organization Name: Project Hood Communities Development Corporation

Grantee Status: Second Year Grantee

Total Grant Award (1/1/2024- 12/31/2024): \$250,000.00

Information and metrics provided on this report covers the time period of 1/1/2024 – 12/31/2024.

Recruitment Efforts
The target population for Project Hood was BIPOC (Black, Indigenous and People of Color) males and females, 18 or older, living in the Chicagoland area. The primary focus areas were Woodlawn and Englewood. Outreach was conducted on a weekly basis during recruitment periods utilizing targeted social media posts, targeted text messaging, flyer distribution and through other trusted partners.

Screening Efforts
Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.

Training Efforts
Project Hood provided participants with 180 hours of instruction over a 16 week period. This training included construction-based instruction, hands-on experience, and employability skills. Successful participants earned National Center for Construction Education and Research (NCCER) Core, OSHA-10, and First Aid/CPR.

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	0	0	0
Black, non-Hispanic	16	15	12
Hispanic/Latino	1	1	1
Asian	0	0	0
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	0	0	0
Prefer not to answer/not on file	0	0	0

Gender	Applicants	Enrolled Participants	Completed Participants
Female	6	6	4
Male	11	10	9
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	0	0	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	4	4	4
25-54	13	12	9
55+	0	0	0
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	0	0	0
No	17	16	13
Prefer not to answer/not on file	0	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	0	0	0
Applied and waitlisted for a registered apprenticeship program	4	4	4
Pursued a transition other than a registered apprenticeship program	0	0	0



Illinois Works Program Act Community-based Organization Annual Report

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- (1) A description of the community-based organization's recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization's program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

Community-based Organization Name: Quad County Urban League

Grantee Status: First Year Grantee

Total Grant Award (1/1/2024- 12/31/2024): \$330,000.00

Information and metrics provided on this report covers the time period of 1/1/2024 – 12/31/2024.

Recruitment Efforts

Quad County Urban League (QCUL) focused recruitment on low-income and underrepresented individuals ages 18–35 from Aurora, Joliet, and surrounding communities in Kane, DuPage, Kendall, and Will counties. Outreach was conducted through partnerships with the Aurora and Joliet Housing Authorities, East Aurora School District 131, churches, GED programs, workforce agencies, and community-based organizations. QCUL also utilized electronic media, civic newsletters, and recruitment flyers, with targeted efforts toward women through childcare centers and female-serving organizations, and veterans through Illinois Joining Forces.

Screening Efforts

Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.

Training Efforts

QCUL's pre-apprenticeship participants received 204 hours of instruction during each cohort, combining classroom learning with hands-on training and work-based experiences. The curriculum included NCCER Core, OSHA-30, and First Aid/CPR, supplemented by employability skills, leadership development, and community service. Training was delivered at QCUL's John C. Dunham Vocational Education Center with hands-on opportunities offered at potential employer worksites, with participants receiving weekly stipends tied to attendance and performance.

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	4	3	3
Black, non-Hispanic	18	14	12
Hispanic/Latino	19	15	14
Asian	3	2	2
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	3	1	1
Prefer not to answer/not on file	2	0	0

Gender	Applicants	Enrolled Participants	Completed Participants
Female	11	7	6
Male	35	27	25
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	3	1	1

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	23	17	14
25-54	25	17	17
55+	1	1	1
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	0	0	0
No	47	35	32
Prefer not to answer/not on file	2	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	3	3	3
Applied and waitlisted for a registered apprenticeship program	10	10	10
Pursued a transition other than a registered apprenticeship program	8	8	8



Illinois Works Program Act Community-based Organization Annual Report

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- (1) A description of the community-based organization's recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization's program, broken down by race, gender, age, and veteran status; and
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Community-based Organization Name: Rebuilding Exchange (Evanston Rebuilding Warehouse)

Grantee Status: Third Year Grantee

Total Grant Award (1/1/2024- 12/31/2024): \$550,000.00

Information and metrics provided on this report covers the time period of 1/1/2024 – 12/31/2024.

Recruitment Efforts
Rebuilding Exchange conducted outreach in the following communities: local northwestern suburbs, soon to be high school graduates, veterans, and economically challenged. Staff attended numerous events, job fairs, community meetings, passed out flyers, held info sessions and recruited through our auxiliary board.

Screening Efforts
Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.

Training Efforts
Rebuilding Exchange serviced 3 cohorts where we gave 225 instructional hours. Participants received certifications from NCCER, OSHA-10, First Aid & CPR and financial literacy.

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	8	8	8
Black, non-Hispanic	27	27	25
Hispanic/Latino	24	24	20
Asian	1	1	1
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	5	5	4
Prefer not to answer/not on file	1	1	1

Gender	Applicants	Enrolled Participants	Completed Participants
Female	12	12	12
Male	50	50	45
Gender Non-conforming or Non-binary	4	4	2
Prefer not to answer/not on file	0	0	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	40	40	36
25-54	26	26	23
55+	0	0	0
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	0	0	0
No	66	66	59
Prefer not to answer/not on file	0	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	5	5	5
Applied and waitlisted for a registered apprenticeship program	44	44	44
Pursued a transition other than a registered apprenticeship program	3	3	3



Illinois Works Program Act Community-based Organization Annual Report

In compliance with (30 ILCS 559/) Illinois Works Jobs Program Act each community-based organization funded by the Department of Commerce of Economic Opportunity through the Office of Illinois Works Pre-apprenticeship Program must submit an annual report to the Illinois Works Review Panel. As outlined in Section 20-15 Part C Illinois Works Program Act, each annual report must contain:

- (1) A description of the community-based organization's recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization's program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

Community-based Organization Name: Revolution Workshop

Grantee Status: Third Year Grantee

Total Grant Award (1/1/2024- 12/31/2024): \$220,000.00

Information and metrics provided on this report covers the time period of 1/1/2024 – 12/31/2024.

Recruitment Efforts

Revolution Workshop's mission is to help people of color and women build wealth through construction careers. In order to achieve that goal, we work closely with community based organizations, employer partners, and graduates of our program who give us feedback, make connections, eliminate barriers, and advocate for a more equitable future. We utilize a variety of recruitment methods, but the vast majority of our recruits come from word of mouth from our past graduates or from our network of 75+ community partners.

Screening Efforts

Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.

Training Efforts

Revolution Workshop provides a free, 12-week hands-on construction training program in East Garfield Park and Roseland. Our trainees spend 70% of their time in the shop, learning safety, power tools, material handling, and working on a variety of hands-on projects. RW trainees earn the following certificates: NCCER Core, OSHA-10, and First Aid/CPR. In addition to the technical skills, RW trainees receive one-on-one coaching regarding financial literacy, employment goals and readiness, case management support, etc. The support RW provides continues after graduation, with over 70% of RW alumni still engaged with the RW community. In 2024, we conducted four IL Works Pre-Apprenticeship cohorts.

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	3	3	3
Black, non-Hispanic	8	8	6
Hispanic/Latino	4	4	4
Asian	0	0	0
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	4	4	4
Prefer not to answer/not on file	2	1	1

Gender	Applicants	Enrolled Participants	Completed Participants
Female	1	1	1
Male	19	19	17
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	1	0	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	7	7	6
25-54	14	13	12
55+	0	0	0
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	0	0	0
No	20	20	18
Prefer not to answer/not on file	1	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	4	4	4
Applied and waitlisted for a registered apprenticeship program	5	5	5
Pursued a transition other than a registered apprenticeship program	6	6	6



Illinois Works Program Act Community-based Organization Annual Report

In compliance with (30 ILCS 559/) Illinois Works Jobs Program Act each community-based organization funded by the Department of Commerce of Economic Opportunity through the Office of Illinois Works Pre-apprenticeship Program must submit an annual report to the Illinois Works Review Panel. As outlined in Section 20-15 Part C Illinois Works Program Act, each annual report must contain:

- (1) A description of the community-based organization's recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization's program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

Community-based Organization Name: Richland Community College

Grantee Status: Second Year Grantee

Total Grant Award (1/1/2024- 12/31/2024): \$495,000.00

Information and metrics provided on this report covers the time period of 1/1/2024 – 12/31/2024.

Recruitment Efforts

The target population for Richland Community College (RCC) was men and women residing in Illinois, particularly in and around Decatur, looking to pursue a career in construction and the building trades. Outreach strategies included distributing marketing materials to partnering agencies, monthly Facebook posts with program highlights, public signage such as Richland's outdoor digital sign, and quarterly radio interview segments. RCC also relied on word of mouth and engagement with the designated Illinois Works Pre-apprenticeship Program landing page on the RCC website.

Screening Efforts

Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.

Training Efforts

RCC provided participants with 260 hours of instruction over an eight week period. The training provided included a mix of classroom instruction and hands-on learning. Successful participants earned the following certifications: TradesFutures MC3, OSHA-10 Construction, and First Aid/CPR. RCC conducted three cohorts in 2024.

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	38	25	22
Black, non-Hispanic	35	18	17
Hispanic/Latino	3	2	2
Asian	0	0	0
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	4	0	0
Prefer not to answer/not on file	12	0	0

Gender	Applicants	Enrolled Participants	Completed Participants
Female	16	9	7
Male	63	36	34
Gender Non-conforming or Non-binary	1	0	0
Prefer not to answer/not on file	12	0	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	39	24	23
25-54	50	20	18
55+	3	1	0
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	5	3	3
No	75	42	38
Prefer not to answer/not on file	12	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	12	12	12
Applied and waitlisted for a registered apprenticeship program	12	12	12
Pursued a transition other than a registered apprenticeship program	0	0	0



Illinois Works Program Act Community-based Organization Annual Report

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- (1) A description of the community-based organization's recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization's program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

Community-based Organization Name: Rincon Family Services (Northside of Chicago & Cicero)

Grantee Status: Second Year Grantee

Total Grant Award (1/1/2024- 12/31/2024): \$1,650,000.00

Information and metrics provided on this report covers the time period of 1/1/2024 – 12/31/2024.

Recruitment Efforts

RFS targeted underserved African American and Latino communities, women and veterans in Chicago, Berwyn, Cicero, and the Kankakee areas. Recruitment efforts were conducted over a two-month period in collaboration with local organizations, schools, churches, nonprofits, and elected officials. Outreach included job fairs, community events, digital marketing, and flyer distribution.

Screening Efforts

Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.

Training Efforts

The Pre-Apprenticeship Program consisted of a 188 hours per participant, 16-week curriculum covering 21 modules and offering three certifications: CPR/First Aid, OSHA-10, Flagger, and NCCER Core. Participants also received support with resume development, union application guidance, and career planning. In 2024, RFS facilitated six training cohorts across three locations: Chicago, Berwyn/Cicero, and Kankakee.

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	15	10	7
Black, non-Hispanic	46	34	23
Hispanic/Latino	82	69	44
Asian	0	0	0
American Indian/ Alaskan Native	1	1	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	2	2	2
Prefer not to answer/not on file	2	1	1

Gender	Applicants	Enrolled Participants	Completed Participants
Female	30	22	16
Male	118	95	61
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	0	0	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	75	62	38
25-54	69	52	37
55+	4	3	2
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	1	0	0
No	147	117	77
Prefer not to answer/not on file	0	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	2	2	2
Applied and waitlisted for a registered apprenticeship program	29	29	29
Pursued a transition other than a registered apprenticeship program	0	0	0



Illinois Works Program Act Community-based Organization Annual Report

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- (2) The number of individuals who apply to, participate in, and complete the community-based organization's program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

Community-based Organization Name: Rock Island County

Grantee Status: First Year Grantee

Total Grant Award (1/1/2024- 12/31/2024): \$195,000.00

Information and metrics provided on this report covers the time period of 1/1/2024 – 12/31/2024.

Recruitment Efforts

The target population for Rock Island County (Rock Island) was those 18 years of age or older, women, minorities, and veterans residing in Henry, Mercer, and Rock Island counties. Recruitment and outreach were conducted on a weekly, biweekly, and monthly basis using multiple social media platforms, email blasts to job seekers enrolled in a weekly job leads database, and by distributing flyers via partner agencies in Henry, Mercer, and Rock Island counties. Rock Island utilized the American Job Center website for recruitment purposes and also relied on word of mouth referrals.

Screening Efforts

Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.

Training Efforts

As a member of the ILWPP Accelerator Program, Rock Island provided participants with 204 hours of instruction over a 6-week period. The training included a construction-based curriculum, employability skills training, and union tours. Successful participants earned the following certifications: Illinois Community College Board (ICCB) Certificate of Completion, OSHA-10 Construction, and First Aid/CPR. Rock Island County hosted one cohort in 2024.

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	25	13	11
Black, non-Hispanic	11	1	1
Hispanic/Latino	6	5	5
Asian	0	0	0
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	2	1	1
Prefer not to answer/not on file	0	0	0

Gender	Applicants	Enrolled Participants	Completed Participants
Female	11	2	1
Male	33	18	17
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	0	0	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	19	12	10
25-54	23	8	8
55+	2	0	0
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	3	0	0
No	41	20	18
Prefer not to answer/not on file	0	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	6	6	6
Applied and waitlisted for a registered apprenticeship program	14	14	14
Pursued a transition other than a registered apprenticeship program	1	1	1



Illinois Works Program Act Community-based Organization Annual Report

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- (1) A description of the community-based organization's recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization's program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

Community-based Organization Name: Sista Girls & Friends, Inc

Grantee Status: Third Year Grantee

Total Grant Award (1/1/2024- 12/31/2024): \$880,000.00

Information and metrics provided on this report covers the time period of 1/1/2024 – 12/31/2024.

Recruitment Efforts

The target population for Sista Girls and Friends (SGAF) was minorities, women, and veterans in the local Decatur area. SGAF conducted and participated in local job fairs, and made presentations at the local high schools. Outreach was conducted on a weekly basis, utilizing social media marketing, distribution of flyers to the public, educational partners, the alumni database, community outreach and other organizations.

Screening Efforts

Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.

Training Efforts

SGAF provided participants with 177 hours of instruction over a 10-week period. The training included construction-based instruction, hands-on experience, and employability skills. Successful participants earned the following certifications: National Center for Construction Education and Research (NCCER) Core, OSHA-10 Construction, First Aid/CPR, and Flagger training. SGAF conducted four cohorts in 2024: three in Decatur and one in Springfield.

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	17	14	12
Black, non-Hispanic	71	57	48
Hispanic/Latino	1	0	0
Asian	0	0	0
American Indian/ Alaskan Native	1	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	0	0	0
Prefer not to answer/not on file	2	0	0

Gender	Applicants	Enrolled Participants	Completed Participants
Female	40	35	30
Male	49	35	29
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	3	1	1

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	27	21	18
25-54	59	47	39
55+	6	3	3
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	0	0	0
No	90	71	60
Prefer not to answer/not on file	2	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	0	0	0
Applied and waitlisted for a registered apprenticeship program	58	58	58
Pursued a transition other than a registered apprenticeship program	0	0	0



Illinois Works Program Act Community-based Organization Annual Report

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Community-based Organization Name: Southwestern Illinois College

Grantee Status: Third Year Grantee

Total Grant Award (1/1/2024- 12/31/2024): \$355,542.10

Information and metrics provided on this report covers the time period of 1/1/2024 – 12/31/2024.

Recruitment Efforts
The target population for Southwestern Illinois College (SWIC) was minorities, women and veterans. Individuals were recruited in East St. Louis, Granite City, the Belleville area and from Scott Air Force Base. Outreach techniques included posts on Facebook, Instagram, and X (formerly Twitter), along with outreach to partner organizations. An ongoing source of recruitment was the Illinois Works Pre-Apprenticeship Program page on the SWIC web site.

Screening Efforts
Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.

Training Efforts
SWIC provided participants with 300 hours of instruction over a 9-week period. The training included construction-based instruction, hands-on experience, and employability skills, and provided each participant with college credit hours and an Illinois Community College Board (ICCB) approved certificate in Building Trades Safety. Successful participants also earned the following industry certifications: OSHA-10 Construction, First Aid/CPR, and Forklift Operations. In 2024, SWIC provided this training to three cohorts.

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	6	5	5
Black, non-Hispanic	32	32	28
Hispanic/Latino	0	0	0
Asian	0	0	0
American Indian/ Alaskan Native	1	1	1
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	3	3	3
Prefer not to answer/not on file	1	1	1

Gender	Applicants	Enrolled Participants	Completed Participants
Female	10	10	10
Male	33	32	28
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	0	0	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	18	17	16
25-54	25	25	22
55+	0	0	0
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	0	0	0
No	43	42	38
Prefer not to answer/not on file	0	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	8	8	8
Applied and waitlisted for a registered apprenticeship program	36	36	36
Pursued a transition other than a registered apprenticeship program	2	2	2



Illinois Works Program Act Community-based Organization Annual Report

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Community-based Organization Name: Teens Against Killing Everywhere

Grantee Status: Second Year Grantee

Total Grant Award (1/1/2024- 12/31/2024): \$440,000.00

Information and metrics provided on this report covers the time period of 1/1/2024 – 12/31/2024.

Recruitment Efforts
The target population for Teens Against Killing Everywhere (TAKE) was minorities and women in East Saint Louis and its surrounding areas. Outreach and recruitment was coordinated by a manager and outreach workers who worked daily to target and recruit participants. TAKE leveraged social media marketing, email blasts, and distribution of flyers to educational partners, their membership database, to community partners and to other non-profit organizations and sister agencies in the East Saint Louis area.

Screening Efforts
Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.

Training Efforts
TAKE provided participants with 192 hours of instruction over a 13-week period. The training included construction-based instruction, hands-on experience, and employability skills training. Successful participants earned the following certifications: TradesFutures MC3, OSHA-10 Construction, and First Aid/CPR as well as a certificate in de-escalation training. TAKE conducted two cohorts in 2024.

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	1	1	1
Black, non-Hispanic	46	26	17
Hispanic/Latino	0	0	0
Asian	3	2	1
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	1	1	1
Prefer not to answer/not on file	0	0	0

Gender	Applicants	Enrolled Participants	Completed Participants
Female	12	9	5
Male	39	21	15
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	0	0	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	6	4	3
25-54	38	23	15
55+	7	3	2
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	1	0	0
No	50	30	20
Prefer not to answer/not on file	0	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	0	0	0
Applied and waitlisted for a registered apprenticeship program	2	2	2
Pursued a transition other than a registered apprenticeship program	0	0	0



Illinois Works Program Act Community-based Organization Annual Report

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Community-based Organization Name: Women's Innovation Group

Grantee Status: First Year Grantee

Total Grant Award (1/1/2024- 12/31/2024): \$260,000.00

Information and metrics provided on this report covers the time period of 1/1/2024 – 12/31/2024.

Recruitment Efforts

WIGs target population was men and women from populations historically underrepresented in the construction and building trades. The individuals targeted were also Illinois residents, over the age of 18 who possess a high school diploma or GED with an interest in construction and the building trades. WIG served the south suburban Cook County area, which primarily included Lynwood, Calumet City, Ford County, and Glenwood Village. Outreach activities included participating in community events along with organizing introduction meetings with local elected officials, churches, and chambers of commerce. WIG also conducted outreach via social media such as Facebook, Twitter, and other social media platforms.

Screening Efforts

Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.

Training Efforts

WIG participants were provided with 183.5 hours of training over 11 weeks. This training included construction-based instruction, hands-on experience, and employability skills. Successful participants earned the following certificates: National Center for Construction Education and Research's Core, OSHA-10, and First Aid/CPR.

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	0	0	0
Black, non-Hispanic	47	22	17
Hispanic/Latino	1	0	0
Asian	0	0	0
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	2	1	1
Prefer not to answer/not on file	3	0	0

Gender	Applicants	Enrolled Participants	Completed Participants
Female	21	5	2
Male	29	18	16
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	3	0	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	19	11	11
25-54	31	12	7
55+	3	0	0
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	1	1	1
No	49	22	17
Prefer not to answer/not on file	3	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	3	3	3
Applied and waitlisted for a registered apprenticeship program	5	5	5
Pursued a transition other than a registered apprenticeship program	6	6	6



Illinois Works Program Act Community-based Organization Annual Report

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Community-based Organization Name: YBLC, Inc

Grantee Status: Third Year Grantee

Total Grant Award (1/1/2024- 12/31/2024): \$330,000.00

Information and metrics provided on this report covers the time period of 1/1/2024 – 12/31/2024.

Recruitment Efforts

YBLC's primary target population were individuals 18 and above and living in Lake County and other surrounding areas. Individuals were also from diverse backgrounds and at-risk due to social and economic barriers. Outreach and recruitment took place regularly, which included utilizing social media marketing and in person at community partner events with various Lake County organizations, including schools. We also leveraged word of mouth referrals from alumni participants and active participants while incentivizing them.

Screening Efforts

Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.

Training Efforts

YBLC participants were provided with 280 hours of training over 10 weeks. This training included construction-based instruction, hands-on experience, and employability skills. To further build on this training, we incorporated a group project, where participants gained teamwork, leadership, and communication skills. Also, participants attended tours where they demonstrated the skills learned in the classroom to real life construction scenarios. Participants earned the following certificates: National Center for Construction Education and Research's Core, OSHA-10, and First Aid/CPR.

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	2	2	2
Black, non-Hispanic	21	19	17
Hispanic/Latino	10	10	7
Asian	0	0	0
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	4	4	3
Prefer not to answer/not on file	0	0	0

Gender	Applicants	Enrolled Participants	Completed Participants
Female	10	10	8
Male	27	25	21
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	0	0	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	21	21	16
25-54	16	14	13
55+	0	0	0
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	0	0	0
No	37	35	29
Prefer not to answer/not on file	0	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	5	5	5
Applied and waitlisted for a registered apprenticeship program	9	9	9
Pursued a transition other than a registered apprenticeship program	10	10	10



Illinois Works Program Act Community-based Organization Annual Report

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Community-based Organization Name: YMCA of Metropolitan Chicago - Buehler Fry

Grantee Status: First Year Grantee

Total Grant Award (1/1/2024- 12/31/2024): \$550,000.00

Information and metrics provided on this report covers the time period of 1/1/2024 – 12/31/2024.

Recruitment Efforts

The target population for YMCA-Buehler Fry was men and women over the age of 18 who possess a high school diploma or GED with an interest in construction and the building trades. YMCA-Buehler served the northwest suburban Cook County, which primarily included Palatine, Barrington, Inverness, and Hoffman Estates. YMCA-Fry served the western suburban Cook County, which primarily included Naperville, Aurora, and the surrounding communities. Outreach activities included leveraging existing relationships with local government officials, school systems, area colleges, businesses, and other community organizations.

Screening Efforts

Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.

Training Efforts

YMCA-Buehler Fry participants were provided with 180 hours of training over 13 weeks. This training included construction-based instruction, hands-on experience, and employability skills. Successful participants earned the following certificates: National Center for Construction Education and Research's Core, OSHA-10, and First Aid/CPR.

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	16	14	6
Black, non-Hispanic	11	10	4
Hispanic/Latino	16	15	8
Asian	0	0	0
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	4	4	2
Prefer not to answer/not on file	1	1	1

Gender	Applicants	Enrolled Participants	Completed Participants
Female	8	8	3
Male	40	36	18
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	0	0	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	24	22	12
25-54	23	21	9
55+	1	1	0
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	1	1	1
No	47	43	20
Prefer not to answer/not on file	0	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	0	0	0
Applied and waitlisted for a registered apprenticeship program	15	15	15
Pursued a transition other than a registered apprenticeship program	1	1	1



Illinois Works Program Act Community-based Organization Annual Report

In compliance with (30 ILCS 559/) Illinois Works Jobs Program Act each community-based organization funded by the Department of Commerce of Economic Opportunity through the Office of Illinois Works Pre-apprenticeship Program must submit an annual report to the Illinois Works Review Panel. As outlined in Section 20-15 Part C Illinois Works Program Act, each annual report must contain:

- (1) A description of the community-based organization's recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization's program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

Community-based Organization Name: YMCA of Metropolitan Chicago - South Side

Grantee Status: First Year Grantee

Total Grant Award (1/1/2024- 12/31/2024): \$550,000.00

Information and metrics provided on this report covers the time period of 1/1/2024 – 12/31/2024.

Recruitment Efforts

The target population for YMCA-South Side was African American men and women over the age of 18 who are residents of Illinois and possess a high school diploma or GED with an interest in construction and the building trades. YMCA-South Side served the south Chicago area, which primarily included Woodlawn, South Shore, and Greater Grand Crossing. Outreach activities included leveraging existing relationships with local government officials, school systems, area colleges, businesses, and other community organizations.

Screening Efforts

Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.

Training Efforts

YMCA-South Side participants were provided with 180 hours of training over 13 weeks. This training included construction-based instruction, hands-on experience, and employability skills. Successful participants earned the following certificates: National Center for Construction Education and Research's Core, OSHA-10, and First Aid/CPR.

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	0	0	0
Black, non-Hispanic	46	44	38
Hispanic/Latino	3	3	2
Asian	0	0	0
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	3	3	2
Prefer not to answer/not on file	2	1	1

Gender	Applicants	Enrolled Participants	Completed Participants
Female	20	20	17
Male	33	31	26
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	1	0	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0		0
18-24	15	14	9
25-54	39	37	34
55+	0	0	0
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	2	2	2
No	51	49	41
Prefer not to answer/not on file	1	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	0	0	0
Applied and waitlisted for a registered apprenticeship program	27	27	27
Pursued a transition other than a registered apprenticeship program	0	0	0