



Illinois Works Program Act Community-based Organization Annual Report

In compliance with (30 ILCS 559/) Illinois Works Jobs Program Act each community-based organization funded by the Department of Commerce of Economic Opportunity through the Office of Illinois Works Pre-apprenticeship Program must submit an annual report to the Illinois Works Review Panel. As outlined in Section 20-15 Part C Illinois Works Program Act, each annual report must contain:

- (1) A description of the community-based organization’s recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization’s program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

Community-based Organization Name: Associated Builders & Contractors, Illinois Chapter, Inc.

Grantee Status: First Year Grantee

Total Grant Award (1/1/2023- 12/31/2023): \$239,802.50

Information and metrics provided on this report covers the time period of 1/1/2023 – 12/31/2023.

Recruitment Efforts
<p>The target population for Associated Builders & Contractors, Illinois Chapter, Inc. (ABCIL) was minorities, women, and veterans in the Champaign, Rantoul and Urbana communities, and other interested persons within a 50 miles radius. Outreach was conducted on a weekly, semi-weekly, and monthly basis utilizing social media marketing, email blasts, and distribution of flyers to educational partners, a membership database, community partners and other non-profit organizations and ABCIL member companies.</p>

Screening Efforts
<p>Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.</p>

Training Efforts
<p>ABCIL provided participants with 179 hours of instruction over a 14 week period. This training included construction-based instruction, hands-on experience, and employability skills. Successful participants earned the following certifications: National Center for Construction Education and Research (NCCER) Core, OSHA-10, and First Aid/CPR. ABCIL conducted two cohorts in Champaign/Urbana in 2023.</p>

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	0	0	0
Black, non-Hispanic	22	21	18
Hispanic/Latino	1	1	1
Asian	0	0	0
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	0	0	0
Prefer not to answer/not on file	0	0	0

Gender	Applicants	Enrolled Participants	Completed Participants
Female	2	2	2
Male	21	20	17
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	0	0	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	13	12	9
25-54	10	10	10
55+	0	0	0
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	0	0	0
No	23	22	19
Prefer not to answer/not on file	0	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	0	0	0
Applied and waitlisted for a registered apprenticeship program	10	10	10
Pursued a transition other than a registered apprenticeship program	4	4	4



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Community-based Organization Name: Bethel Family Resource Center

Grantee Status: Second Year Grantee

Total Grant Award (1/1/2023- 12/31/2023): \$400,000.00

Information and metrics provided on this report covers the time period of 1/1/2023 – 12/31/2023.

Recruitment Efforts
<p>The target population for Bethel Family Resource Center (BFRS) is English-speaking and reading Black, Indigenous, and People of Color (BIPOC), males and females ranging in age from 18-45, and those living in the south suburbs of Chicago. Outreach was conducted on a biweekly basis utilizing geographically targeted social media and direct mail.</p>

Screening Efforts
<p>Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.</p>

Training Efforts
<p>BFRC provided participants with 192 hours of instruction over a 12 week period. This training included construction-based instruction, hands-on experience, and employability skills. Successful participants earned the following certifications: National Center for Construction Education and Research (NCCER) Core, OSHA-10, and First Aid/CPR. BFRC conducted two cohorts in 2023.</p>

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	0	0	0
Black, non-Hispanic	40	36	28
Hispanic/Latino	0	0	0
Asian	0	0	0
American Indian/ Alaskan Native	5	5	5
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	0	0	0
Prefer not to answer/not on file	0	0	0

Gender	Applicants	Enrolled Participants	Completed Participants
Female	19	16	14
Male	26	25	19
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	0	0	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	22	18	13
25-54	22	22	19
55+	1	1	1
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	0	0	0
No	45	41	33
Prefer not to answer/not on file	0	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	1	1	1
Applied and waitlisted for a registered apprenticeship program	22	22	22
Pursued a transition other than a registered apprenticeship program	0	0	0



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Community-based Organization Name: Black United Fund of Illinois, Inc./Awaken Foundation

Grantee Status: First Year Grantee

Total Grant Award (1/1/2023- 12/31/2023): \$500,000.00

Information and metrics provided on this report covers the time period of 1/1/2023 – 12/31/2023.

Recruitment Efforts
The target population for Black United Fund of Illinois (BUFI)/Awaken Foundation included minorities, women and veterans in the Rockford area. Outreach was conducted on a monthly basis using social media platforms and "boots on the ground" recruitment efforts. BUFI partnered with many agencies in the area to have a successful program .

Screening Efforts
Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.

Training Efforts
BUFI/Awaken provided participants with 169 hours of instruction over a 14 week period. This training included construction-based instruction. hands-on experience, and employability skills. Successful participants earned the following certifications : National Center for Construction Education and Research (NCCER) Core, OSHA-10 and First Aid/CPR. BUFI/Awaken conducted one summer cohort in 2023.

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	1	1	1
Black, non-Hispanic	38	3	3
Hispanic/Latino	1	1	1
Asian	0	0	0
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	0	0	0
Prefer not to answer/not on file	8	0	0

Gender	Applicants	Enrolled Participants	Completed Participants
Female	16	2	2
Male	24	3	3
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	8	0	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	4	0	0
25-54	36	5	5
55+	8	0	0
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	1	1	1
No	47	4	4
Prefer not to answer/not on file	0	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	1	1	1
Applied and waitlisted for a registered apprenticeship program	1	1	1
Pursued a transition other than a registered apprenticeship program	0	0	0



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Community-based Organization Name: Chicago Women in Trades

Grantee Status: Second Year Grantee

Total Grant Award (1/1/2023- 12/31/2023): \$500,000.00

Information and metrics provided on this report covers the time period of 1/1/2023 – 12/31/2023.

<p>Recruitment Efforts</p> <p>The target population for Chicago Women in Trades (CWIT) was women. CWIT conducted extensive outreach on an ongoing basis throughout the city of Chicago, distributing outreach and career education materials specifically targeting women and partnering with community organizations, schools and workforce development services providers. CWIT hosted weekly information sessions held on-line and at CWIT's offices and/or two to three orientation/career fairs held in advance of each session of the program. In addition, CWIT used social media such as Facebook, Instagram and Twitter and other on-line job services to reach women who were not connected to any service provider; promotional materials that featured and specifically addressed women; participated in job fairs and other high visibility community events, such as parades and involved graduates and other stakeholders in recruiting through their personal networks and word of mouth.</p>
<p>Screening Efforts</p> <p>Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.</p>
<p>Training Efforts</p> <p>CWIT hosted "Women Build Illinois", a 280-hour NABTU certified training program operated in partnership with RAPS and other industry stakeholders. The curriculum featured Workplace Readiness, including harassment prevention, labor education, and mock interviews, to equip women to meet the entry requirements and challenges of working in a male dominated industry and Physical Conditioning that prepared women to meet the strength testing requirements and physical challenges of working in construction. In addition to NABTU certification, successful participants earned OSHA-10 and First Aid/CPR credentials. In 2023, CWIT operated two cohorts.</p>

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	18	16	15
Black, non-Hispanic	22	22	22
Hispanic/Latino	15	15	12
Asian	0	0	0
American Indian/ Alaskan Native	1	1	1
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	1	1	0
Prefer not to answer/not on file	0	0	0

Gender	Applicants	Enrolled Participants	Completed Participants
Female	57	55	50
Male	0	0	0
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	0	0	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	16	15	13
25-54	40	39	36
55+	1	1	1
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	0	0	0
No	57	55	50
Prefer not to answer/not on file	0	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	8	8	8
Applied and waitlisted for a registered apprenticeship program	35	35	34
Pursued a transition other than a registered apprenticeship program	3	3	3



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Community-based Organization Name: Children First Fund

Grantee Status: Second Year Grantee

Total Grant Award (1/1/2023- 12/31/2023): \$250,000.00

Information and metrics provided on this report covers the time period of 1/1/2023 – 12/31/2023.

Recruitment Efforts

The target population for Children First Fund (CFF) was female and male 12th grade high school students who were 17+ years of age and actively enrolled in a Chicago Public School. Outreach was conducted from January through April 2023 and included informational materials and sessions, school and student outreach, and social media/web engagement.

Screening Efforts

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Training Efforts

CFF provided participants with 200 hours of instruction over a six month period. This training included construction-based instruction, hands-on experience, and employability skills. Participants earned the following certifications: National Center for Construction Education and Research (NCCER) Core, OSHA-10, and First Aid/CPR.

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	1	1	1
Black, non-Hispanic	13	13	12
Hispanic/Latino	21	19	18
Asian	0	0	0
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	1	1	1
Prefer not to answer/not on file	0	0	0

Gender	Applicants	Enrolled Participants	Completed Participants
Female	6	6	6
Male	30	28	26
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	0	0	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	36	34	32
25-54	0	0	0
55+	0	0	0
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	0	0	0
No	36	34	32
Prefer not to answer/not on file	0	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	2	2	2
Applied and waitlisted for a registered apprenticeship program	14	14	14
Pursued a transition other than a registered apprenticeship program	4	4	4



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Community-based Organization Name: Community Assistance Programs

Grantee Status: Second Year Grantee

Total Grant Award (1/1/2023- 12/31/2023): \$580,637.25

Information and metrics provided on this report covers the time period of 1/1/2023 – 12/31/2023.

Recruitment Efforts

The target population for Community Assistance Program (CAP) was economically disadvantaged and underrepresented residents who were 18+ years old and residing in south and far south communities of Chicago. On-site orientations were conducted bi-weekly for walk-in job seekers. Outreach activities included print, social media activity and events conducted in the community in partnership with other agencies, faith-based organizations, and local leadership.

Screening Efforts

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Training Efforts

CAP provided participants with 176 hours of instruction over a seven week period. This training included construction-based instruction, hands-on work experience, and employability skills. Participants earned the following certifications: National Center for Construction Education and Research (NCCER) Core, OSHA-10, and First Aid/CPR.

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	3	0	0
Black, non-Hispanic	103	84	42
Hispanic/Latino	0	0	0
Asian	0	0	0
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	2	2	1
Prefer not to answer/not on file	0	0	0

Gender	Applicants	Enrolled Participants	Completed Participants
Female	19	18	12
Male	86	68	31
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	0	0	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	27	22	9
25-54	66	56	29
55+	12	8	5
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	1	1	0
No	104	85	43
Prefer not to answer/not on file	0	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	15	15	15
Applied and waitlisted for a registered apprenticeship program	28	28	28
Pursued a transition other than a registered apprenticeship program	2	2	2



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Community-based Organization Name: Community Youth Development Institute

Grantee Status: Second Year Grantee

Total Grant Award (1/1/2023- 12/31/2023): \$500,000.00

Information and metrics provided on this report covers the time period of 1/1/2023 – 12/31/2023.

Recruitment Efforts

The target population for Community Youth Development Institute (CYDI) was minorities, women, and veterans in the southside neighborhoods of Chicago: Auburn Gresham, West Englewood, Englewood, Greater Grand Crossing and Washington Heights. Outreach was conducted weekly, semi-weekly, and monthly utilizing social media marketing, email blasts, and distribution of flyers to educational partners, a membership database, community partners and other non-profit organizations and sister agencies.

Screening Efforts

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Training Efforts

CYDI provided participants with 200 hours of instruction over a 10 week period. This training included construction-based instruction, hands-on experience, and employability skills. Participants earned the following certifications: National Center for Construction Education and Research (NCCER) Core, OSHA-10, and First Aid/CPR. CYDI conducted three cohorts in 2023.

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	0	3	1
Black, non-Hispanic	66	65	37
Hispanic/Latino	2	2	1
Asian	0	0	0
American Indian/ Alaskan Native	1	1	1
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	0	0	0
Prefer not to answer/not on file	2	2	1

Gender	Applicants	Enrolled Participants	Completed Participants
Female	12	12	10
Male	62	61	31
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	0	0	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	35	34	20
25-54	36	36	18
55+	3	3	3
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	0	0	0
No	74	73	41
Prefer not to answer/not on file	0	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	4	4	4
Applied and waitlisted for a registered apprenticeship program	14	14	14
Pursued a transition other than a registered apprenticeship program	11	11	11



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Community-based Organization Name: Danville Area Community College

Grantee Status: First Year Grantee

Total Grant Award (1/1/2023- 12/31/2023): \$302,000.00

Information and metrics provided on this report covers the time period of 1/1/2023 – 12/31/2023.

Recruitment Efforts
<p>The target population for Danville Area Community College (DACC) was students in the 18-22 age range and the 25-35 age range with a focus on under-represented and economically disadvantaged residents. Outreach was conducted from January to March 2023 utilizing social media marketing, emails, distribution of flyers to community partners and other non-profit organizations, videos and presentations at community meetings.</p>

Screening Efforts
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Training Efforts
<p>DACC provided participants with 169 hours of instruction per cohort. This training included construction-based instruction, hands-on experience, and employability skills. An Illinois Community College Board (ICCB) curriculum based on National Center for Construction Education and Research (NCCER) Core requirements was completed by participants. Successful participants also earned the following certifications: OSHA-10 and First Aid/CPR.</p>

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	13	12	5
Black, non-Hispanic	5	3	2
Hispanic/Latino	1	1	1
Asian	0	0	0
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	2	2	0
Prefer not to answer/not on file	0	0	0

Gender	Applicants	Enrolled Participants	Completed Participants
Female	5	5	1
Male	16	13	7
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	0	0	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	9	9	3
25-54	11	8	4
55+	1	1	1
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	1	1	1
No	20	17	7
Prefer not to answer/not on file	0	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	0	0	0
Applied and waitlisted for a registered apprenticeship program	1	1	1
Pursued a transition other than a registered apprenticeship program	0	0	0



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Community-based Organization Name: EDDR Foundation - Chicago

Grantee Status: Second Year Grantee

Total Grant Award (1/1/2023- 12/31/2023): \$500,000.00

Information and metrics provided on this report covers the time period of 1/1/2023 – 12/31/2023.

Recruitment Efforts
<p>The target population for EDDR Foundation - Chicago was minorities, women, and veterans in DCEO Economic Region 4, Cook County, and surrounding counties. Outreach was conducted weekly, semi-weekly, and monthly utilizing social media marketing, email blasts, distribution of flyers to educational partners, informational sessions at fairs, formal informational sessions at schools and through community partners and other non-profit organizations.</p>

Screening Efforts
<p>Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.</p>

Training Efforts
<p>EDDR Foundation - Chicago provided participants with 210 hours of instruction over a 10 week period. This training included construction-based instruction, hands-on experience, and employability skills. Successful participants earned the following certifications: National Center for Construction Education and Research (NCCER) Core, OSHA-10, Flagger and First Aid/CPR.</p>

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	1	1	1
Black, non-Hispanic	43	28	19
Hispanic/Latino	9	4	2
Asian	0	0	0
American Indian/ Alaskan Native	1	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	2	1	1
Prefer not to answer/not on file	0	0	0

Gender	Applicants	Enrolled Participants	Completed Participants
Female	2	1	0
Male	54	33	23
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	0	0	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	2	1	0
25-54	54	33	23
55+	0	0	0
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	0	0	0
No	56	34	23
Prefer not to answer/not on file	0	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	0	0	0
Applied and waitlisted for a registered apprenticeship program	23	23	23
Pursued a transition other than a registered apprenticeship program	0	0	0



Illinois Works Program Act Community-based Organization Annual Report

In compliance with (30 ILCS 559/) Illinois Works Jobs Program Act each community-based organization funded by the Department of Commerce of Economic Opportunity through the Office of Illinois Works Pre-apprenticeship Program must submit an annual report to the Illinois Works Review Panel. As outlined in Section 20-15 Part C Illinois Works Program Act, each annual report must contain:

- (1) A description of the community-based organization’s recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization’s program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

Community-based Organization Name: EDDR Foundation - Rockford

Grantee Status: Second Year Grantee

Total Grant Award (1/1/2023- 12/31/2023): \$400,000.00

Information and metrics provided on this report covers the time period of 1/1/2023 – 12/31/2023.

Recruitment Efforts
<p>The target population for EDDR Foundation - Rockford was minorities, women, and veterans in DCEO Economic Region 5, Winnebago County. Outreach was conducted weekly, semi-weekly, and monthly utilizing social media marketing, email blasts, distribution of flyers to educational partners, informational sessions at fairs, formal informational sessions at schools and through community partners and other non-profit organizations.</p>

Screening Efforts
<p>Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.</p>

Training Efforts
<p>EDDR Foundation - Rockford provided participants with 210 hours of instruction over a 10 week period. This training included construction-based instruction, hands-on experience, and employability skills. Successful participants earned the following certifications: National Center for Construction Education and Research (NCCER) Core, OSHA-10, Flagger and First Aid/CPR.</p>

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	4	2	2
Black, non-Hispanic	34	24	18
Hispanic/Latino	0	0	0
Asian	0	0	0
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	2	2	2
Prefer not to answer/not on file	0	0	0

Gender	Applicants	Enrolled Participants	Completed Participants
Female	5	4	3
Male	35	24	19
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	0	0	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	8	7	5
25-54	30	19	16
55+	2	2	1
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	0	0	0
No	40	28	22
Prefer not to answer/not on file	0	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	0	0	0
Applied and waitlisted for a registered apprenticeship program	16	16	16
Pursued a transition other than a registered apprenticeship program	0	0	0



Illinois Works Program Act Community-based Organization Annual Report

In compliance with (30 ILCS 559/) Illinois Works Jobs Program Act each community-based organization funded by the Department of Commerce of Economic Opportunity through the Office of Illinois Works Pre-apprenticeship Program must submit an annual report to the Illinois Works Review Panel. As outlined in Section 20-15 Part C Illinois Works Program Act, each annual report must contain:

- (1) A description of the community-based organization’s recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization’s program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

Community-based Organization Name: HIRE 360
Grantee Status: Second Year Grantee
Total Grant Award (1/1/2023- 12/31/2023): \$550,000.00

Information and metrics provided on this report covers the time period of 1/1/2023 – 12/31/2023.

Recruitment Efforts

The target population for HIRE360 was minorities and women throughout the Chicagoland area. Outreach was conducted on a weekly basis utilizing digital marketing through social media as well as distributing flyers through established partnerships. HIRE360 hosted several information sessions to connect with interested candidates. Information sessions were followed with individual communications with interested candidates to determine qualifications and fit for the pre-apprenticeship program.

Screening Efforts

Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.

Training Efforts

HIRE360 provided participants with 151 hours of instruction over an eight week period. This training included an introduction to the construction industry, hands-on experience, and employability skills. Successful participants earned the following certifications: TradesFutures MC3 Certificate, OSHA-10, and First Aid/CPR. HIRE360 completed three cohorts in 2023.

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	4	4	3
Black, non-Hispanic	64	63	37
Hispanic/Latino	29	29	22
Asian	1	1	1
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	4	4	3
Prefer not to answer/not on file	0	0	0

Gender	Applicants	Enrolled Participants	Completed Participants
Female	21	21	17
Male	81	80	49
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	0	0	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	31	30	17
25-54	68	68	46
55+	3	3	3
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	4	4	1
No	98	97	65
Prefer not to answer/not on file	0	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	6	6	3
Applied and waitlisted for a registered apprenticeship program	57	57	53
Pursued a transition other than a registered apprenticeship program	0	0	0



Illinois Works Program Act Community-based Organization Annual Report

In compliance with (30 ILCS 559/) Illinois Works Jobs Program Act each community-based organization funded by the Department of Commerce of Economic Opportunity through the Office of Illinois Works Pre-apprenticeship Program must submit an annual report to the Illinois Works Review Panel. As outlined in Section 20-15 Part C Illinois Works Program Act, each annual report must contain:

- (1) A description of the community-based organization's recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization's program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

Community-based Organization Name: Hispanic American Construction Industry Association

Grantee Status: Second Year Grantee

Total Grant Award (1/1/2023- 12/31/2023): \$551,612.90

Information and metrics provided on this report covers the time period of 1/1/2023 – 12/31/2023.

Recruitment Efforts

The target population for Hispanic American Construction Industry Association (HACIA) was minorities, women, and veterans in the south and west side neighborhoods of Chicago and some suburbs: Little Village, Pilsen, Brighton Park, Archer Heights, North Lawndale, Lower West Side, Humboldt Park, Cicero, Berwyn, Belmont Cragin, Gage Park, Back of the Yards. Outreach was conducted on a weekly, semi-weekly, and monthly utilizing social media marketing, the networks of past participants, email blasts, and distribution of flyers to educational partners, a membership database, community partners and other non-profit organizations and sister agencies. HACIA also attended high school job fairs that fall under recruitment targeted areas.

Screening Efforts

Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.

Training Efforts

HACIA provided participants with 188 hours of instruction over a 16 week period. This training included construction-based instruction, hands-on experience, guest speakers from industry professionals, sight visits to construction job sites, resume building and employability skills. Successful participants earned the following certifications: National Center for Construction Education and Research (NCCER) Core, OSHA-10, and First Aid/CPR. HACIA conducted two cohorts in 2023.

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	1	1	1
Black, non-Hispanic	17	14	11
Hispanic/Latino	30	27	22
Asian	1	1	1
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	1	0	0
Two or More Races	0	0	0
Prefer not to answer/not on file	1	1	1

Gender	Applicants	Enrolled Participants	Completed Participants
Female	9	7	6
Male	42	37	30
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	0	0	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	18	17	15
25-54	33	27	21
55+	0	0	0
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	1	1	1
No	50	43	35
Prefer not to answer/not on file	0	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	4	4	4
Applied and waitlisted for a registered apprenticeship program	11	11	11
Pursued a transition other than a registered apprenticeship program	7	7	7



Illinois Works Program Act Community-based Organization Annual Report

In compliance with (30 ILCS 559/) Illinois Works Jobs Program Act each community-based organization funded by the Department of Commerce of Economic Opportunity through the Office of Illinois Works Pre-apprenticeship Program must submit an annual report to the Illinois Works Review Panel. As outlined in Section 20-15 Part C Illinois Works Program Act, each annual report must contain:

- (1) A description of the community-based organization’s recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization’s program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

Community-based Organization Name: IL Foundation of SkillsUSA VICA

Grantee Status: Second Year Grantee

Total Grant Award (1/1/2023- 12/31/2023): \$600,000.00

Information and metrics provided on this report covers the time period of 1/1/2023 – 12/31/2023.

Recruitment Efforts
<p>The target population for Illinois Foundation of SkillsUSA was in-school youth of all genders who are 17-18 years of age and who are students at Pekin Community High School, Morton Community High School, or the Mattoon LIFT Campus. Outreach was conducted on a quarterly basis through emails, instructor and student meetings, and social media posts on Facebook, Instagram, X (formerly Twitter), and LinkedIn.</p>

Screening Efforts
<p>Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.</p>

Training Efforts
<p>SkillsUSA provided participants with 177 hours of training over a five month period. This training included construction-based instruction, hands-on experience, and employability skills. Successful participants earned the following certifications: National Center for Construction Education and Research (NCCER) Core, OSHA-10, First Aid/CPR, and Career Essentials Advanced Curriculum (Career Readiness Curriculum).</p>

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	65	64	57
Black, non-Hispanic	3	3	2
Hispanic/Latino	1	1	1
Asian	0	0	0
American Indian/ Alaskan Native	1	1	1
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	3	3	2
Prefer not to answer/not on file	0	0	0

Gender	Applicants	Enrolled Participants	Completed Participants
Female	3	3	2
Male	70	69	61
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	0	0	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	42	42	37
18-24	31	30	26
25-54	0	0	0
55+	0	0	0
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	1	1	1
No	72	71	62
Prefer not to answer/not on file	0	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	4	4	4
Applied and waitlisted for a registered apprenticeship program	63	63	63
Pursued a transition other than a registered apprenticeship program	0	0	0



Illinois Works Program Act Community-based Organization Annual Report

In compliance with (30 ILCS 559/) Illinois Works Jobs Program Act each community-based organization funded by the Department of Commerce of Economic Opportunity through the Office of Illinois Works Pre-apprenticeship Program must submit an annual report to the Illinois Works Review Panel. As outlined in Section 20-15 Part C Illinois Works Program Act, each annual report must contain:

- (1) A description of the community-based organization’s recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization’s program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

Community-based Organization Name: Impact Global Inc.

Grantee Status: First Year Grantee

Total Grant Award (1/1/2023- 12/31/2023): \$400,000.00

Information and metrics provided on this report covers the time period of 1/1/2023 – 12/31/2023.

Recruitment Efforts
<p>The target population for Impact Global was minorities, women, and veterans in the rural communities and neighborhoods of Quincy. Outreach was conducted weekly, semi-weekly, and monthly utilizing presentations at Neighborhood Community Centers, hosting a Wal-Mart Community Event, social media marketing, email blasts, and distribution of flyers to educational partners, through a membership database, to community partners and to other non-profit organizations and sister agencies.</p>

Screening Efforts
<p>Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.</p>

Training Efforts
<p>Impact Global provided participants with 170 hours of instruction over a 12 week period. This training included construction-based instruction, hands-on experience, and employability skills. Successful participants earned the following certifications: National Center for Construction Education and Research (NCCER) Core, OSHA-10, and First Aid/CPR. Impact Global conducted two cohorts in 2023.</p>

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	24	19	14
Black, non-Hispanic	16	12	6
Hispanic/Latino	2	2	2
Asian	0	0	0
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	1	1	0
Prefer not to answer/not on file	0	0	0

Gender	Applicants	Enrolled Participants	Completed Participants
Female	14	11	6
Male	29	23	16
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	0	0	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	9	9	7
25-54	28	20	12
55+	6	5	3
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	2	1	0
No	41	33	22
Prefer not to answer/not on file	0	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	0	0	0
Applied and waitlisted for a registered apprenticeship program	7	7	7
Pursued a transition other than a registered apprenticeship program	4	4	4



Illinois Works Program Act Community-based Organization Annual Report

In compliance with (30 ILCS 559/) Illinois Works Jobs Program Act each community-based organization funded by the Department of Commerce of Economic Opportunity through the Office of Illinois Works Pre-apprenticeship Program must submit an annual report to the Illinois Works Review Panel. As outlined in Section 20-15 Part C Illinois Works Program Act, each annual report must contain:

- (1) A description of the community-based organization’s recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization’s program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

Community-based Organization Name: Lumity
Grantee Status: Second Year Grantee
Total Grant Award (1/1/2023- 12/31/2023): \$200,000.00

Information and metrics provided on this report covers the time period of 1/1/2023 – 12/31/2023.

<p>Recruitment Efforts</p> <p>The target population for Lumity was minorities, women, and veterans residing in the neighborhoods on the south and west sides of Chicago, as well as the communities within Proviso Township, located in the western suburbs of Chicago. Weekly and monthly outreach efforts extended across various channels to ensure comprehensive coverage and inclusivity. Lumity collaborated with high schools, distributing flyers and recruitment materials directly to student counselors. Additionally, Lumity engaged with parent engagement coordinators to ensure that graduating seniors received information about the Illinois Works Pre-Apprenticeship Program, providing them with a valuable opportunity for their post-secondary journey. Lumity disseminated materials on major social media channels such as LinkedIn, Instagram, and Facebook and content was actively shared on job boards and within various community resource groups. Word of Mouth was used to spread awareness of the pre-apprenticeship program and an emphasis was placed on participant referrals.</p>
<p>Screening Efforts</p> <p>Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.</p>
<p>Training Efforts</p> <p>Lumity provided participants with 200 hours of instruction over a 19 week period. This comprehensive training covered face-to-face construction instruction, hands-on laboratory sessions, work-based learning experiences, transition skills, and employability skills. Successful participants earned certifications including National Center for Construction Education and Research (NCCER) Core, OSHA-10, and First Aid/CPR. These certifications were facilitated through collaboration with Lumity's certified National Center for Construction Education and Research (NCCER) Core instructor, Squared Away Construction, and the American Heart Association.</p>

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	0	0	0
Black, non-Hispanic	20	19	14
Hispanic/Latino	3	3	2
Asian	0	0	0
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	1	1	1
Prefer not to answer/not on file	0	0	0

Gender	Applicants	Enrolled Participants	Completed Participants
Female	4	4	2
Male	20	19	15
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	0	0	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	16	16	12
25-54	7	6	4
55+	1	1	1
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	1	1	1
No	23	22	16
Prefer not to answer/not on file	0	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	1	1	1
Applied and waitlisted for a registered apprenticeship program	7	7	7
Pursued a transition other than a registered apprenticeship program	1	1	1



Illinois Works Program Act Community-based Organization Annual Report

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- (2) The number of individuals who apply to, participate in, and complete the community-based organization’s program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

Community-based Organization Name: Macon County

Grantee Status: Second Year Grantee

Total Grant Award (1/1/2023- 12/31/2023): \$450,000.00

Information and metrics provided on this report covers the time period of 1/1/2023 – 12/31/2023.

Recruitment Efforts
<p>The target population for Macon County encompassed the area of Macon and DeWitt Counties, as well as the Economic Development Region #1. Populations being recruited included minorities, women and veterans. Outreach was conducted weekly as well as monthly utilizing social media marketing, email blasts and distribution of flyers to various educational entities, social service organizations, One-Stop Partners and other non-profit organizations.</p>

Screening Efforts
<p>Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.</p>

Training Efforts
<p>Macon County provided participants with 220 hours of instruction over a 12 week period. This training included the TradesFutures MC3 construction-based curriculum. A three-day on-the-job work practicum was provided along with lab experience, essential skills, financial literacy and test taking skills. Successful participants earned the following certifications: TradesFutures MC3, OSHA-10 and First Aid/CPR. Macon County hosted three cohorts in 2023.</p>

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	16	16	14
Black, non-Hispanic	25	25	19
Hispanic/Latino	1	1	0
Asian	0	0	0
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	3	3	3
Prefer not to answer/not on file	0	0	0

Gender	Applicants	Enrolled Participants	Completed Participants
Female	11	11	8
Male	33	33	27
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	1	1	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	20	20	19
25-54	24	24	16
55+	1	1	1
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	2	2	1
No	43	43	35
Prefer not to answer/not on file	0	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	11	11	11
Applied and waitlisted for a registered apprenticeship program	11	11	11
Pursued a transition other than a registered apprenticeship program	9	9	9



Illinois Works Program Act Community-based Organization Annual Report

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- (1) A description of the community-based organization's recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization's program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

Community-based Organization Name: Metropolitan Family Services

Grantee Status: Second Year Grantee

Total Grant Award (1/1/2023- 12/31/2023): \$500,000.00

Information and metrics provided on this report covers the time period of 1/1/2023 – 12/31/2023.

Recruitment Efforts

The target population for Metropolitan Family Services (MFS) was women, minorities and veterans. The areas targeted were East Englewood, West Englewood, South Shore, Washington Heights, Southeast Chicago, Roseland and Altgeld Gardens, Morgan Park and Back of the Yards. Outreach was conducted through various methods including neighborhood canvassing, MFS's social media site, student referrals, Partner Agencies, Social media, Open House Events, distributing flyers and via email. Outreach efforts were ongoing continuing on a weekly and monthly basis.

Screening Efforts

Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.

Training Efforts

MFS provided participants with 169 hours of instruction during each cohort. Successful participants earned the following certifications: National Center for Construction Education and Research (NCCER) Core, OSHA-10, and First Aid/CPR. MFS conducted 3 cohorts in 2023.

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	1	1	1
Black, non-Hispanic	42	42	31
Hispanic/Latino	8	8	8
Asian	0	0	0
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	3	3	2
Prefer not to answer/not on file	0	0	0

Gender	Applicants	Enrolled Participants	Completed Participants
Female	17	17	14
Male	37	37	28
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	0	0	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	18	18	14
25-54	35	35	27
55+	1	1	1
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	0	0	0
No	54	54	42
Prefer not to answer/not on file	0	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	4	4	4
Applied and waitlisted for a registered apprenticeship program	37	37	37
Pursued a transition other than a registered apprenticeship program	2	2	2



Illinois Works Program Act Community-based Organization Annual Report

In compliance with (30 ILCS 559/) Illinois Works Jobs Program Act each community-based organization funded by the Department of Commerce of Economic Opportunity through the Office of Illinois Works Pre-apprenticeship Program must submit an annual report to the Illinois Works Review Panel. As outlined in Section 20-15 Part C Illinois Works Program Act, each annual report must contain:

- (1) A description of the community-based organization’s recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization’s program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

Community-based Organization Name: Project Hood Communities Development Corporation

Grantee Status: First Year Grantee

Total Grant Award (1/1/2023- 12/31/2023): \$500,000.00

Information and metrics provided on this report covers the time period of 1/1/2023 – 12/31/2023.

Recruitment Efforts

The target population for Project Hood was BIPOC (Black, Indigenous and People of Color) males and females, 18 or older, living in the Chicagoland area. The primary focus areas were Woodlawn and Englewood. Outreach was conducted on a weekly basis during recruitment periods utilizing targeted social media posts, targeted text messaging, flyer distribution and through other trusted partners.

Screening Efforts

Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.

Training Efforts

Project Hood provided participants with 180 hours of instruction over a 16 week period. This training included construction-based instruction, hands-on experience, and employability skills. Successful participants earned National Center for Construction Education and Research (NCCER) Core, OSHA-10, and First Aid/CPR.

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	0	0	0
Black, non-Hispanic	36	35	8
Hispanic/Latino	1	1	0
Asian	1	1	0
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	1	1	0
Prefer not to answer/not on file	1	1	0

Gender	Applicants	Enrolled Participants	Completed Participants
Female	11	11	1
Male	28	27	7
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	1	1	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	13	13	3
25-54	24	23	5
55+	3	3	0
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	0	0	0
No	40	39	8
Prefer not to answer/not on file	0	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	0	0	0
Applied and waitlisted for a registered apprenticeship program	7	7	7
Pursued a transition other than a registered apprenticeship program	0	0	0



Illinois Works Program Act Community-based Organization Annual Report

In compliance with (30 ILCS 559/) Illinois Works Jobs Program Act each community-based organization funded by the Department of Commerce of Economic Opportunity through the Office of Illinois Works Pre-apprenticeship Program must submit an annual report to the Illinois Works Review Panel. As outlined in Section 20-15 Part C Illinois Works Program Act, each annual report must contain:

- (1) A description of the community-based organization’s recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization’s program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

Community-based Organization Name: Rebuilding Exchange (Evanston Rebuilding Warehouse)

Grantee Status: Second Year Grantee

Total Grant Award (1/1/2023- 12/31/2023): \$549,999.65

Information and metrics provided on this report covers the time period of 1/1/2023 – 12/31/2023.

Recruitment Efforts
<p>The target population for Evanston Rebuilding Warehouse (DBA Rebuilding Exchange) was people of color (POC), Latinx women and men ranging in age from 18 - 45 years of age in the Evanston, Skokie, Des Plaines, Niles, Chicago, and Cook County areas. Outreach was conducted monthly utilizing word of mouth, social media, educational partners, social service agencies, organizational partners, email newsletters, community news sources, and by distributing flyers in the community.</p>

Screening Efforts
<p>Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.</p>

Training Efforts
<p>Evanston Rebuilding Warehouse (DBA Rebuilding Exchange) provided participants with 273 hours of instruction over a 9 week period. This training included construction-based instruction, hands-on experience, and employability skills. Successful participants earned the following certifications: National Center for Construction Education and Research (NCCER) Core, OSHA-10, and First Aid/CPR.</p>

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	13	13	6
Black, non-Hispanic	37	34	10
Hispanic/Latino	14	14	3
Asian	3	3	2
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	11	11	2
Prefer not to answer/not on file	1	1	1

Gender	Applicants	Enrolled Participants	Completed Participants
Female	15	15	4
Male	64	61	20
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	0	0	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	37	35	12
25-54	42	41	12
55+	0	0	0
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	0	0	0
No	79	76	24
Prefer not to answer/not on file	0	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	1	1	0
Applied and waitlisted for a registered apprenticeship program	43	43	21
Pursued a transition other than a registered apprenticeship program	0	0	0



Illinois Works Program Act Community-based Organization Annual Report

In compliance with (30 ILCS 559/) Illinois Works Jobs Program Act each community-based organization funded by the Department of Commerce of Economic Opportunity through the Office of Illinois Works Pre-apprenticeship Program must submit an annual report to the Illinois Works Review Panel. As outlined in Section 20-15 Part C Illinois Works Program Act, each annual report must contain:

- (1) A description of the community-based organization’s recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization’s program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

Community-based Organization Name: Revolution Workshop

Grantee Status: Second Year Grantee

Total Grant Award (1/1/2023- 12/31/2023): \$200,000.00

Information and metrics provided on this report covers the time period of 1/1/2023 – 12/31/2023.

Recruitment Efforts
<p>The target population for Revolution Workshop (RW) was unemployed and underemployed persons in the city of Chicago with a focus on residents of Austin, East and West Garfield Park, North and South Lawndale, Humboldt Park, Englewood and West Englewood, Auburn Gresham, Chatham, Roseland, Pullman and Woodlawn. Outreach was conducted on a weekly basis utilizing social media marketing and conducting outreach via community partnership information sessions or resources fairs with partner agencies. Many recruits were referrals from previous graduates of Revolution Workshop's program.</p>

Screening Efforts
<p>Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.</p>

Training Efforts
<p>Revolution Workshop provided participants with 320 hours of instruction over a 12 week period. This training included construction-based instruction, hands-on experience, and employability skills. Successful participants earned the following certifications: National Center for Construction Education and Research (NCCER) Core, OSHA-10, and First Aid/CPR.</p>

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	0	0	0
Black, non-Hispanic	14	14	13
Hispanic/Latino	5	5	5
Asian	0	0	0
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	1	1	1
Prefer not to answer/not on file	0	0	0

Gender	Applicants	Enrolled Participants	Completed Participants
Female	4	4	4
Male	15	15	14
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	1	1	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	3	3	3
25-54	17	17	16
55+	0	0	0
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	0	0	0
No	20	20	19
Prefer not to answer/not on file	0	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	5	5	5
Applied and waitlisted for a registered apprenticeship program	7	7	7
Pursued a transition other than a registered apprenticeship program	8	8	8



Illinois Works Program Act Community-based Organization Annual Report

In compliance with (30 ILCS 559/) Illinois Works Jobs Program Act each community-based organization funded by the Department of Commerce of Economic Opportunity through the Office of Illinois Works Pre-apprenticeship Program must submit an annual report to the Illinois Works Review Panel. As outlined in Section 20-15 Part C Illinois Works Program Act, each annual report must contain:

- (1) A description of the community-based organization’s recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization’s program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

Community-based Organization Name: Richland Community College

Grantee Status: First Year Grantee

Total Grant Award (1/1/2023- 12/31/2023): \$450,000.00

Information and metrics provided on this report covers the time period of 1/1/2023 – 12/31/2023.

Recruitment Efforts
<p>The target population for Richland Community College (RCC) was women, veterans, low-income households, and minorities in and around Decatur. Recruitment and outreach were conducted on a daily, weekly, and monthly basis using multiple social media platforms, mass emails, and the distribution of flyers in and around the Decatur area. RCC also relied on word of mouth which was found to be almost as successful as social media. RCC also leveraged established relationships with community partners and non-profit organizations to aid in recruitment efforts.</p>

Screening Efforts
<p>Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.</p>

Training Efforts
<p>RCC provided participants with 250 hours of instruction over an eight week period. The training provided included a mix of classroom instruction and hands-on learning. Successful participants earned the following certifications: TradesFutures MC3, OSHA-10, and First Aid/CPR. RCC conducted three cohorts in 2023.</p>

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	17	17	15
Black, non-Hispanic	28	28	24
Hispanic/Latino	1	1	1
Asian	0	0	0
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	1	1	1
Prefer not to answer/not on file	0	0	0

Gender	Applicants	Enrolled Participants	Completed Participants
Female	5	5	4
Male	42	42	37
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	0	0	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	24	24	21
25-54	22	22	19
55+	1	1	1
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	1	1	1
No	46	46	40
Prefer not to answer/not on file	0	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	7	7	7
Applied and waitlisted for a registered apprenticeship program	7	7	7
Pursued a transition other than a registered apprenticeship program	1	1	1



Illinois Works Program Act Community-based Organization Annual Report

In compliance with (30 ILCS 559/) Illinois Works Jobs Program Act each community-based organization funded by the Department of Commerce of Economic Opportunity through the Office of Illinois Works Pre-apprenticeship Program must submit an annual report to the Illinois Works Review Panel. As outlined in Section 20-15 Part C Illinois Works Program Act, each annual report must contain:

- (1) A description of the community-based organization’s recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization’s program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

Community-based Organization Name: Rincon Family Services

Grantee Status: First Year Grantee

Total Grant Award (1/1/2023- 12/31/2023): \$500,000.00

Information and metrics provided on this report covers the time period of 1/1/2023 – 12/31/2023.

Recruitment Efforts

The target population for Rincon Family Services (RFS) included both male and female participants, single mothers, BIPOC (Black, Indigenous, and People of Color), veterans, and returning citizens, but veterans were the primary focus. African American and Latino communities in the Chicagoland area, including Logan Square, Humboldt Park, Belmont Cragin, Avondale, Irving Park, Little Village, Garfield Park, Austin, North Lawndale, and surrounding suburbs were targeted for inclusion. Weekly and bi-weekly outreach activities included engaging with the community through channels, such as distributing flyers, leveraging community partnerships, marketing campaign, program open house, landing pages, and word of mouth. Local businesses, police departments, churches, Chicago Public Schools, community centers, forest preserves, and libraries were contacted and RFS participated in construction-focused outreach events.

Screening Efforts

Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.

Training Efforts

RFS provided participants with 169 hours of instruction over a 14 week period. The training included construction-based instruction, practical hands-on training, and employability skills. Through active engagement and commitment, successful participants achieved proficiency in four vital areas, earning the following certifications: National Center for Construction Education and Research (NCCER) Core, OSHA-10, First Aid/CPR, and Flagger. RFS conducted two cohorts in 2023.

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	2	2	0
Black, non-Hispanic	12	12	0
Hispanic/Latino	42	41	0
Asian	0	0	0
American Indian/ Alaskan Native	1	1	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	4	4	0
Prefer not to answer/not on file	0	0	0

Gender	Applicants	Enrolled Participants	Completed Participants
Female	12	12	0
Male	49	48	0
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	0	0	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	25	25	0
25-54	36	35	0
55+	0	0	0
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	0	0	0
No	61	60	0
Prefer not to answer/not on file	0	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	0	0	0
Applied and waitlisted for a registered apprenticeship program	0	0	0
Pursued a transition other than a registered apprenticeship program	1	1	0



Illinois Works Program Act Community-based Organization Annual Report

In compliance with (30 ILCS 559/) Illinois Works Jobs Program Act each community-based organization funded by the Department of Commerce of Economic Opportunity through the Office of Illinois Works Pre-apprenticeship Program must submit an annual report to the Illinois Works Review Panel. As outlined in Section 20-15 Part C Illinois Works Program Act, each annual report must contain:

- (1) A description of the community-based organization’s recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization’s program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

Community-based Organization Name: Sista Girls & Friends, Inc.

Grantee Status: Second Year Grantee

Total Grant Award (1/1/2023- 12/31/2023): \$550,000.00

Information and metrics provided on this report covers the time period of 1/1/2023 – 12/31/2023.

Recruitment Efforts
<p>The target population for Sista Girls and Friends (SGAF) was minorities, women, and veterans in the local Decatur area. SGAF conducted and participated in local job fairs, and made presentations at the local high schools. Outreach was conducted on a weekly basis, utilizing social media marketing, distribution of flyers to the public, educational partners, the alumni database, community outreach and other organizations.</p>

Screening Efforts
<p>Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.</p>

Training Efforts
<p>SGAF provided participants with 169 hours of instruction over a 10 week period. This training included construction-based instruction, hands-on experience, and employability skills. Successful participants earned the following certifications: National Center for Construction Education and Research (NCCER) Core, OSHA-10, First Aid/CPR, and Flagger training. SGAF conducted three cohorts in 2023.</p>

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	9	5	4
Black, non-Hispanic	54	48	44
Hispanic/Latino	1	1	1
Asian	0	0	0
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	0	0	0
Prefer not to answer/not on file	2	2	2

Gender	Applicants	Enrolled Participants	Completed Participants
Female	17	16	15
Male	49	40	36
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	0	0	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	1	0	0
18-24	18	16	16
25-54	46	39	34
55+	1	1	1
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	0	0	0
No	66	56	51
Prefer not to answer/not on file	0	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	0	0	0
Applied and waitlisted for a registered apprenticeship program	38	38	38
Pursued a transition other than a registered apprenticeship program	2	2	2



Illinois Works Program Act Community-based Organization Annual Report

In compliance with (30 ILCS 559/) Illinois Works Jobs Program Act each community-based organization funded by the Department of Commerce of Economic Opportunity through the Office of Illinois Works Pre-apprenticeship Program must submit an annual report to the Illinois Works Review Panel. As outlined in Section 20-15 Part C Illinois Works Program Act, each annual report must contain:

- (1) A description of the community-based organization’s recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization’s program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

Community-based Organization Name: Southwestern Illinois College

Grantee Status: Second Year Grantee

Total Grant Award (1/1/2023- 12/31/2023): \$295,071.82

Information and metrics provided on this report covers the time period of 1/1/2023 – 12/31/2023.

Recruitment Efforts
<p>The target population for Southwestern Illinois College (SWIC) was minorities, women and veterans. Individuals were recruited in East St. Louis, Granite City, the Belleville area and from Scott Air Force Base. Outreach techniques included posts on Facebook, Instagram, and X (formerly Twitter), along with a radio segment and emails to partner organizations. An ongoing source of recruitment was the Illinois Works Pre-Apprenticeship Program page on the SWIC web site.</p>

Screening Efforts
<p>Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.</p>

Training Efforts
<p>SWIC provided participants with 300 hours of instruction over a 10 week period. This training included construction-based instruction, hands-on experience, and employability skills, and provided each participant with college credit hours and an Illinois Community College Board (ICCB) approved certificate in Building Trades Safety. Successful participants also earned the following industry certifications: OSHA-10, First Aid/CPR, and Forklift Operations. In 2023, SWIC provided this training to three cohorts.</p>

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	6	6	6
Black, non-Hispanic	25	25	23
Hispanic/Latino	2	2	2
Asian	0	0	0
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	0	0	0
Prefer not to answer/not on file	3	3	3

Gender	Applicants	Enrolled Participants	Completed Participants
Female	14	14	13
Male	22	22	21
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	0	0	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	13	13	12
25-54	21	21	20
55+	2	2	2
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	2	2	2
No	34	34	32
Prefer not to answer/not on file	0	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	3	3	3
Applied and waitlisted for a registered apprenticeship program	27	27	27
Pursued a transition other than a registered apprenticeship program	4	4	4



Illinois Works Program Act Community-based Organization Annual Report

In compliance with (30 ILCS 559/) Illinois Works Jobs Program Act each community-based organization funded by the Department of Commerce of Economic Opportunity through the Office of Illinois Works Pre-apprenticeship Program must submit an annual report to the Illinois Works Review Panel. As outlined in Section 20-15 Part C Illinois Works Program Act, each annual report must contain:

- (1) A description of the community-based organization’s recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization’s program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

Community-based Organization Name: St. Augustine College / Lewis University - Aurora

Grantee Status: First Year Grantee

Total Grant Award (1/1/2023- 12/31/2023): \$500,000.00

Information and metrics provided on this report covers the time period of 1/1/2023 – 12/31/2023.

Recruitment Efforts
<p>The target population for St. Augustine College - Aurora was residents of Aurora and the surrounding communities. The geographic marketing area was centered in Aurora, expanding north to Elgin, northeast to Elmhurst, south to Joliet and southeast to Lemont. Specific components of the marketing plan were dedicated to the recruitment of Hispanic women due to their underrepresentation in the construction industry.</p>

Screening Efforts
<p>Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.</p>

Training Efforts
<p>St. Augustine College - Aurora provided participants with 174 hours of instruction over a 12 week period. This training included construction-based instruction, hands-on experience, and employability skills. Participants earned the following certifications: National Center for Construction Education and Research (NCCER) Core, OSHA-10, First Aid/CPR, and Flagger Certification.</p>

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	1	1	1
Black, non-Hispanic	18	17	13
Hispanic/Latino	27	26	22
Asian	0	0	0
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	0	0	0
Prefer not to answer/not on file	0	0	0

Gender	Applicants	Enrolled Participants	Completed Participants
Female	16	14	11
Male	30	30	25
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	0	0	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	11	11	9
25-54	34	32	26
55+	1	1	1
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	1	1	0
No	45	43	36
Prefer not to answer/not on file	0	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	0	0	0
Applied and waitlisted for a registered apprenticeship program	16	16	16
Pursued a transition other than a registered apprenticeship program	6	6	6



Illinois Works Program Act Community-based Organization Annual Report

In compliance with (30 ILCS 559/) Illinois Works Jobs Program Act each community-based organization funded by the Department of Commerce of Economic Opportunity through the Office of Illinois Works Pre-apprenticeship Program must submit an annual report to the Illinois Works Review Panel. As outlined in Section 20-15 Part C Illinois Works Program Act, each annual report must contain:

- (1) A description of the community-based organization’s recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization’s program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

Community-based Organization Name: St. Augustine College / Lewis University - Grayslake

Grantee Status: First Year Grantee

Total Grant Award (1/1/2023- 12/31/2023): \$500,000.00

Information and metrics provided on this report covers the time period of 1/1/2023 – 12/31/2023.

Recruitment Efforts
<p>The target population for St. Augustine College - Grayslake was residents of the Grayslake/Waukegan area, expanding north to the Wisconsin border, west to Crystal Lake, and south to Carpentersville. Specific components of the outreach plan were dedicated to the recruitment of Hispanic women, as they remain highly underrepresented in the construction industry.</p>

Screening Efforts
<p>Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.</p>

Training Efforts
<p>St. Augustine College - Grayslake provided participants with 174 hours of instruction over a 12 week period. This training included construction-based instruction, hands-on experience, and employability skills. Successful participants earned the following certifications: National Center for Construction Education and Research (NCCER) Core, OSHA-10, First Aid/CPR, and Flagger Certification.</p>

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	3	3	1
Black, non-Hispanic	13	13	7
Hispanic/Latino	22	22	21
Asian	0	0	0
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	0	0	0
Prefer not to answer/not on file	0	0	0

Gender	Applicants	Enrolled Participants	Completed Participants
Female	15	15	10
Male	23	23	19
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	0	0	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	8	8	6
25-54	30	30	23
55+	0	0	0
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	0	0	0
No	38	38	29
Prefer not to answer/not on file	0	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	1	1	1
Applied and waitlisted for a registered apprenticeship program	11	11	11
Pursued a transition other than a registered apprenticeship program	0	0	0



Illinois Works Program Act Community-based Organization Annual Report

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- (1) A description of the community-based organization’s recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization’s program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

Community-based Organization Name: Teens Against Killing Everywhere

Grantee Status: First Year Grantee

Total Grant Award (1/1/2023- 12/31/2023): \$400,000.00

Information and metrics provided on this report covers the time period of 1/1/2023 – 12/31/2023.

Recruitment Efforts
<p>The target population for Teens Against Killing Everywhere (TAKE) was minorities and women in East Saint Louis and its surrounding areas. Outreach and recruitment was coordinated by a manager and outreach workers who worked daily to target and recruit participants. TAKE leveraged social media marketing, email blasts, and distribution of flyers to educational partners, membership database, community partners and other non-profit organizations and sister agencies.</p>

Screening Efforts
<p>Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.</p>

Training Efforts
<p>Teens Against Killing Everywhere provided participants with 200+ hours of instruction over a 10 week period. This training included construction-based instruction, hands-on experience, and employability skills. Successful participants earned the following certifications: TradesFutures MC3, OSHA-10, and First Aid/CPR as well as a certificate in de-escalation training. TAKE conducted two cohorts in 2023.</p>

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	0	0	0
Black, non-Hispanic	51	39	15
Hispanic/Latino	0	0	0
Asian	0	0	0
American Indian/ Alaskan Native	2	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	1	1	0
Prefer not to answer/not on file	0	0	0

Gender	Applicants	Enrolled Participants	Completed Participants
Female	12	7	1
Male	40	31	14
Gender Non-conforming or Non-binary	1	1	0
Prefer not to answer/not on file	1	1	1

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	24	16	3
25-54	28	23	11
55+	2	1	1
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	1	1	1
No	53	39	14
Prefer not to answer/not on file	0	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	2	2	2
Applied and waitlisted for a registered apprenticeship program	2	2	2
Pursued a transition other than a registered apprenticeship program	8	8	8



Illinois Works Program Act Community-based Organization Annual Report

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- (1) A description of the community-based organization’s recruitment, screening, and training efforts;
- (2) The number of individuals who apply to, participate in, and complete the community-based organization’s program, broken down by race, gender, age, and veteran status; and
- (3) The number of the individuals referenced in item (2) of this subsection who are initially accepted and placed into apprenticeship programs in the construction and building trades

Community-based Organization Name: YBLC, Inc.
Grantee Status: Second Year Grantee
Total Grant Award (1/1/2023- 12/31/2023): \$300,000.00

Information and metrics provided on this report covers the time period of 1/1/2023 – 12/31/2023.

Recruitment Efforts

The target population for Youth Build Lake County (YBLC) was low-income individuals between the ages of 18-24 living in Lake County. Individuals were also recruited from diverse backgrounds and at-risk populations due to social and economic barriers. Outreach was conducted on a weekly basis utilizing social media marketing and in-person outreach at Community Partner Meetings with various Lake County agencies.

Screening Efforts

Each Illinois Works Pre-apprenticeship Program (ILWPP) grantee is required to follow a consistent screening process for candidates. This process includes completion of a pre-screen assessment, an application and a standardized interview. To be accepted into the pre-apprenticeship program an individual must be 18+ years of age (except approved high school programs), must possess a high school diploma or GED, must be an Illinois resident, must have an interest in pursuing a long-term career in construction or the building trades, and score a 32 or above on the ILWPP standardized interview sheet.

Training Efforts

YBLC provided participants with 250 hours of instruction over a 12 week period. This training included construction-based instruction, hands-on experience, and employability skills. Successful participants earned the following certifications: National Center for Construction Education and Research (NCCER) Core, OSHA-10, and First Aid/CPR.

Race/Ethnicity	Applicants	Enrolled Participants	Completed Participants
White, non-Hispanic	3	3	3
Black, non-Hispanic	16	16	15
Hispanic/Latino	10	10	9
Asian	1	1	1
American Indian/ Alaskan Native	0	0	0
Native Hawaiian/Pacific Islander	0	0	0
Two or More Races	2	2	2
Prefer not to answer/not on file	0	0	0

Gender	Applicants	Enrolled Participants	Completed Participants
Female	6	6	6
Male	26	26	24
Gender Non-conforming or Non-binary	0	0	0
Prefer not to answer/not on file	0	0	0

Age	Applicants	Enrolled Participants	Completed Participants
16-17	0	0	0
18-24	22	22	21
25-54	9	9	8
55+	1	1	1
Prefer not to answer/not on file	0	0	0

Veteran Status	Applicants	Enrolled Participants	Completed Participants
Yes	0	0	0
No	32	32	30
Prefer not to answer/not on file	0	0	0

Transition Outcome	Applicants	Enrolled Participants	Completed Participants
Accepted & placed into a registered apprenticeship program	0	0	0
Applied and waitlisted for a registered apprenticeship program	15	15	15
Pursued a transition other than a registered apprenticeship program	10	10	10